



MAKE A DIFFERENCE – JOIN THE EUROPEAN COMMISSION

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, backgrounds, languages and cultures make the Commission a vibrant and inclusive place to work.

WE OFFER GREAT JOBS AND GREAT WORKING CONDITIONS:

- Interesting and challenging jobs with plenty of opportunities for training and acquiring new skills and competencies throughout your whole career
- Opportunities to move between different policy areas throughout your career
- A package of flexible working conditions including the possibility of teleworking – we care about your work-life balance
- A competitive financial package, including comprehensive healthcare, accident and pension schemes
- A multilingual, multicultural workplace where personal and career development are strongly promoted
- Multilingual schools for your children

We recruit from a wide range of backgrounds and actively promote diversity and inclusion:

We do not only recruit political scientists and lawyers but are also looking for all kinds of profiles, including scientists, linguists, IT experts, data analysts and economists, as well as drivers and engineers.

We are committed to equal opportunities and to fostering a rich, diverse and inclusive working environment. We aim for our workforce to be representative of European society and strongly welcome applications from all qualified candidates. We actively seek to create a workplace where each staff member feels valued and respected, can give their best and can develop to their full potential.



To promote diversity and establish a geographically balanced pool of candidates, we strongly encourage applicants from Member States which are currently underrepresented in the European Commission workforce to apply. These Member States are currently Austria, the Czech Republic, Denmark, the Netherlands, Estonia, Finland, Germany, Ireland, Latvia, Luxembourg, Malta, Poland, Slovakia and Sweden¹. Recruitment will however remain strictly based on the merits of all applicants and no positions will be reserved for nationals of any specific Member State.

For more information ec.europa.eu/work-with-us

STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission offers non-permanent positions. There are two categories of non-permanent staff:

- [temporary agents](#) are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- [contract agents](#) may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#)

¹ Please note that the list of underrepresented Member States may be subject to future amendment based on potential data changes over time.



2 Positions as LABORATORY TECHNICIAN

Directorate-General Joint Research Centre (DG JRC) of the European Commission

Selection reference: JRC/COM/2026/1071 & JRC/COM/2026/1245

Domain: Science and Research

Where: Unit JRC.G.3 – Safety of the Nuclear Fuel Cycle, Karlsruhe

Staff category and Function Group: Temporary agent 2d –Assistant

Grade range: AST1-3

Publication deadline: 20.09.2026 - 12.00 (Brussels time)

WE ARE

As the science and knowledge service of the European Commission, the Joint Research Centre provides independent, evidence-based knowledge and science, supporting EU policies to positively impact society. We provide anticipatory capacity, solid expertise and ability to propose and implement interdisciplinary research. The activities are carried out in collaboration with relevant Commission Services, national and international organisations and stakeholders. At the JRC we organise our work in portfolios which are the main building blocks of our multi-annual work programmes. The JRC is located in five Member States (Belgium, Germany, Italy, the Netherlands and Spain). More information about the JRC and its portfolios can be found at: https://joint-research-centre.ec.europa.eu/index_en

The current vacancies are in the Directorate for Nuclear Safety and Security. Its mission is the implementation of the JRC Euratom Research and Training Programme, the maintenance and dissemination of nuclear competences in Europe to serve both 'nuclear' and 'non-nuclear' Member States. A strong cooperation and complementarity with their national organisations is of key relevance. The Directorate supports the relevant policy DGs with independent, technical and scientific evidence in the areas of nuclear safety, security and safeguards. It is also an active key partner in international networks and collaborates with international organisations and prominent Academia and Research Institutes.

The Unit G.3 (Safety of the Nuclear Fuel Cycle) is mostly dedicated to post-irradiation examination (PIE) and studies of fuels and compounds, applied to radioactive waste management, advanced fuels safety, closed cycle studies, and physical properties of irradiated fuels covering normal and accident conditions in support of EU policies for nuclear safety. The unit operates JRC Karlsruhe's hot cells used for macroscopic analysis of irradiated fuel rods and segments, and acting as hub for sample preparation and handling of irradiated compounds, in synergy with other laboratories and in the context of EU Joint Programming and collaborative programmes.



We offer a post located in Karlsruhe, Germany. JRC is situated at the KIT Campus Nord, which can be reached by tram from the centre of Karlsruhe, or by bike through a lovely green stretch of wood. Children of employees can attend the European School of Karlsruhe. You can find more information about the benefits of working for the European Commission here: [Working in the Commission - conditions and environment \(europa.eu\)](https://europea.eu/working-in-the-commission-conditions-and-environment)

A job on the JRC Karlsruhe site offers an attractive and diverse international environment, in one of the European Commission's research centres with state-of-the-art laboratories. Karlsruhe is located in the German state of Baden-Württemberg, a modern industrial location in the heart of Europe with a robust industry and low unemployment rates. Baden-Württemberg has beautiful and varied landscapes such as Lake Constance and the Black Forest. In addition, Germany is considered one of the safest countries in the world (ref: Global Peace Index) and offers its residents a safe and stable living environment. Karlsruhe is a university city hosting numerous cultural institutions with a diverse and colourful programme from classic to modern (from castles to modern media and art museums). It is a place with high quality of life.

