



MAKE A DIFFERENCE – JOIN THE EUROPEAN COMMISSION

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, backgrounds, languages and cultures make the Commission a vibrant and inclusive place to work.

WE OFFER GREAT JOBS AND GREAT WORKING CONDITIONS:

- Interesting and challenging jobs with plenty of opportunities for training and acquiring new skills and competencies throughout your whole career
- Opportunities to move between different policy areas throughout your career
- A package of flexible working conditions including the possibility of teleworking – we care about your work-life balance
- A competitive financial package, including comprehensive healthcare, accident and pension schemes
- A multilingual, multicultural workplace where personal and career development are strongly promoted
- Multilingual schools for your children

We recruit from a wide range of backgrounds and actively promote diversity and inclusion:

We do not only recruit political scientists and lawyers but are also looking for all kinds of profiles, including scientists, linguists, IT experts, data analysts and economists, as well as drivers and engineers.

We are committed to equal opportunities and to fostering a rich, diverse and inclusive working environment. We aim for our workforce to be representative of European society and strongly welcome applications from all qualified candidates. We actively seek to create a workplace where each staff member feels valued and respected, can give their best and can develop to their full potential.



To promote diversity and establish a geographically balanced pool of candidates, we strongly encourage applicants from Member States which are currently underrepresented in the European Commission workforce to apply. These Member States are currently Austria, the Czech Republic, Denmark, the Netherlands, Estonia, Finland, Germany, Ireland, Latvia, Luxembourg, Malta, Poland, Slovakia and Sweden¹. Recruitment will however remain strictly based on the merits of all applicants and no positions will be reserved for nationals of any specific Member State.

For more information ec.europa.eu/work-with-us

STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission offers non-permanent positions. There are two categories of non-permanent staff:

- [**temporary agents**](#) are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- [**contract agents**](#) may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#)

¹ Please note that the list of underrepresented Member States may be subject to future amendment based on potential data changes over time.



IT network and telecommunication procurement officer

Directorate-General for Digital Services (DG DIGIT) of the European Commission

Selection reference: DIGIT/COM/2026/1022

Domain: Information Technology

Where: Unit DIGIT.C.4 - „Network & telecommunication“, Luxembourg

Staff category and Function Group: Temporary agent 2b – Administrator

Grade range: AD5-7

Publication deadline: 31.07.2026 - 12.00 (Brussels time)

WE ARE

The unit DIGIT.C.4 provides the Commission with secure, reliable and high-performance corporate network and telecommunication infrastructure and associated services. This covers data network services supporting internal and external data communications, data network security services enforcing security layers within the network and protecting the network boundaries from cyberthreats, fixed and mobile telephony services, videoconferencing services, as well as the central telephone switchboard service of the European Commission.

The unit assures all functions needed to guarantee these services in a cost-effective way (planning, budgeting, design, management and operation, accounting and billing). It guarantees that the provision of these services is guided by Service Level Agreements in terms of performance and security established in accordance with the needs of the Commission services, other institutions and in conformity with security and Data Protection policies.

DIGIT.C.4 services are in the front-line of on-going major technological and market evolutions. The C4 unit guarantees a timely reaction to these evolutions anticipating, as far as possible, their impact on the services.

WE PROPOSE

We propose a position of procurement leader and contract specialist in the domain of managed IT network and telecommunication services. The job holder will be responsible for the design and execution of procurement strategies in relation with the DIGIT telecommunications procurement service catalogue, as well as preparing and evaluating public call for tenders and contracts.



He/she will have to take the leadership and the strategist role of the DIGIT telco broker, with the aim to promote, develop and make evolve its catalogue of services towards EC DGs, as well as EU institutions, bodies and agencies.

The offered post is located in Luxembourg.

WE LOOK FOR

We look for an IT expert (ideally from the network and telecom field), with experience in public procurement, knowledge and experience in managed services (ideally in the field of IT infrastructure and network & telecom fields), skills in service design and drafting of service specifications/requirements/level agreement, as well as relevant knowledge in contract and supplier management.

