



MAKE A DIFFERENCE – JOIN THE EUROPEAN COMMISSION

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, backgrounds, languages and cultures make the Commission a vibrant and inclusive place to work.

WE OFFER GREAT JOBS AND GREAT WORKING CONDITIONS:

- Interesting and challenging jobs with plenty of opportunities for training and acquiring new skills and competencies throughout your whole career
- Opportunities to move between different policy areas throughout your career
- A package of flexible working conditions including the possibility of teleworking – we care about your work-life balance
- A competitive financial package, including comprehensive healthcare, accident and pension schemes
- A multilingual, multicultural workplace where personal and career development are strongly promoted
- Multilingual schools for your children

We recruit from a wide range of backgrounds and actively promote diversity and inclusion:

We do not only recruit political scientists and lawyers but are also looking for all kinds of profiles, including scientists, linguists, IT experts, data analysts and economists, as well as drivers and engineers.

We are committed to equal opportunities and to fostering a rich, diverse and inclusive working environment. We aim for our workforce to be representative of European society and strongly welcome applications from all qualified candidates. We actively seek to create a workplace where each staff member feels valued and respected, can give their best and can develop to their full potential.



To promote diversity and establish a geographically balanced pool of candidates, we strongly encourage applicants from Member States which are currently underrepresented in the European Commission workforce to apply. These Member States are currently Austria, the Czech Republic, Denmark, the Netherlands, Estonia, Finland, Germany, Ireland, Latvia, Luxembourg, Malta, Poland, Slovakia and Sweden¹. Recruitment will however remain strictly based on the merits of all applicants and no positions will be reserved for nationals of any specific Member State.

For more information ec.europa.eu/work-with-us

STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission offers non-permanent positions. There are two categories of non-permanent staff:

- [**temporary agents**](#) are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- [**contract agents**](#) may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#)

¹ Please note that the list of underrepresented Member States may be subject to future amendment based on potential data changes over time.



Finance and Contracts Assistant Finance Assistant in charge of TA strategy, budget & reporting / sub- delegations and financial verifications

Directorate-General REGIO (DG REGIO) of the European Commission

Selection reference: REGIO/COM/2026/1402

Domain: Budget and finances

Where: Unit REGIO.A.3 - Budget and Financial Management unit, Brussels

Staff category and Function Group: Temporary agent 2b – Assistant

Grade range: AST1-3

Publication deadline: 23.09.2026 - 12.00 (Brussels time)

WE ARE

The Budget and Financial Management unit of DG REGIO. Our primary mission is the transparent management of the budget at the disposal of the DG. Our unit is organised in five sectors, in charge of (1) budget, (2) shared management programmes, (3) technical assistance strategy, (4) technical assistance implementation, and (5) financial management of the Cyprus settlement instrument. The vacancy is in the Technical Assistance Strategy sector comprising 6 colleagues, led by an experienced Head of Sector. DG REGIO manages a sizeable budget for technical assistance at the initiative of the Commission, which is a crucial tool to support the implementation of the current programmes. It is implemented either through direct or indirect management. The sector plays an essential role in defining the Technical Assistance Strategy, the adoption of the financing decisions, the technical assistance budget, and the relevant delegations of power within the DG and with other DGs. It works very closely with the other technical assistance sector, which is responsible for the legal, financial, and administrative procedures for grants and procurement.

WE PROPOSE

An Assistant post in the Technical Assistance Strategy sector. The new colleague will be primarily in charge of the financial delegation of powers of DG REGIO. On one hand this responsibility covers the internal subdelegation system of DG REGIO, including the preparation, monitoring, and regular update of the internal subdelegations of the Authorizing Officers by Subdelegation in the DG. On the other hand, this duty also includes the administrative and budgetary management of the given



and received interservice delegations. The new colleague will be the primary contact point for the operational units of the DG in these two areas, providing advice, guidance, and assistance to them in these areas. Frequent contacts with middle and senior management as well as with representatives of other DGs are part of the job. The new colleague will also represent DG REGIO on technical level in the financial committees of EISMEA and CINEA, which receive contributions from DG REGIO for their operations.

The post also includes being responsible for the Financial Transparency System (FTS) implementation in DG REGIO. This activity also includes the provision of the necessary IT business management and SUMMA-related guidance for the financial actors of the DG.

