



European Commission Audio Visual Service

What are the job opportunities for Gaeilgeoirí?

Since 1 January 2022, Irish has had full official status as an EU language. This change in status has led to a massive recruitment drive for graduates with a high standard of Irish. The number of people working with Irish in the EU has more than tripled since 2015 and is continuing to increase. Positions are available for translators, interpreters and linguistic assistants, among others. The Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media runs an EU internship programme specifically for Irish-speakers known as the *scéim intéirneachta in institiúidí an Aontais Eorpaigh*.

What supports are available to assist candidates in the recruitment process?

The Government's strategy to increase the number of Irish people working in the EU, A Career for EU, includes a range of practical supports for EU competitions:

- Information sessions about new competitions
- Practice material (available in 24 languages) for preliminary stages of competitions
- Training webinars on later stages of competitions
- Interview coaching, including in an applicant's second language (where possible)
- Preparatory resources *as Gaeilge*
- Full scholarships to undertake Masters programmes at the College of Europe

Please visit www.dfa.ie/eujobs or contact us directly at eujobs@dfa.ie to learn more and avail of these supports.

Twitter: [@EUJobsIreland](https://twitter.com/EUJobsIreland)

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Rialtas na hÉireann
Government of Ireland



 A Career for EU
Gairm san AE

Why work for the EU?

- Meaningful work improving the lives of 450 million EU citizens.
- A fast-paced and dynamic international workplace.
- A lifetime of different jobs, challenges and opportunities.
- Life-long career development, including language training.
- An attractive compensation package and a healthy work-life balance.

What does a career in the EU look like?

Officials working in the EU's Institutions and Agencies develop and implement policies aimed at improving the lives of the EU's 450 million citizens. **The work of the EU is wide ranging and the Institutions require staff with a variety of backgrounds and skill sets.** These range from linguists and lawyers to economists, ICT specialists, scientists, and veterinarians, as well as generalist and support staff from all backgrounds.



How do I apply for a career in the EU?

The EU Institutions hold regular recruitment competitions (called *concours*) to identify panels of qualified candidates, who are then recruited by the Institutions as the need arises. The European Personnel Selection Office (EPSO) is the recruitment service of the EU Institutions and manages this process. **EPSO's website (epso.europa.eu/home_en) is a good place to start your search for an EU job.**

Are there eligibility requirements?

To apply for a position within the EU, you must:

- Be a citizen of an EU country;
- Fulfil the language requirements of the *concours*. Most positions require fluency in one EU language and proficiency in another EU language. Both English and Irish are official EU languages.
- Meet the educational requirement of the *concours*. These can vary according to the post but positions are available for both graduates and non-graduates.



Are traineeships available?

Yes. A traineeship (known as a stage) is a great way to gain experience of working life in Brussels and can act as the launch pad to an EU career. Almost all EU Institutions offer paid stages of between 3-5 months for university graduates, with opportunities in law, finance, environmental policy and much more.

A trainee's work is typically extremely varied and rewarding, including everything from preparing policy papers to coordinating visits. Each Institution holds its own application process for *stages*, which means that the application windows can vary.

You can find more information about traineeships and the application process on our website, via European Movement Ireland's *Green Book: An Irish Trainee's Guide to Living and Working in Brussels*, and at epso.europa.eu/job-opportunities/traineeships_en