Functions and duties linked to the position are covering:

PROCUREMENT

- Define innovative, efficient, yet flexible procurement strategies with high level of expertise of the financial regulation and procurement procedures
- Liaise with legal teams to verify compliance with the financial regulation
- Define and steer concrete implementation scenarios, steps and activities to achieve and have such strategy validated by management
- Monitor the respect of such strategy and ensure all new network and telecommunication procurement procedures are aligned with the strategy
- Design, coordinate and actively participate to drafting of all procurement procedures, competitions and contracts launched by the unit and the DIGIT telco broker
- Liaise with technical teams to understand their needs and how these needs could be proposed in terms of procurement

INSTITUTION REPRESENTATION and NEGOTIATION

- Act as DIGIT and EU institutions representative in all relations with contractors linked with DIGIT telco broker and DIGIT-led interinstitutional framework contracts related to network and telecommunications
- Act as a negotiator for all or a subset of EU institutions with regard to contractors
- Ensure high level of assistance to specific EU institutions in their negotiation
- Represents the DIGIT telco broker and act as strategist and operational responsible of it

CONTRACT MANAGEMENT

- Advise and support EU institutions in their use of DIGIT-led interinstitutional framework contracts related to network and telecommunications
- Provide guidance to participating EUIs on how to get best value from the network and telecommunication contracts and procurement procedures



- Monitor, report and ensure contractors' performance and compliance regarding all DIGIT-led interinstitutional framework contracts related to network and telecommunications
- Ensure contract management for other EUIs having delegated such responsibility to DIGIT Telco broker

IT INFRASTRUCTURE MARKET

- Study, understand and monitor global network and telecommunications market evolution and trends
- Develop knowledge in network and telecommunication technologies, standards, trends and evolutions
- Develop contacts with network and telecommunication actors, i.e. big players and innovative newcomers
- Understand how the EU institutions may be impacted by new market trends and evolution, and how they could optimize their consumption of network and telecommunication services
- Support EU institutions in their own implementation and recourse to the best valuable network and telecommunication services
- Develop DIGIT telco procurement and contract management catalogue and align it with new, innovative and emerging market trends and services



HOW TO EXPRESS YOUR INTEREST?

You should send your documents in a single pdf in the following order:

1. your CV
2. completed application form.

Please send these documents by the publication deadline to DIGIT-C4@ec.europa.eu indicating the selection reference **DIGIT/COM/2026/1022** - IT PROCUREMENT OFFICER (LUX) in the subject.

No applications will be accepted after the publication deadline.



ANNEX

1. Selection

➤ Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a temporary agent at the European Commission if you:

General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen
- Have fulfilled any obligations imposed by applicable laws concerning military service
- Are physically fit to perform the duties linked to the post
- Produce the appropriate character references as to suitability for the performance of the duties.

Qualifications:

In order to be recruited for this position, you must have at least a level of education which corresponds to completed university studies of at least 3 years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted. Furthermore, before recruitment, you will be required to provide the documents that corroborate the eligibility criteria (diplomas, certificates and other supporting documents).

Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU²
- AND a satisfactory knowledge (minimum level B2) of a second official language of the EU, to the extent necessary for the performance of the duties.

➤ What about the selection steps?

The post was published internally within the Commission, inter-institutionally, and brought to the attention of competition laureates.

² The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).



In accordance with Article 29 of the Staff Regulations, applications from Commission officials, officials from other Institutions, and laureates of competitions have priority³. If these candidates do not best fit the requirements for the position, the Commission can recruit a temporary agent.

For temporary agents under Article 2(a) of the [Conditions of Employment of Other Servants](#), the post is published directly on the EPSO website, without mandatory prior internal publication.

A selection panel will choose a limited number of candidates for interview, based on the CV and application form that they submitted. Due to the large volume of applications, we may receive, **only candidates selected for the next step of the selection phase will be notified.**

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in another language.

2. Recruitment

The candidate selected for recruitment will be requested to supply documentary evidence in support of the statements made in their application.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up, carried out by the Commission.

➤ Type of contract and working conditions

The place of employment will be **Luxembourg**.

In case the successful candidate is not an official or a competition laureate, they will be recruited as a **temporary agent under Article 2(b) of the [Conditions of Employment of Other Servants](#), in function groups AD.**

³ Officials from the Commission or other Institutions are invited to use the standard channels (Sysper or inter-institutional vacancy portal).



➤ Grade

The recruitment grade, as well as the step in that grade, will be determined in accordance with [Commission Decision C\(2025\)4716](#) on policies for the engagement and use of temporary agents and with [Commission Decision C\(2013\)8970](#) laying down the criteria applicable to classification in step on engagement.

The recruitment grade will be calculated based on the qualifications and the number of years of professional experience, according to Art. 13 of the Commission Decision C(2025)4716. Higher grades may be granted exceptionally.

The duration of the **1st contract will be up to 4 years**. The contract might then be extended only once for a maximum of 2 years and in the interest of service, in accordance with [Commission Decision C\(2025\)4716](#) on policies for the engagement and use of temporary agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the [Specific Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.