



MAKE A DIFFERENCE - JOIN THE EUROPEAN COMMISSION

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, backgrounds, languages and cultures make the Commission a vibrant and inclusive place to work.

WE OFFER GREAT JOBS AND GREAT WORKING CONDITIONS:

- Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies throughout your whole career
- Opportunities to move between different policy areas throughout your career
- A package of flexible working conditions including the possibility of teleworking – we care about your work-life balance
- A competitive financial package, including comprehensive healthcare, accident and pension schemes
- A multilingual, multicultural workplace where personal and career development are strongly promoted
- Multilingual schools for your children

We recruit from a wide range of backgrounds and actively promote diversity and inclusion:

We do not only recruit political scientists and lawyers but are also looking for all kinds of profiles, including scientists, linguists, IT experts, data analysts and economists, as well as drivers and engineers.

We are committed to equal opportunities and to fostering a rich, diverse and inclusive working environment. We aim for our workforce to be representative of European society and strongly welcome applications from all qualified candidates. We actively seek to create a workplace where each staff member feels valued and respected, can give their best and can develop to their full potential.



To promote diversity and establish a geographically balanced pool of candidates, we strongly encourage applicants from Member States which are currently underrepresented in the European Commission workforce to apply. These Member States are currently Austria, the Czech Republic, Denmark, the Netherlands, Estonia, Finland, Germany, Ireland, Latvia, Luxembourg, Malta, Poland, Slovakia and Sweden¹. Recruitment will however remain strictly based on the merits of all applicants and no positions will be reserved for nationals of any specific Member State.

For more information ec.europa.eu/work-with-us

STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission offers non-permanent positions. There are two categories of non-permanent staff:

- [**temporary agents**](#) are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- [**contract agents**](#) may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#)



Budget, Finance and Procurement Assistant

in DG DIGIT of the European Commission

Job title*: Budget, Finance and Procurement Assistant

Domain:** Financial assistance

Where: DIGIT.C.2 - Digital Workplace Foundation, Brussels

Function Group: FG III

Contract Type: 3b

Express your interest until: 04.09.2026 - 12.00 (noon, Brussels time)

WE ARE

In line with the European Commission's renewed digital ambition for 2026, DIGIT supports the continued transformation towards a modern, secure, data-driven and user-centric administration. Within this framework, DIGIT.C.2 plays a key role in delivering cost-effective, integrated digital workplace and mobile IT solutions that enable Commission staff to collaborate efficiently, process information effectively and work seamlessly anywhere, at any time and on any corporate device.

The Unit contributes to the implementation of the Commission's digital workplace strategy by ensuring a high-quality user experience combined with fit-for-purpose security and strong operational reliability. It provides and manages core office automation and endpoint services, including corporate email, intranet-related enabling services, anti-malware protection, asset management, and the provision and support of fixed and mobile computing devices and peripherals.

Through its product management responsibilities, DIGIT.C.2 selects, procures, deploys and supports workplace equipment, system software and integrated software packages for corporate endpoints. It also contributes to the technical management of relevant framework contracts and licence agreements, in close cooperation with the competent procurement and contract management services.

WE PROPOSE

DIGIT.C.2 is seeking to hire one Budget, Finance and Procurement Assistant.

We propose an attractive and challenging position combining procurement, data protection, contract, and financial management responsibilities within a dynamic, collaborative, and motivated team.



The successful candidate will support the management of projects, notably in IT domain, while ensuring the smooth implementation of procurement and contract workflows. Main duties include:

- Assisting the procurement team in preparing, launching, evaluating, awarding, and managing calls for tender and contracts;
- Supporting the negotiation of contracts with vendors;
- Drafting and following up on contractual and administrative documents;
- Helping manage complaints related to IT licences and services;
- Coordinating with internal teams, EU institutions, suppliers, and external providers;
- Contributing to budget preparation and reporting, and ensuring compliance with financial rules, procurement procedures, control standards, and audit requirements;
- Assisting the data protection team, including handling access-to-document requests;
- Supporting the procurement team with matters related to hardware procurement.

WE LOOK FOR

We are looking for an enthusiastic, dynamic, and reliable colleague who is open to dealing with workload and time pressure challenges. The ideal candidate will have at least three years of solid experience in the financial, contract management and public procurement procedures, including designing and drafting technical specifications, tender evaluation, and supplier selection.

