



MAKE A DIFFERENCE - JOIN THE EUROPEAN COMMISSION

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, backgrounds, languages and cultures make the Commission a vibrant and inclusive place to work.

WE OFFER GREAT JOBS AND GREAT WORKING CONDITIONS:

- Interesting and challenging jobs with plenty of opportunities for training and acquiring new skills and competencies throughout your whole career
- Opportunities to move between different policy areas throughout your career
- A package of flexible working conditions including the possibility of teleworking – we care about your work-life balance
- A competitive financial package, including comprehensive healthcare, accident and pension schemes
- A multilingual, multicultural workplace where personal and career development are strongly promoted
- Multilingual schools for your children

We recruit from a wide range of backgrounds and actively promote diversity and inclusion:

We do not only recruit political scientists and lawyers but are also looking for all kinds of profiles, including scientists, linguists, IT experts, data analysts and economists, as well as drivers and engineers.

We are committed to equal opportunities and to fostering a rich, diverse and inclusive working environment. We aim for our workforce to be representative of European society and strongly welcome applications from all qualified candidates. We actively seek to create a workplace where each staff member feels valued and respected, can give their best and can develop to their full potential.



To promote diversity and establish a geographically balanced pool of candidates, we strongly encourage applicants from Member States which are currently underrepresented in the European Commission workforce to apply. These Member States are currently Austria, the Czech Republic, Denmark, the Netherlands, Estonia, Finland, Germany, Ireland, Latvia, Luxembourg, Malta, Poland, Slovakia and Sweden¹. Recruitment will however remain strictly based on the merits of all applicants and no positions will be reserved for nationals of any specific Member State.

For more information ec.europa.eu/work-with-us

STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission offers non-permanent positions. There are two categories of non-permanent staff:

- [temporary agents](#) are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- [contract agents](#) may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#)

¹ Please note that the list of underrepresented Member States may be subject to future amendment based on potential data changes over time.



Statistical Assistant

Demographic and migration statistics

Directorate-General Eurostat (DG ESTAT) of the European Commission

Selection reference: ESTAT/COM/2026/1132

Domain: Economics, Finance and Statistics

Where: Unit F.2 – Population and migration, Luxembourg

Staff category and Function Group: Temporary agent 2b– Assistant

Grade range: AST1-3

Publication deadline: 31.07.2026 - 12.00 (Brussels time)

WE ARE

Eurostat is the statistical office of the European Union. Our key responsibilities are to independently develop, produce, disseminate, and coordinate European statistics following standardised procedures established with EU countries.

The mission of unit F2 “Population and migration” is to provide the European Union with high quality statistical information in the area of population and migration. We collect, process, disseminate and analyse data and metadata on population, demographic events, and international migration (including asylum and managed migration) as defined in statistical regulations and in line with Eurostat’s statistical programme and priorities. We prepare statistically and coordinate the implementation of the new framework Regulation (EU) 2025/2458 on European statistics on population and housing (ESOP), which also covers the population and housing censuses in the EU.

The unit provides the Commission with statistical services needed to develop, implement, monitor and evaluate EU policies. This includes collaboration with a number of Commission services (e.g. the SG, DG HOME, DG JUST, DG ECFIN, DG REGIO, DG SANTE, DG EMPL, DG NEAR, the Joint Research Centre) and some European agencies (e.g. EUAA, Frontex, European Union Agency for Fundamental Rights). Our experts participate actively in the international statistical cooperation in the domain. The unit has a pleasant and supportive working atmosphere. Staff members (20 presently) are experienced and highly committed. Several service providers contribute to the unit work as well.



WE PROPOSE

Unit F.2 Population and migration of DG ESTAT is seeking to hire a Statistical Assistant – Demography and migration.

The position will consist of implementing the statistical programme ensuring the standardisation and high quality of official European statistics in the domain of population statistics with particular focus on the management of data collections and associated databases for demography and migration statistics.

Our future colleague will be in charge of specific topics of infra-annual and/or annual data and metadata production. This can include tasks regarding data on population, live births and deaths, marriages and divorces as well as international migration and acquisition of citizenship. He/she will maintain contacts with Member States on data availability, quality and compliance issues. The colleague will be involved in statistical cooperation activities on demography matters with Member States, other countries and international organisations. This may include preparatory work and participation in working group meetings and other types of collaborative efforts, particularly with the United Nations Statistical Division.

