



MAKE A DIFFERENCE – JOIN THE EUROPEAN COMMISSION

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, backgrounds, languages and cultures make the Commission a vibrant and inclusive place to work.

WE OFFER GREAT JOBS AND GREAT WORKING CONDITIONS:

- Interesting and challenging jobs with plenty of opportunities for training and acquiring new skills and competencies throughout your whole career
- Opportunities to move between different policy areas throughout your career
- A package of flexible working conditions including the possibility of teleworking – we care about your work-life balance
- A competitive financial package, including comprehensive healthcare, accident and pension schemes
- A multilingual, multicultural workplace where personal and career development are strongly promoted
- Multilingual schools for your children

We recruit from a wide range of backgrounds and actively promote diversity and inclusion:

We do not only recruit political scientists and lawyers but are also looking for all kinds of profiles, including scientists, linguists, IT experts, data analysts and economists, as well as drivers and engineers.

We are committed to equal opportunities and to fostering a rich, diverse and inclusive working environment. We aim for our workforce to be representative of European society and strongly welcome applications from all qualified candidates. We actively seek to create a workplace where each staff member feels valued and respected, can give their best and can develop to their full potential.



To promote diversity and establish a geographically balanced pool of candidates, we strongly encourage applicants from Member States which are currently underrepresented in the European Commission workforce to apply. These Member States are currently Austria, the Czech Republic, Denmark, the Netherlands, Estonia, Finland, Germany, Ireland, Latvia, Luxembourg, Malta, Poland, Slovakia and Sweden¹. Recruitment will however remain strictly based on the merits of all applicants and no positions will be reserved for nationals of any specific Member State.

For more information ec.europa.eu/work-with-us

STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission offers non-permanent positions. There are two categories of non-permanent staff:

- [temporary agents](#) are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- [contract agents](#) may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#)

¹ Please note that the list of underrepresented Member States may be subject to future amendment based on potential data changes over time.



BUDGET OFFICER

Directorate-General for Budget (DG BUDG) of the European Commission

Selection reference: BUDG/COM/2026/1578

Domain: Economics, Finance and Statistics

Where: Unit BUDG.A.1 - „Budgetary procedures and execution, relations with the budget Committees“, Brussels

Staff category and Function Group: Temporary agent 2b- Administrator

Grade range: AD5-7

Publication deadline: 04/09/2026- 12.00 (Brussels time)

WE ARE

DG BUDG is responsible for managing the budget of the European Union and plays a central role in achieving the Commission's political priorities. As domain leader on financial management, DG BUDG has a growing strategic role at the heart of the Commission. Working in DG BUDG is not just about figures, you actually get to see the bigger picture of what is happening across the whole Commission and how the budget contributes to achieving the EU objectives. Within Directorate A (Expenditure), Unit BUDG A.1 is in charge of coordinating the preparation of the Commission's Draft Budget and of following up the Budgetary procedures and execution, including relations with the Budget Committees of the Council and European Parliament. The unit is also responsible for monitoring the implementation of the budget and reporting to the budgetary authority, coordination of preparation and adoption of amending budgets, transfers and carry-overs. As a result, the Unit offers a great opportunity not only to understand how the budget contributes to reaching the main EU's political priorities and how it can react to rapid developments and unforeseen events but also to contribute to this process. We are a relatively small team (13) of dedicated and experienced colleagues who collaborate and get on really well together, work hard but have fun as well.

WE PROPOSE

A very interesting job as a Budget Officer at the heart of the budgetary process with learning, visibility and growth potential. In close collaboration with the Head of the sector, the successful candidate will contribute to the coordination of the whole budgetary procedure within DG BUDG from the preparation of the draft budget to its negotiations with the EP and the Council and its implementation. The successful candidate will be responsible for specific tasks within the sector in particular in relation to the development of the new budget structure and nomenclature in the context of the new Multiannual Financial Framework. He/She will also drive the respective adaptations and improvements of the systems used and procedures applied in the preparation of the annual budgetary procedures, ensuring the coherence of all budgetary documents (Statement



of Estimates, Draft Budget, Working documents, internal rules, etc.) produced by the Commission within the respective deadlines. The successful candidate will need to develop and maintain various tools i.a. to ensure the correctness of the figures and documents, to simulate the different scenarios during the conciliation procedure and to adjust in view of the annual budget implementation. He/she will also contribute or lead in the further development of the main corporate IT tool of the Commission for preparing the budget (Badgebud) and its interaction with the other corporate systems (SUMMA), as well as the successor of the interinstitutional publication tool (IBIS to replace the current CIBA, owned and maintained by the Publication Office, that produces the official budgetary documents in the Official Journal and Eurlex in all languages). According to the experience and skills of the selected candidate, their tasks/objectives could be fine-tuned. The candidate should be ready to see his/her tasks adjusted in the future in accordance with the overall targets of the unit, as defined above in the presentation of the unit.

