



MAKE A DIFFERENCE - JOIN THE EUROPEAN COMMISSION

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, backgrounds, languages and cultures make the Commission a vibrant and inclusive place to work.

WE OFFER GREAT JOBS AND GREAT WORKING CONDITIONS:

- Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies throughout your whole career
- Opportunities to try several areas of move between different policy your career
- A package of flexible working conditions including the possibility of teleworking – we care about your work-life balance
- A competitive financial package, including comprehensive healthcare, accident and pension schemes
- A multilingual, multicultural workplace where personal and career development are strongly promoted
- Multilingual schools for your children

We recruit from a wide range of backgrounds and actively promote diversity and inclusion:

We do not only recruit political scientists and lawyers but are also looking for all kinds of profiles, including scientists, linguists, IT experts, data analysts and economists, as well as drivers and engineers.

We are committed to equal opportunities and to fostering a rich, diverse and inclusive working environment. We aim for our workforce to be representative of European society and strongly welcome applications from all qualified candidates. We actively seek to create a workplace where each staff member feels valued and respected, can give their best and can develop to their full potential.



To promote diversity and establish a geographically balanced pool of candidates, we strongly encourage applicants from Member States which are currently underrepresented in the European Commission workforce to apply. These Member States are currently Austria, Cyprus, the Czech Republic, Denmark, the Netherlands, Estonia, Finland, Germany, Ireland, Luxembourg, Malta, Poland, Portugal, Slovakia and Sweden¹. Recruitment will however remain strictly based on the merits of all applicants and no positions will be reserved for nationals of any specific Member State.

STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission offers non-permanent positions. There are two categories of non-permanent staff:

- [temporary agents](#) are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- [contract agents](#) may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#)

¹ Please note that the list of underrepresented Member States may be subject to future amendment based on potential data changes over time.



DSA Policy Officer

in DG COMM / DG CONNECT of the European Commission

Job title: Legal and Policy Officer

Domain: ICT and INTERNET in SOCIETY, SCIENCE, and INDUSTRY

Where: Representation of the European Commission in The Netherlands, The Hague

Function Group: FG IV

Contract Type: 3a

Express your interest until: 31.07.2026 - 12.00 (noon, Brussels time)

WE ARE

We are the Online Platforms: society (F) Directorate at DG CONNECT.

A major part of our work concerns the implementation and enforcement of the Digital Services Act, in close cooperation with the CNECT Directorate D (Online Platforms: Economy). This is a growing, dynamic and highly motivated team of enforcers from a broad variety of backgrounds.

We are seeking to further reinforce this team in 2026 with a “DSA Officer” in the Commission’s Representation located in the Netherlands.

The Digital Services Act and the Digital Markets Act constitute ground-breaking new digital regulations and are amongst this Commission’s priority actions in the field of digital rules and regulations as part of the policies to build Europe fit for the digital age.

The Commission has established two new regulatory entities within DG CONNECT, in the dedicated Directorates focussing on Economy and Society. Inside the Directorate of Online Platforms: Society, the Digital Services Act Enforcement Team is tasked with the regulatory work, under worldwide unique new powers of the Commission, supervising “very large online platforms” and “very large online search engines” designated by the Commission, i.e. those with more than 45 million users in the EU. This includes search engines and platforms such as social media sites, video-sharing platforms, and online marketplaces. The designated very large online platforms and search engines are also charged a supervisory fee on an annual basis, that the Commission needs to collect and manage. The Commission is also called to chair and convene the meetings of the DSA Board.

With these ground-breaking new regulatory powers, the Commission supervises the systems that such online platforms put into place to tackle illegal content, fight disinformation, uphold user rights, and protect user’s health and wellbeing – hand-in-hand with the national regulatory authorities. The team cooperates closely and seamlessly with the newly established European Centre for Algorithmic

(Reference: Call for interest 457030)



Transparency, established at the Commission's Joint Research Centre. Part of the work involves scrutinising platforms' recommender systems and content moderation algorithms, as part of their overall compliance with the Digital Services Act. The team also ensures coherence between the DSA and DMA, as well as coherence with other legislative initiatives at EU and national level.

The team frequently interacts with external stakeholders, including the regulated entities, civil society actors and academics, as well as works closely with Member States, regulatory authorities and other bodies with relevant expertise - through the established DSA Officers posted in the capitals of the EU Member States - as well as relevant third countries and international organisations.

WE PROPOSE

CNECT F1 is seeking to place one Contract Agent in Function Group IV to join the enforcement team of the Digital Services Act in Commission's Representation located in the Netherlands. The selected expert will work from the location of the Commission Representation in the Hague.

