

EPSO | European Personnel Selection Office (*)



AGNE **MARTIKONIENE** ANTONIO FRIZ

LEGAL AFFAIRS RENATA KRIZSAI



MINNA VUORIO DIRECTOR

POLICY ASSISTANT MARTIN OHRIDSKI RAPID RESPONSE TEAM



HUMAN RESOURCES CORRESPONDENT BÉATRICE PARIZOT-DUTEURTRE

EXTERNAL SERVICE PROVIDERS



Test content & Development, including relations with external suppliers

(ACTING)

Selection methodology

Research & Development, including Psychologists' network

Selection Board members: nominations and training

Relations with the EU institutions on test establishment and related activities



02. PLANNING & **COORDINATION**

ANGELA HEBERLING (**)

Planning, Programming & Monitoring

Planning of needs in cooperation with the client institutions

Preparation of interinstitutional working group meetings

Notices of Competition and Calls for expression of interest

Monitoring/oversight of the selection process & related support functions

Other support to the client Institutions, including Agencies

Feedback/lessons-learned

Coordination of cross-unit strategic and capacity planning group



03. TESTING **OPERATIONS**

BERNARD VANDEN BLOOCK

Communication with candidates (Invitations)

Eligibility & Talent Screening

Written tests: delivery & follow-

Marking of written tests

Oral tests: delivery & follow-up (Assessment centre)

Requests for Review

Candidates with special needs (operational aspects)

Management of Reserve lists

Certification (Test Delivery)



04. OUTREACH & **EXTERNAL RELATIONS**

LUIS LOUREIRO DE AMORIM



Outreach

Candidate Contact Service

Diversity & Inclusion/accessibility

Coordination of cross-unit team on diversity

Network of Member States' **Experts**

Coordination of internal communication

External communication & relations with communication services

Web and social media



Audit

Missions

activities

Logistics

Statistics

Agreements

05. CORPORATE SERVICES

Strategic Planning and

Programming cycle

Data Protection

Risk management

ANTONIO FRIZ (ACTING)

Budget & Financial management

(incl. support to the tenders &

Management of Service Level

Security & Business continuity

Document Management

Coordination of cross-unit EMAS

IT coordination & Local IT support

contract management)



06. EUROPEAN SCHOOL OF ADMINISTRATION

ANNA MITELMAN

Learning activities (Leadership and management, Key skills training and Certification programme)

Erasmus programme for EU public administrations

DISPA network (Directors of Public Administration schools)

Interinstitutional relations in the field of Learning & Development

(*) Johannes Hahn, Commissioner for Budget and Administration, is responsible for EPSO

Organisation chart - 16/03/2024