WE LOOK FOR

The successful candidate should have knowledge of the EU budget, annual budget procedure, budgetary adjustments and transfers, internal rules as well as good numerical and technical skills. Experience with Excel is essential and experience with SUMMA will be considered as an advantage. Candidates would preferably be familiar with BadgeBud application. Knowledge of Business Intelligence tools such as Power BI would be considered a strong advantage. The candidate should be rigorous in his/her work, be able to prioritise and deliver products under strict deadlines and time pressure. Our ideal colleague will maintain a collaborative atmosphere with all stakeholders within DG BUDG and the Commission. He/ she will be able to anticipate emerging/potential issues, informing in a timely manner his/her hierarchy and quickly presenting possible solutions on the basis of his/her analysis of the situation. The candidate should also demonstrate strong communication skills, both in conveying their area of expertise to a broader audience and in handling more challenging or sensitive conversations effectively. The position proposed offers interesting combination of challenging work, within a team, which is highly visible within Directorate A, DG BUDG, our Cabinet and also inter-institutionally. This is the reason this colleague should be ready to take on responsibility over time, should be good at coordinating and stress resistant mainly in the high workload periods through April- May-June when the annual draft budget is adopted by the Commission and during October-November during the annual conciliation phase.



HOW TO EXPRESS YOUR INTEREST?

You should send your documents in a single pdf in the following order:

1. your CV
2. completed application form.

Please send these documents by the publication deadline to BUDG-MAILBOX-A01@ec.europa.eu indicating the selection reference BUDG/COM/2026/1578 in the subject.

No applications will be accepted after the publication deadline.



ANNEX

1. Selection

➤ Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a temporary agent at the European Commission if you:

General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen
- Have fulfilled any obligations imposed by applicable laws concerning military service
- Are physically fit to perform the duties linked to the post
- Produce the appropriate character references as to suitability for the performance of the duties.

Qualifications:

In order to be recruited for this position, you must have at least a level of education which corresponds to completed university studies of at least 3 years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted. Furthermore, before recruitment, you will be required to provide the documents that corroborate the eligibility criteria (diplomas, certificates and other supporting documents).

Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU²
- AND a satisfactory knowledge (minimum level B2) of a second official language of the EU, to the extent necessary for the performance of the duties.

➤ What about the selection steps?

The post was published internally within the Commission, inter-institutionally, and brought to the attention of competition laureates.

² The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).



In accordance with Article 29 of the Staff Regulations, applications from Commission officials, officials from other Institutions, and laureates of competitions have priority³. If these candidates do not best fit the requirements for the position, the Commission can recruit a temporary agent.

For temporary agents under Article 2(a) of the [Conditions of Employment of Other Servants](#), the post is published directly on the EPSO website, without mandatory prior internal publication.

A selection panel will choose a limited number of candidates for interview, based on the CV and application form that they submitted. Due to the large volume of applications, we may receive, **only candidates selected for the next step of the selection phase will be notified.**

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in another language.

2. Recruitment

The candidate selected for recruitment will be requested to supply documentary evidence in support of the statements made in their application.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up, carried out by the Commission.

➤ Type of contract and working conditions

The place of employment will be **Brussels**.

In case the successful candidate is not an official or a competition laureate, they will be recruited as a **temporary agent under Article 2(b)/2(d) of the [Conditions of Employment of Other Servants](#), in function groups AD.**

³ Officials from the Commission or other Institutions are invited to use the standard channels (Sysper or inter-institutional vacancy portal).



➤ Grade

The recruitment grade, as well as the step in that grade, will be determined in accordance with [Commission Decision C\(2025\)4716](#) on policies for the engagement and use of temporary agents and with [Commission Decision C\(2013\)8970](#) laying down the criteria applicable to classification in step on engagement.

The recruitment grade will be calculated based on the qualifications and the number of years of professional experience, according to Art. 13 of the Commission Decision C(2025)4716. Higher grades may be granted exceptionally.

The duration of the **1st contract will be up to 4 years**. The contract might then be extended only once for a maximum of 2 years and in the interest of service, in accordance with [Commission Decision C\(2025\)4716](#) on policies for the engagement and use of temporary agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the [Specific Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.