The new colleague will also be involved in other activities of the Technical Assistance Strategy Team, such as reporting, budgeting, elaboration of payments schedules and budget implementation forecasts. These activities will include an active participation in all the budgetary exercises launched by DG BUDG that might concern the technical assistance budget. Furthermore, the new colleague will also participate in other operations, such as the financial transactions for technical assistance projects (verification of financial transactions; payments monitoring; other relevant financial procedures; follow-up of the delegations, etc.).

WE LOOK FOR

A dynamic and motivated colleague, well organised and rigorous. The successful candidate should be service-oriented, paying attention to the needs of our clients to offer the best and most efficient solution while ensuring the respect of the financial rules. The successful candidate should be able to perform duties with accuracy, independently and in a flexible way, and be a good team player. Good communication capabilities and drafting skills, especially in English, are important. A financial background would be preferable, including the willingness to learn the financial rules applicable. Experience in financial management (grants and procurement) and knowledge of the decision-making procedures of the Commission are assets for this job. Good understanding of the Financial Transparency System (FTS) is required. Proven experience of working in a collaborative process against a set deadline is a requirement. An overview of the cohesion policy or experience in similar technical assistance projects would be also an advantage. Appropriate training and coaching will be provided within the unit and the sector.



HOW TO EXPRESS YOUR INTEREST?

You should send your documents in a single pdf in the following order:

1. your CV
2. completed application form.

Please send these documents by the publication deadline to REGIO-A3-SECRETARIAT@ec.europa.eu indicating the selection reference REGIO/COM/2026/1402 in the subject.

No applications will be accepted after the publication deadline.



ANNEX

1. Selection

➤ Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a temporary agent at the European Commission if you:

General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen
- Have fulfilled any obligations imposed by applicable laws concerning military service
- Are physically fit to perform the duties linked to the post
- Produce the appropriate character references as to suitability for the performance of the duties.

Qualifications:

In order to be recruited for this position, you must have at least

- a level of post-secondary education attested by a diploma, or
- a level of secondary education attested by a diploma giving access to post-secondary education, and appropriate professional experience of at least three years.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted. Furthermore, before recruitment, you will be required to provide the documents that corroborate the eligibility criteria (diplomas, certificates and other supporting documents).

Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU²
- AND a satisfactory knowledge (minimum level B2) of a second official language of the EU, to the extent necessary for the performance of the duties.

➤ What about the selection steps?

² The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).



The post was published internally within the Commission, inter-institutionally, and brought to the attention of competition laureates.

In accordance with Article 29 of the Staff Regulations, applications from Commission officials, officials from other Institutions, and laureates of competitions have priority³. If these candidates do not best fit the requirements for the position, the Commission can recruit a temporary agent.

For temporary agents under Article 2(a) of the [Conditions of Employment of Other Servants](#), the post is published directly on the EPSO website, without mandatory prior internal publication.

A selection panel will choose a limited number of candidates for interview, based on the CV and application form that they submitted. Due to the large volume of applications, we may receive, **only candidates selected for the next step of the selection phase will be notified.**

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in another language.

2. Recruitment

The candidate selected for recruitment will be requested to supply documentary evidence in support of the statements made in their application.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up, carried out by the Commission.

➤ Type of contract and working conditions

The place of employment will be **Brussels site**.

In case the successful candidate is not an official or a competition laureate, they will be recruited as a **temporary agent under Article 2(b) of the [Conditions of Employment of Other Servants](#), in function groups AST.**

³ Officials from the Commission or other Institutions are invited to use the standard channels (Sysper or inter-institutional vacancy portal).



➤ **Grade**

The recruitment grade, as well as the step in that grade, will be determined in accordance with [Commission Decision C\(2025\)4716](#) on policies for the engagement and use of temporary agents and with [Commission Decision C\(2013\)8970](#) laying down the criteria applicable to classification in step on engagement.

The recruitment grade will be calculated based on the qualifications and the number of years of professional experience, according to Art. 13 of the Commission Decision C(2025)4716. Higher grades may be granted exceptionally.

The duration of the **1st contract will be up to 4 years**. The contract might then be extended only once for a maximum of 2 years and in the interest of service, in accordance with [Commission Decision C\(2025\)4716](#) on policies for the engagement and use of temporary agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the [Specific Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.