



MAKE A DIFFERENCE – JOIN THE EUROPEAN COMMISSION

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, backgrounds, languages and cultures make the Commission a vibrant and inclusive place to work.

WE OFFER GREAT JOBS AND GREAT WORKING CONDITIONS:

- Interesting and challenging jobs with plenty of opportunities for training and acquiring new skills and competencies throughout your whole career
- Opportunities to move between different policy areas throughout your career
- A package of flexible working conditions including the possibility of teleworking – we care about your work-life balance
- A competitive financial package, including comprehensive healthcare, accident and pension schemes
- A multilingual, multicultural workplace where personal and career development are strongly promoted
- Multilingual schools for your children

We recruit from a wide range of backgrounds and actively promote diversity and inclusion:

We do not only recruit political scientists and lawyers but are also looking for all kinds of profiles, including scientists, linguists, IT experts, data analysts and economists, as well as drivers and engineers.

We are committed to equal opportunities and to fostering a rich, diverse and inclusive working environment. We aim for our workforce to be representative of European society and strongly welcome applications from all qualified candidates. We actively seek to create a workplace where each staff member feels valued and respected, can give their best and can develop to their full potential.



To promote diversity and establish a geographically balanced pool of candidates, we strongly encourage applicants from Member States which are currently underrepresented in the European Commission workforce to apply. These Member States are currently Austria, the Czech Republic, Denmark, the Netherlands, Estonia, Finland, Germany, Ireland, Latvia, Luxembourg, Malta, Poland, Slovakia and Sweden¹. Recruitment will however remain strictly based on the merits of all applicants and no positions will be reserved for nationals of any specific Member State.

For more information ec.europa.eu/work-with-us

STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission offers non-permanent positions. There are two categories of non-permanent staff:

- [temporary agents](#) are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- [contract agents](#) may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#)

¹ Please note that the list of underrepresented Member States may be subject to future amendment based on potential data changes over time.



Administrative Support Agent

Directorate-General for Competition of the European Commission

Selection reference: COMP/COM/2026/1484

Domain: Secretary

Where: COMP.F.4 Mergers, Brussels

Staff category and Function Group: Temporary agent 2b –Administrative agent

Grade range: AST/SC1-2

Publication deadline: 03/08/2026 - 12.00 (noon, Brussels time)

WE ARE

Unit COMP.F.4 is responsible for the control of concentrations (merger control) in Directorate F: Transport, Post and other services of DG Competition (DG COMP); for developing, implementing, monitoring and evaluating competition policies and legislation in the field of transport and other services sectors; and for coordination, negotiation, and representation, including at international level, of competition policy in the field of transport and other services sectors.

Transport and logistics are part and parcel of all economic activities and directly affect the prices of goods at different levels of the value chains. Ensuring competitive market structures in these industries therefore contributes to the performance of the overall economy and is essential to protect the interests of European consumers.

A core task of our unit is the assessment of mergers in the sector of air, water, land transport, logistics and related services – among them chiefly the container shipping and airline sectors. In addition, we deal with mergers in a large number of other service industries which includes for instance the hospitality and tourism sector, the real estate sector, and the new mobility and e-mobility sectors.

We are a relatively young team composed of 14 case handlers responsible for investigating cases and drafting decisions, 4 case assistants responsible for secretarial and organizational support, usually 2 trainees and 2 case managers coordinating the case work. The unit is part of DG COMP's Merger Network, whose mission is to enforce merger control rules at EU level across the whole economy.

WE PROPOSE

We offer a position of a case assistant/secretary. Case assistants/secretaries work as part of case teams responsible for investigating and analysing the compatibility of notified mergers with the internal market.



The case team work involves conducting market investigations, including detailed discussions with the parties to the merger and their legal and economic advisors as well as their competitors and customers. Contacts are also made with other regulatory bodies and competition authorities, as relevant.