WE PROPOSE

We are looking for motivated and hands-on Laboratory Technicians to join our international team in Karlsruhe. This is a rewarding opportunity to work in a highly specialized hot cell environment, contributing to important experimental activities in post-irradiation examination of nuclear fuel and the characterization of legacy waste.

In this role, you will work closely with laboratory colleagues, providing day-to-day technical support and helping to ensure that activities run smoothly and effectively. You will contribute to the development of new experimental set-ups and support the preparation and execution of experiments focused on the mechanical properties of irradiated fuel and cladding. Working in collaboration with the workshop, you will also help bring experimental designs to life and ensure that all necessary preparations are in place.

A key part of the role will involve helping to maintain a safe, well-organized and efficient laboratory environment, including waste management. You will also play an important part in maintaining and improving hot-cell equipment and laboratory instruments within your area of responsibility.

These positions offer the chance to be part of meaningful scientific and technical work in a unique setting, where operations are carried out remotely using telemanipulators within the hot cell environment. If you are someone who enjoys practical problem-solving, working as part of an international team, and supporting advanced laboratory activities, this could be an excellent next step for you.



WE LOOK FOR

We seek committed and motivated individuals with technical background – preferably in the nuclear sector or as a laboratory technician – who is ready to assume equipment responsibility.

To succeed in this position, you should have at least one year of hands-on experience in a technical or laboratory setting. Experience working in radioprotection-controlled area would be considered an asset, although it is not required. We are also looking for candidates with strong communication skills, including a confident command of English and knowledge of another official EU language. Proficiency in German and/or French would be a particular advantage. If you are keen to apply your technical expertise in an international team and contribute to meaningful work in a specialized scientific setting, we would be pleased to hear from you.

HOW TO EXPRESS YOUR INTEREST?

You should send your documents in a single pdf in the following order:

1. your CV
2. completed application form
3. your diploma

Please send these documents by the publication deadline to HR-JRC-KRU-SELECTION-RECRUITMENT@ec.europa.eu indicating the selection reference **JRC/COM/2026/1071 resp. JRC/COM/2026/1245** in the subject.

No applications will be accepted after the publication deadline.



ANNEX

1. Selection

➤ Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a temporary agent at the European Commission if you:

General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen
- Have fulfilled any obligations imposed by applicable laws concerning military service
- Are physically fit to perform the duties linked to the post
- Produce the appropriate character references as to suitability for the performance of the duties.

Qualifications:

In order to be recruited for this position, you must have at least

- a level of post-secondary education attested by a diploma, or
- a level of secondary education attested by a diploma giving access to post-secondary education, and appropriate professional experience of at least three years, or
- where justified in the interest of the service, professional training or professional experience of an equivalent level

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted. Furthermore, before recruitment, you will be required to provide the documents that corroborate the eligibility criteria (diplomas, certificates and other supporting documents).

Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU²
- AND a satisfactory knowledge (minimum level B2) of a second official language of the EU, to the extent necessary for the performance of the duties.

➤ What about the selection steps?

² The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).



The posts were published internally within the Commission, inter-institutionally, and brought to the attention of competition laureates.

In accordance with Article 29 of the Staff Regulations, applications from Commission officials, officials from other Institutions, and laureates of competitions have priority³. If these candidates do not best fit the requirements for the position, the Commission can recruit a temporary agent.

For temporary agents under Article 2(a) of the [Conditions of Employment of Other Servants](#), the post is published directly on the EPSO website, without mandatory prior internal publication.

A selection panel will choose a limited number of candidates for interview, based on the CV and application form that they submitted. Due to the large volume of applications, we may receive, **only candidates selected for the next step of the selection phase will be notified.**

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in another language.

2. Recruitment

The candidate(s) selected for recruitment will be requested to supply documentary evidence in support of the statements made in their application.

The successful candidate(s) will be required to undergo a mandatory pre-recruitment medical check-up, carried out by the Commission.

➤ Type of contract and working conditions

The place of employment will be **Karlsruhe**.

In case the successful candidate is not an official or a competition laureate, they will be recruited as a **temporary agent under Article 2(d) of the [Conditions of Employment of Other Servants](#), in function groups AST.**

³ Officials from the Commission or other Institutions are invited to use the standard channels (Sysper or inter-institutional vacancy portal).



➤ Grade

The recruitment grade, as well as the step in that grade, will be determined in accordance with [Commission Decision C\(2025\)4716](#) on policies for the engagement and use of temporary agents and with [Commission Decision C\(2013\)8970](#) laying down the criteria applicable to classification in step on engagement.

The recruitment grade will be calculated based on the qualifications and the number of years of professional experience, according to Art. 13 of the Commission Decision C(2025)4716. Higher grades may be granted exceptionally.

The duration of the **1st contract will be up to 4 years**. The contract might then be extended only once for a maximum of 2 years and in the interest of service, in accordance with [Commission Decision C\(2025\)4716](#) on policies for the engagement and use of temporary agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the [Specific Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.