Finally, the new colleague will be involved in the modernisation of the domain's statistical production system, ensuring alignment with statistical requirements and objectives, while collaborating with IT experts for technical implementation.

WE LOOK FOR

We are looking for a motivated colleague with a background in statistics or a related field, with strong numeracy skills and good understanding of relevance of demography and migration statistics, capable of undertaking a range of tasks in the field. Prior experience in data processing and/or skills for working with statistical applications is an advantage.

The candidate should have:

- A background in statistics, mathematics, demography, migration, social sciences, economics or related;
- Good notions in data treatment and/or analysis;
- Analysis, problem-solving and drafting skills;
- Experience with relevant data analysis IT tools, knowledge of R and Python would be an asset;
- Good communication and drafting skills in English, including the ability to prepare documents and statistical analyses including Statistics Explained articles².

The candidate should be committed to delivering high-quality outputs under time constraints and take initiatives. He/she should be able to work autonomously, while being a team player and interacting effectively with various stakeholders.

² https://ec.europa.eu/eurostat/statistics-explained/index.php?title=Population_and_demography



HOW TO EXPRESS YOUR INTEREST?

You should send your documents in a single pdf in the following order:

1. your CV
2. completed application form.

Please send these documents by the publication deadline to ESTAT-HR-APPLICATIONS@ec.europa.eu indicating the selection reference DG/COM/2026/1132 in the subject.

No applications will be accepted after the publication deadline.



ANNEX

1. Selection

➤ Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a temporary agent at the European Commission if you:

General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen
- Have fulfilled any obligations imposed by applicable laws concerning military service
- Are physically fit to perform the duties linked to the post
- Produce the appropriate character references as to suitability for the performance of the duties.

Qualifications:

In order to be recruited for this position, you must have at least

- a level of post-secondary education attested by a diploma, or
- a level of secondary education attested by a diploma giving access to post-secondary education, and appropriate professional experience of at least three years.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted. Furthermore, before recruitment, you will be required to provide the documents that corroborate the eligibility criteria (diplomas, certificates and other supporting documents).

Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU³
- AND a satisfactory knowledge (minimum level B2) of a second official language of the EU, to the extent necessary for the performance of the duties.

³ The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).



➤ **What about the selection steps?**

The post was published internally within the Commission, inter-institutionally, and brought to the attention of competition laureates.

In accordance with Article 29 of the Staff Regulations, applications from Commission officials, officials from other Institutions, and laureates of competitions have priority⁴. If these candidates do not best fit the requirements for the position, the Commission can recruit a temporary agent.

For temporary agents under Article 2(a) of the [Conditions of Employment of Other Servants](#), the post is published directly on the EPSO website, without mandatory prior internal publication.

A selection panel will choose a limited number of candidates for interview, based on the CV and application form that they submitted. Due to the large volume of applications, we may receive, **only candidates selected for the next step of the selection phase will be notified.**

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in another language.

2. Recruitment

The candidate selected for recruitment will be requested to supply documentary evidence in support of the statements made in their application.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up, carried out by the Commission.

➤ **Type of contract and working conditions**

The place of employment will be **Luxembourg**.

In case the successful candidate is not an official or a competition laureate, they will be recruited as a **temporary agent under Article 2(b) of the [Conditions of Employment of Other Servants](#), in function groups AST.**

⁴ Officials from the Commission or other Institutions are invited to use the standard channels (Sysper or inter-institutional vacancy portal).



➤ **Grade**

The recruitment grade, as well as the step in that grade, will be determined in accordance with [Commission Decision C\(2025\)4716](#) on policies for the engagement and use of temporary agents and with [Commission Decision C\(2013\)8970](#) laying down the criteria applicable to classification in step on engagement.

The recruitment grade will be calculated based on the qualifications and the number of years of professional experience, according to Art. 13 of the Commission Decision C(2025)4716. Higher grades may be granted exceptionally.

The duration of the **1st contract will be up to 4 years**. The contract might then be extended only once for a maximum of 2 years and in the interest of service, in accordance with [Commission Decision C\(2025\)4716](#) on policies for the engagement and use of temporary agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the [Specific Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.