



MAKE A DIFFERENCE - JOIN THE EUROPEAN COMMISSION

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, backgrounds, languages and cultures make the Commission a vibrant and inclusive place to work.

WE OFFER GREAT JOBS AND GREAT WORKING CONDITIONS:

- Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies throughout your whole career
- Opportunities to move between different policy areas throughout your career
- A package of flexible working conditions including the possibility of teleworking – we care about your work-life balance
- A competitive financial package, including comprehensive healthcare, accident and pension schemes
- A multilingual, multicultural workplace where personal and career development are strongly promoted
- Multilingual schools for your children

We recruit from a wide range of backgrounds and actively promote diversity and inclusion:

We do not only recruit political scientists and lawyers but are also looking for all kinds of profiles, including scientists, linguists, IT experts, data analysts and economists, as well as drivers and engineers.

We are committed to equal opportunities and to fostering a rich, diverse and inclusive working environment. We aim for our workforce to be representative of European society and strongly welcome applications from all qualified candidates. We actively seek to create a workplace where each staff member feels valued and respected, can give their best and can develop to their full potential.



To promote diversity and establish a geographically balanced pool of candidates, we strongly encourage applicants from Member States which are currently underrepresented in the European Commission workforce to apply. These Member States are currently Austria, Czech Republic, Denmark, Netherlands, Estonia, Finland, Germany, Ireland, Latvia, Luxembourg, Malta, Poland, Slovakia, Sweden¹. Recruitment will however remain strictly based on the merits of all applicants and no positions will be reserved for nationals of any specific Member State.

STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission offers non-permanent positions. There are two categories of non-permanent staff:

- [temporary agents](#) are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- [contract agents](#) may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#)

¹ Please note that the list of underrepresented Member States may be subject to future amendment based on potential data changes over time.



Statistical Officer

in DG ESTAT of the European Commission

Job title: Statistical Officer

Domain: Economics, Finance and Statistics

Where: Unit E.2 'Environmental statistics and accounts; sustainable development', Luxembourg

Function Group: FG IV

Contract Type: 3b

Express your interest until: 25.09.2026 - 12.00 (noon, Brussels time)

WE ARE

Eurostat is the statistical office of the European Union. Our key responsibilities are to independently develop, produce, disseminate, and coordinate European statistics following standardised procedures established with EU countries.

Unit E.2 is in charge of environmental statistics and accounts, and sustainable development. The mission of unit E.2 is:

- to provide environmental accounts in line with international standards and closely linked to the methodology of national accounts in order to facilitate analysis of the interaction between the economy and the environment;
- to provide environmental statistics in the areas of waste, water, forestry and biodiversity indicators;
- to maintain and update sustainable development indicators and indicators to monitor the circular economy;
- to advance methodological work in the fields listed above.

In particular, the unit is responsible for the management of the data collection about waste on electrical and electronic equipment ('e-waste') under Directive 2012/19/EU, Commission Implementing Decision (EU) 2019/2193 and Commission Implementing Regulation (EU) 2017/699. The unit is also responsible to verify the amounts stated by the Member States as their contribution to the EU Budget Own Resource based on plastic packaging waste not recycled. As there are discussions on a possible new EU Budget Own Resource based on e-waste, the unit is tasked to develop methodologies and support capacity building in the Member States.

The unit has 35 staff members organised in 5 teams and manages a budget of around €4 million per year. The team Circular economy and waste statistics has 4 members and the team Waste-based own resources has 5 members.



WE PROPOSE

We propose a position for *Statistical Officer* responsible for data quality on e-waste, in particular the electric and electronic equipment placed on the market and the e-waste collected. The jobholder is tasked in particular to improve the management of e-waste data quality, improve the Eurostat compilation guidelines on e-waste and support to Member States on e-waste statistics data quality improvements. The jobholder will be part of the team Circular economy and waste statistics. In case the EU Budget Own Resource based on e-waste is adopted, the jobholder will be transferred to the team waste-based own resources.