The selected expert will work fully embedded in multi-disciplinary teams dealing with designated services and co-operating with regulatory authorities in the Member State, together with the team in Brussels and the other DSA Officers posted in the other EU Member States. They will engage with stakeholders and gather knowledge and evidence to support the application of the DSA, and will support the investigations team on the ground, by detecting, investigating and analysing potential infringements of the DSA.

WE LOOK FOR

We are looking for a Legal and Policy officer profile.

Eligible candidates will be considered for the selection phase on the basis of the following criteria:

- *A relevant university diploma (master's degree) and professional experience of at least 2 years after having obtained the diploma;*
- *Experience in enforcement of digital regulation is an asset;*
- *Good knowledge of the EU's digital strategy in general and the Digital Services Act in particular, including its enforcement architecture and cooperation mechanism with Member States;*
- *Ability to communicate fluently in a national language of the country according to the place of assignment, as well as knowledge of the local context and significant aspects relating to the Digital Services Act;*
- *Excellent analytical skills, as well as high quality drafting and communications skills;*
- *Ability to work effectively in teams, ideally across geographic boundaries.*

The initial duration of contract is three years, with the possibility to extend it up to 6 years in total. The candidates' attention is drawn to the fact that it is not the intention of the Commission to extend those contracts indefinitely. As a consequence, only one extension is envisaged in the interest of the service.

Regular travel either locally or to headquarters is expected.

The DSA Policy Officer is hired by DG COMM, working in the Commission Representations in the



Netherlands, The Hague, on behalf of DG CONNECT for the duration of the assignment. The management of DG CONNECT will steer the DSA officers on policy substance and work content, in close cooperation with the Heads of Representation.

HOW TO EXPRESS YOUR INTEREST?

With a view to guaranteeing equal access to all, the Commission recruits from an open database of spontaneous applications. The present call for interests aims at helping the recruiters to identify potentially interested candidates within this database. In practice, to express your interest, please follow the subsequent two steps:

1. If you are not registered yet in the open EPSO database, please do so at the following address: [CAST Permanent](#). Please select under selection procedures for contract agent the CAST permanent profile that best suits your education and experience.
2. You should send your documents in a single pdf in the following order:
 1. your CV
 2. completed application form.

Please send these documents by the publication deadline to cnect-platforms-recruitment@ec.europa.eu indicating the call for interest reference 457030 in the subject.

No applications will be accepted after the publication deadline.

ANNEX

1. Selection

➤ Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a contract agent at the European Commission if you:

General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by applicable laws concerning military service;
- Are physically fit to perform the duties linked to the position;
- Produce the appropriate character references as to suitability for the performance of the duties.
- Have passed an EPSO CAST in the relevant Function Group for this position. At the stage of the application, it is sufficient to be registered in the [EPSO CAST](#) data base.

Qualifications:

- (a) Have a level of education which corresponds to completed university studies of at least three years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted.

Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU²
- AND have a satisfactory knowledge (minimum level B2)³ of a second official language of the EU, to the extent necessary for the performance of the duties.

➤ What about the selection steps?

The selecting unit chooses from the EPSO database⁴⁴ candidates with the appropriate profile and invites them to an interview. For the interview a selection panel is set-up to assess the best candidates. Due to the large volume of applications that we may receive only candidates selected for the interview will be notified.

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in a second official language.

² The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish)

³For details on language levels, please see the Common European Framework of Reference for Languages (<https://europass.cedefop.europa.eu/en/resources/european-language-levels-cefr>).

⁴ Therefore, candidates who did not pass already a CAST on the level Function Group [IV], should register their profile at this [address](#).

2. Recruitment

The candidate selected for recruitment will be requested to provide documentary evidence in support of the statements made in the database and, where relevant, the call for interest.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up carried out by the Commission.

➤ Type of contract and working conditions

The place of employment will be in **The Netherlands, The Hague. The successful candidate must reside within the place of employment.**

The successful candidate will be engaged as a **contract agent under Article 3(a) of the [Conditions of Employment of Other Servants](#), in function group FG IV**. General information on Contract Agents can be found at this link.

The grade or proposed grade range, as well as the step in that grade, will be defined on the basis of the candidates' previous professional experience, in accordance with [Commission Decision C\(2017\)6760](#) laying down the criteria applicable to classification in step on engagement.

The initial duration of contract is three years, with the possibility to extend it up to 6 years in total. The candidates' attention is drawn to the fact that it is not the intention of the Commission to extend those contracts indefinitely. As a consequence only one extension is envisaged in the interest of the service.

The duration of the extension will be defined according to the General Implementing Rules in force at that moment (currently, [Commission Decision C\(2017\)6760](#) on policies for the engagement and use of contract agents).

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the Specific [Privacy Statement](#) under "7. Information to data subjects on their rights", to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.