The ideal profile for the job is:

- A good knowledge of the EU Financial Regulation, the legal frameworks governing external relations, and the Commission's public procurement rules and procedures, with the ability to adapt procurement strategy to a wide range of evolving needs;
- Strong analytical skills, with a proven ability to resolve complex contractual issues and deliver reliably, even under pressure;
- A resourceful, improvement-driven mindset, able to learn from past procedures and turn that insight into better procurement strategies
- Experience in contract management and supervision (notably quality, deadlines, and expenditure);
- Familiarity with the Commission's procurement and financial management IT platforms (such as Summa, eProcurement, eContracting, and PPMT) would be an advantage, along with a keen interest in using new IT tools to improve efficiency;
- The ability to manage contacts efficiently with a variety of internal and external stakeholders, including EU institutions, suppliers, and external providers.
- Strong will to learn and to contribute to the continuous improvement of processes and governance procedures

We're looking for a proactive, motivated colleague with strong communication, interpersonal, and organisational skills, a can-do attitude, and openness to change. Able to work well independently and in a team under the Deputy HoU's supervision, you bring a results-driven, detail-oriented approach focused on end-user needs.

A very good command of English is essential; knowledge of French, would be an advantage. Prior experience within the EU institutions is desirable.



HOW TO EXPRESS YOUR INTEREST?

With a view to guaranteeing equal access to all, the Commission recruits from an open database of spontaneous applications. The present call for interests aims at helping the recruiters to identify potentially interested candidates within this database.

In practice, to express your interest, please follow the subsequent two steps:

1. If you are not registered yet in the open EPSO database, please do so at the following address: [CAST Permanent](#). Please select under selection procedures for contract agent the CAST permanent profile that best suits your education and experience.
2. You should send your documents in a single pdf in the following order:
 1. your CV
 2. completed application form.

Please send these documents by the publication deadline to DIGIT-C2@ec.europa.eu indicating the call for interest reference EC-2026-DIGIT-524214 in the subject.

No applications will be accepted after the publication deadline.



ANNEX

1. Selection

➤ Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a contract agent at the European Commission if you:

General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by applicable laws concerning military service;
- Are physically fit to perform the duties linked to the position;
- Produce the appropriate character references as to suitability for the performance of the duties.
- Have passed an EPSO CAST in the relevant Function Group for this position. At the stage of the application, it is sufficient to be registered in the [EPSO CAST](#) data base.

Qualifications:

- (a) Have a level of post-secondary education attested by a diploma OR
- (b) a level of secondary education attested by a diploma giving access to post-secondary education, and appropriate professional experience of at least three years.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted.

Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU¹
- AND have a satisfactory knowledge (minimum level B2)² of a second official language of the EU, to the extent necessary for the performance of the duties.

➤ What about the selection steps?

The selecting unit chooses from [the EPSO database](#)³ candidates with the appropriate profile and invites them to an interview. For the interview a selection panel is set-up to assess the best

¹ The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).

² For details on language levels, please see the Common European Framework of Reference for Languages (<https://europa.eu/europass/cedefop.europa.eu/en/resources/european-language-levels-cefr>).



candidates. Due to the large volume of applications that we may receive only candidates selected for the interview will be notified.

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in a second official language.

³ Therefore, candidates who did not pass already a CAST on the level Function Group III, should register their profile at this address <https://eu-careers.europa.eu/en/Cast-Permanent>



2. Recruitment

The candidate selected for recruitment will be requested to provide documentary evidence in support of the statements made in the database and, where relevant, the call for interest.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up carried out by the Commission.

➤ Type of contract and working conditions

The place of employment will be in **Brussels**.

The successful candidate will be engaged as a **contract agent under Article 3(b) of the [Conditions of Employment of Other Servants](#), in function group FG III**. General information on Contract Agents can be found at this link.

The grade or proposed grade range, as well as the step in that grade, will be defined on the basis of the candidates' previous professional experience, in accordance with [Commission Decision C\(2017\)6760](#) laying down the criteria applicable to classification in step on engagement.

The duration of the **first contract will be 1 year**. Subject to the interest of the service, the contract may be renewed one or more times up to a maximum duration of 6 years.

The duration of the renewal(s) will be defined according to the General Implementing Rules in force at that moment (currently, [Commission Decision C\(2017\)6760](#) on policies for the engagement and use of contract agents).

Contract agents recruited in Function Group III have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).



For information related to Data Protection, please see the Specific [Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.