The case assistant/secretary is a full member of the team and provides logistical and administrative assistance, ensuring that procedures are correctly and timely applied. The typical tasks of a case assistant/secretary in particular include:

- preparation of market investigations through uploading and sending of questionnaires via a dedicated electronic application,
- recording, distributing and archiving correspondence and other case-related records,
- monitoring of deadlines and workflow during the case,
- preparation and transmission of inter-service consultations,
- knowledge sharing through internal wiki platform,
- liaison with external stakeholders for the organization of meetings,
- preparation and circulation of electronic signatures.

Work may also involve general administrative support to the Head of Unit and the other members of the Unit, as well as various organisational matters.

Case assistant/secretary works primarily on cases within the unit but may also be allocated to merger cases handled by other units of the Merger Network. DG COMP has assistants network with assistants often participating in various cross-unit working groups aimed at improving procedures and working methods and sharing best practices.

We are a dynamic team working in an informal and friendly atmosphere, both at work and outside. Each newcomer is welcomed with a one-on-one crash training session with every unit member.

WE LOOK FOR

We are looking for a dynamic colleague who is able to work independently and with a minimum of supervision, but who is a team player capable to tailor secretarial and administrative support to the needs of the unit. We require a high degree of accuracy and reliability to deal with sensitive files. Good organisational and IT skills (including mastering of various commission applications and software) are required as well as a good command of English. Any other language is an advantage. A knowledge of DG COMP's processes and procedures would be an asset.



HOW TO EXPRESS YOUR INTEREST?

You should send your documents in a single pdf in the following order:

1. your CV
2. completed application form.

Please send these documents by the publication deadline to COMP-TA-APPLICATION@ec.europa.eu indicating the selection reference **COMP/COM/2026/1484**) in the subject.

No applications will be accepted after the publication deadline.



ANNEX

1. Selection

➤ Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a temporary agent at the European Commission if you:

General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen
- Have fulfilled any obligations imposed by applicable laws concerning military service
- Are physically fit to perform the duties linked to the post
- Produce the appropriate character references as to suitability for the performance of the duties.

Qualifications:

In order to be recruited for this position, you must have at least

- a level of post-secondary education attested by a diploma, or
- a level of secondary education attested by a diploma giving access to post-secondary education, and appropriate professional experience of at least three years.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted. Furthermore, before recruitment, you will be required to provide the documents that corroborate the eligibility criteria (diplomas, certificates and other supporting documents).

Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU²
- AND a satisfactory knowledge (minimum level B2) of a second official language of the EU, to the extent necessary for the performance of the duties.

➤ What about the selection steps?

² The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).



The post was published internally within the Commission, inter-institutionally, and brought to the attention of competition laureates.

In accordance with Article 29 of the Staff Regulations, applications from Commission officials, officials from other Institutions, and laureates of competitions have priority³. If these candidates do not best fit the requirements for the position, the Commission can recruit a temporary agent.

A selection panel will choose a limited number of candidates for interview, based on the CV and application form that they submitted. Due to the large volume of applications, we may receive, **only candidates selected for the next step of the selection phase will be notified.**

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in another language.

2. Recruitment

The candidate selected for recruitment will be requested to supply documentary evidence in support of the statements made in their application.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up, carried out by the Commission.

➤ Type of contract and working conditions

The place of employment will be **Brussels**.

In case the successful candidate is not an official or a competition laureate, they will be recruited as a **temporary agent under Article 2(b) of the [Conditions of Employment of Other Servants](#), in function groups AST/SC.**

³ Officials from the Commission or other Institutions are invited to use the standard channels (Sysper or inter-institutional vacancy portal).



➤ **Grade**

The recruitment grade, as well as the step in that grade, will be determined in accordance with [Commission Decision C\(2025\)4716](#) on policies for the engagement and use of temporary agents and with [Commission Decision C\(2013\)8970](#) laying down the criteria applicable to classification in step on engagement.

The recruitment grade will be calculated based on the qualifications and the number of years of professional experience, according to Art. 13 of the Commission Decision C(2025)4716. Higher grades may be granted exceptionally.

The duration of the **1st contract will be of 1 to 4 years**. The contract might then be extended only once for a maximum of 2 years and in the interest of service, in accordance with [Commission Decision C\(2025\)4716](#) on policies for the engagement and use of temporary agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the [Specific Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.