The job comprises a mix of methodological development, data verification and analysis, including:

- Methodology: contribute to methodological work and improving the Eurostat guidelines for measurement of electronic products placed on the market and electronic waste collected in the Member States;
- Quality: improve procedures for transmission and handling of countries quality reports about e-waste;
- Improve procedures for e-waste data validation;
- Facilitate capacity building in the Member States in liaison with other European Commission services;
- Contribute to develop tools to nowcast electronic waste;

Support the teams for the verification of the EU Own Resource on plastic packaging waste not recycled including active participation in on-the-spot verification missions in Member States.

This position is available starting from 1 January 2027.

WE LOOK FOR

The successful candidate should be a versatile team worker with the following abilities and/or skills:

- Experience in waste management or experience verifying or auditing industrial or waste treatment facilities
- Experience in waste statistics or environmental statistics;
- Good data analysis and quantification skills, with an interest in evaluating the impact of statistical assumptions (sensitivity analysis);
- Good organisational skills;
- Sense of initiative and being pro-active;
- Ability to work both autonomously and as part of a collaborative team;
- Good drafting skills in English with the ability to synthesize technical concepts into clear documentation;
- Good command of English is a must.

The following elements are an asset:



- Experience managing projects;
- Experience working with administrative data sources, business registers, or applying data gap-filling and estimation methodologies.

HOW TO EXPRESS YOUR INTEREST?

With a view to guaranteeing equal access to all, the Commission recruits from an open database of spontaneous applications. The present call for interests aims at helping the recruiters to identify potentially interested candidates within this database.

In practice, to express your interest, please follow the subsequent two steps:

1. If you are not registered yet in the open EPSO database, please do so at the following address: [CAST Permanent](#). Please select under selection procedures for contract agent the CAST permanent profile that best suits your education and experience.
2. You should send your documents in a single pdf in the following order:
 1. your CV
 2. completed application form.

Please send these documents by the publication deadline to

ESTAT-HR-APPLICATIONS@ec.europa.eu indicating the call for interest reference **EC/LUX/2027/ESTAT/521750** in the subject.

No applications will be accepted after the publication deadline.



ANNEX

1. Selection

➤ Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a contract agent at the European Commission if you:

General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by applicable laws concerning military service;
- Are physically fit to perform the duties linked to the position;
- Produce the appropriate character references as to suitability for the performance of the duties.
- Have passed an EPSO CAST in the relevant Function Group for this position. At the stage of the application, it is sufficient to be registered in the [EPSO CAST](#) data base.

Qualifications:

- (a) Have a level of education which corresponds to completed university studies of at least three years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted.

Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU²
- AND have a satisfactory knowledge (minimum level B2)³ of a second official language of the EU, to the extent necessary for the performance of the duties.

➤ What about the selection steps?

The selecting unit chooses from the EPSO database⁴ candidates with the appropriate profile and invites them to an interview. For the interview a selection panel is set-up to assess the best

² The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).

³ For details on language levels, please see the Common European Framework of Reference for Languages (<https://europa.eu/europass/cefr/>).



candidates. Due to the large volume of applications that we may receive only candidates selected for the interview will be notified.

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in a second official language.

⁴ Therefore, candidates who did not pass already a CAST on the level **Function Group IV**, should register their profile at this [address](#).



2. Recruitment

The candidate selected for recruitment will be requested to provide documentary evidence in support of the statements made in the database and, where relevant, the call for interest.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up carried out by the Commission.

➤ Type of contract and working conditions

The place of employment will be in **Luxembourg**.

The successful candidate will be engaged as a **contract agent under Article 3(b) of the [Conditions of Employment of Other Servants](#), in function group FG IV**. General information on Contract Agents can be found at this [link](#).

The grade or proposed grade range, as well as the step in that grade, will be defined on the basis of the candidates' previous professional experience, in accordance with [Commission Decision C\(2017\)6760](#) laying down the criteria applicable to classification in step on engagement.

The duration of the **first contract will be 1 year**. Subject to the interest of the service, the contract may be renewed one or more times up to a maximum duration of 6 years.

The duration of the renewal(s) will be defined according to the General Implementing Rules in force at that moment (currently, [Commission Decision C\(2017\)6760](#) on policies for the engagement and use of contract agents).

Contract agents recruited in Function Group IV have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).



For information related to Data Protection, please see the Specific [Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.