



MAKE A DIFFERENCE – JOIN THE EUROPEAN COMMISSION

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, backgrounds, languages and cultures make the Commission a vibrant and inclusive place to work.

WE OFFER GREAT JOBS AND GREAT WORKING CONDITIONS:

- Interesting and challenging jobs with plenty of opportunities for training and acquiring new skills and competencies throughout your whole career
- Opportunities to move between different policy areas throughout your career
- A package of flexible working conditions including the possibility of teleworking – we care about your work-life balance
- A competitive financial package, including comprehensive healthcare, accident and pension schemes
- A multilingual, multicultural workplace where personal and career development are strongly promoted
- Multilingual schools for your children

We recruit from a wide range of backgrounds and actively promote diversity and inclusion:

We do not only recruit political scientists and lawyers but are also looking for all kinds of profiles, including scientists, linguists, IT experts, data analysts and economists, as well as drivers and engineers.

We are committed to equal opportunities and to fostering a rich, diverse and inclusive working environment. We aim for our workforce to be representative of European society and strongly welcome applications from all qualified candidates. We actively seek to create a workplace where each staff member feels valued and respected, can give their best and can develop to their full potential.



To promote diversity and establish a geographically balanced pool of candidates, we strongly encourage applicants from Member States which are currently underrepresented in the European Commission workforce to apply. These Member States are currently Austria, the Czech Republic, Denmark, the Netherlands, Estonia, Finland, Germany, Ireland, Latvia, Luxembourg, Malta, Poland, Slovakia and Sweden¹. Recruitment will however remain strictly based on the merits of all applicants and no positions will be reserved for nationals of any specific Member State.

For more information ec.europa.eu/work-with-us

STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission offers non-permanent positions. There are two categories of non-permanent staff:

- [temporary agents](#) are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- [contract agents](#) may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#)

¹ Please note that the list of underrepresented Member States may be subject to future amendment based on potential data changes over time.



Deputy Local Information Security Officer

Directorate-General for Budget (BUDG) of the European Commission

Selection reference: BUDG/COM/2026/1529

Domain: Budget and Finances

Where: Unit BUDG.R4 - „IT Systems, Tools and Infrastructure“, Brussels

Staff category and Function Group: Temporary agent 2b/2d – Administrator

Grade range: AD5-7

Publication deadline: 04/09/2026 - 12.00 (Brussels time)

WE ARE

The IT systems, tools & infrastructure's unit vision is "We find solutions". These solutions, based on state of the art developments and services in Information Technology, support the missions of DG Budget. In order to achieve its mission, the unit provides end-to-end IT solutions enabling and facilitating the DG's duties and acts as the service provider for the standard corporate financial Information Systems as well as DG Budget's IT portfolio.

The unit's main activities are amongst others to:

- Develop or implement in-house or off-the-shelf IT applications with a strong focus on business enablement;
- Operate and maintain the IT solutions from development up to production ensuring the expected high availability and performance levels;
- Provide technical/functional support to the business end users during the whole life-cycle of the IT solutions;
- Guarantee at IT level the financial transactions execution of the Commission and related entities, including Borrowing & lending and all other market operations on behalf of the Union budget;
- Support the SUMMA programme, its developments, customisation, implementation, and operations in close collaboration with stakeholders units (IT and business units);
- Support Asset and financial risk management by handling back office and trading developments and related infrastructure: Next Generation EU (NGEU); SWIFT / Bloomberg operations and connections; CPF; specific Borrowing & lending matters including Rating Fitch, Moody's, S&P; Eikon;
- Liaise with user representatives and business teams (User Service Management - USM) and with Commission's IT organisations,
- Ensure the conformance of the information systems with the Financial Regulation, Commission's IT architecture, methodology and tools, and Commission's security recommendations and as well with supplier's specific requirements (SWIFT Customer Security Framework, Bloomberg, Eastnet, etc.).

WE PROPOSE

Unit BUDG.R4 is seeking to hire one IT Service Officer.

The jobholder will assist the LISO and the Head of Unit, in ensuring the compliance of BUDG practices with the Corporate security strategy. S/he will assist as well with the compliance of BUDG with external bodies



requirements such as SWIFT, the European Court of Auditors.

S/he will be a key contributor in ensuring the follow-up and compliance of the DG with the IT Security Strategy of the Commission.

S/he will provide expert advice on matters related to security with the use of cloud computing, artificial intelligence, sovereignty and any other additional matter that could come up.

In support of the LISO, S/he will perform risk analysis on specific subjects when requested by other stakeholders and will emit binding or suggested recommendations. In this task, S/he will be supported by IT security consultants in the sector.

S/he will have the opportunity to contribute to Corporate security standards and guidelines, as associated member of the EC LISO community.

S/he will assist the LISO in translating Corporate messages toward various stakeholders in the DG at various levels (application users, developers, senior management, etc.).

S/he will contribute to the control, monitoring and reporting to management of the IT security status in the DG. The reporting includes any matters to be reported towards Information Technology and Cyber security Board [ITCB], but also many other boards.

S/he will draft important security documents such as cyber incident response plans and other procedures, and then ensure their testing and execution.

S/he will handle security incidents for the DG.

S/he will control operational security tasks performed by other members of the sector.

WE LOOK FOR

We are looking for an IT Service Officer.

The ideal profile for the job is dynamic, motivated, and open-minded colleague willing to be part of a multi-cultural team and to contribute to its collaborative atmosphere.

S/he has a very good and broad IT knowledge, sufficient to understand and communicate with peers in the unit and is willing to deep dive into specific security related topics if need be.

S/he has hands-on knowledge of cybersecurity at various levels: IT risk management, maturity assessments, IT security industry standards, vulnerability management, etc. Cloud related security experience would be an asset, also in the use case of AI usage.

S/he is willing to learn fast and to share his/her experience with others, either internally in BUDG or externally towards colleagues in DIGIT.S, and other DGs via the LISO network.

S/he has excellent written and oral communication skills. S/he can present complex subject matters in a synthesized way to various stakeholders at all levels (senior management, business colleagues, etc.).

S/he can handle multiple tasks in parallel, organize work and respect deadlines, while delivering quality results. S/he should have the ability to work in a proactive and autonomous mode, to set and communicate priorities.



HOW TO EXPRESS YOUR INTEREST?

You should send your documents in a single pdf in the following order:

1. your CV
2. completed application form.

Please send these documents by the publication deadline to nicolas.munsch@ec.europa.eu indicating the selection reference **BUDG/COM/2026/1529** in the subject.

No applications will be accepted after the publication deadline.



ANNEX

1. Selection

➤ Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a temporary agent at the European Commission if you:

General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen
- Have fulfilled any obligations imposed by applicable laws concerning military service
- Are physically fit to perform the duties linked to the post
- Produce the appropriate character references as to suitability for the performance of the duties.

Qualifications:

In order to be recruited for this position, you must have at least a level of education which corresponds to completed university studies of at least 3 years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted. Furthermore, before recruitment, you will be required to provide the documents that corroborate the eligibility criteria (diplomas, certificates and other supporting documents).

Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU²
- AND a satisfactory knowledge (minimum level B2) of a second official language of the EU, to the extent necessary for the performance of the duties.

➤ What about the selection steps?

The post was published internally within the Commission, inter-institutionally, and brought to the attention of competition laureates.

² The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).



In accordance with Article 29 of the Staff Regulations, applications from Commission officials, officials from other Institutions, and laureates of competitions have priority³. If these candidates do not best fit the requirements for the position, the Commission can recruit a temporary agent.

For temporary agents under Article 2(a) of the [Conditions of Employment of Other Servants](#), the post is published directly on the EPSO website, without mandatory prior internal publication.

A selection panel will choose a limited number of candidates for interview, based on the CV and application form that they submitted. Due to the large volume of applications, we may receive, **only candidates selected for the next step of the selection phase will be notified.**

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in another language.

2. Recruitment

The candidate selected for recruitment will be requested to supply documentary evidence in support of the statements made in their application.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up, carried out by the Commission. Candidates are required to undergo a security vetting that is conducted with the national administration of the Member State.

➤ Type of contract and working conditions

The place of employment will be **Brussels**.

In case the successful candidate is not an official or a competition laureate, they will be recruited as a **temporary agent under Article 2(b) of the [Conditions of Employment of Other Servants](#), in function groups AD.**

³ Officials from the Commission or other Institutions are invited to use the standard channels (Sysper or inter-institutional vacancy portal).



➤ **Grade**

The recruitment grade, as well as the step in that grade, will be determined in accordance with [Commission Decision C\(2025\)4716](#) on policies for the engagement and use of temporary agents and with [Commission Decision C\(2013\)8970](#) laying down the criteria applicable to classification in step on engagement.

The recruitment grade will be calculated based on the qualifications and the number of years of professional experience, according to Art. 13 of the Commission Decision C(2025)4716. Higher grades may be granted exceptionally.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the [Specific Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.