



MAKE A DIFFERENCE – JOIN THE EUROPEAN COMMISSION

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, backgrounds, languages and cultures make the Commission a vibrant and inclusive place to work.

WE OFFER GREAT JOBS AND GREAT WORKING CONDITIONS:

- Interesting and challenging jobs with plenty of opportunities for training and acquiring new skills and competencies throughout your whole career
- Opportunities to move between different policy areas throughout your career
- A package of flexible working conditions including the possibility of teleworking – we care about your work-life balance
- A competitive financial package, including comprehensive healthcare, accident and pension schemes
- A multilingual, multicultural workplace where personal and career development are strongly promoted
- Multilingual schools for your children

We recruit from a wide range of backgrounds and actively promote diversity and inclusion:

We do not only recruit political scientists and lawyers but are also looking for all kinds of profiles, including scientists, linguists, IT experts, data analysts and economists, as well as drivers and engineers.

We are committed to equal opportunities and to fostering a rich, diverse and inclusive working environment. We aim for our workforce to be representative of European society and strongly welcome applications from all qualified candidates. We actively seek to create a workplace where each staff member feels valued and respected, can give their best and can develop to their full potential.



To promote diversity and establish a geographically balanced pool of candidates, we strongly encourage applicants from Member States which are currently underrepresented in the European Commission workforce to apply. These Member States are currently Austria, the Czech Republic, Denmark, the Netherlands, Estonia, Finland, Germany, Ireland, Latvia, Luxembourg, Malta, Poland, Slovakia and Sweden¹. Recruitment will however remain strictly based on the merits of all applicants and no positions will be reserved for nationals of any specific Member State.

For more information ec.europa.eu/work-with-us

STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission offers non-permanent positions. There are two categories of non-permanent staff:

- [**temporary agents**](#) are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- [**contract agents**](#) may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#)

¹ Please note that the list of underrepresented Member States may be subject to future amendment based on potential data changes over time.



Administrative and Financial Agent to the Director

Directorate-General for Economic and Financial Affairs (DG ECFIN) of the European Commission

Selection reference: ECFIN/COM/2026/1182

Domain: ECONOMICS – OPERATIONAL and ADMINISTRATIVE SUPPORT and RESOURCES

Where: ECFIN.F – “Economies of the Member States II”, Brussels

Staff category and Function Group: Temporary agent 2b – Administrative agent

Grade range: AST/SC1-2

Publication deadline: 28.07.2026 – 12.00 (Brussels time)

WE ARE

The Directorate General for Economic and Financial Affairs (DG ECFIN) aims to improve the economic well-being of EU citizens through policies that promote sustainable economic growth, a high level of employment, sound public finances and financial stability.

The Directorate-General is in charge of helping the European economy emerge from recent crises more resilient and better prepared for the green and digital transition. DG ECFIN's four organisational principles are relevance, collaboration, excellence and well-being.

The mission of Directorate ECFIN.F is to help Member States design and implement economic policies that will support sustainable economic growth, stability, stable public finances and achieve the broader objectives of the EU and euro area. Priorities include the implementation of the Recovery and Resilience Facility, which is at the heart of the EU's recovery plan (NextGenerationEU), building a deeper and fairer Economic and Monetary Union, and securing the green and digital transition of European economies.

As one of DG ECFIN's three country Directorates, the work of Directorate F focuses on the following Member States: Austria, Cyprus, Germany, Greece, Croatia, Spain, Finland, Bulgaria, Romania, and Sweden. For this, Directorate F works closely with the other Directorates of DG ECFIN, with the Recovery and Resilience Task Force (DG REFORM) and other Commission services, with national authorities, with EU and international institutions, as well as with stakeholders at all levels. Within the Directorate, we wish to nurture a culture of collaboration, trust, open discussion and inclusion among colleagues.

WE PROPOSE

We offer the position of administrative agent to the Director of ECFIN.F, as part of the small team of highly motivated and committed colleagues working directly with the Director. The successful



candidate will mainly work for the Director and his team, but also give support to the Directorate of around 100 colleagues. S/he will be part of the extended team of managers and assistants of the Directorate. S/he will assist the Director in his day-to-day tasks and will be involved in various administrative, coordination and support activities such as:

- Facilitating all workflows of the Directorate;
- Monitoring the Director's correspondence;
- Handling the Director's agenda;
- Preparing missions, meetings and conferences;
- Coordinating and following up of requests and briefings for the Director;
- Liaising with the administrative assistants of the Directorate.

The position implies a high degree of autonomy and initiative. A general understanding of the DG's policies and organisational set-up would facilitate the daily work. The acquisition of new skills and their use will be actively supported.

WE LOOK FOR

We are looking for a proactive, reliable and well-organised colleague, who works as a team player, can add value to the Directorate and helps manage the office of the Director.

The job requires a strong sense of responsibility, anticipation and discretion. Strong interpersonal skills, a positive attitude and great communication skills, an eye for details, the ability to work independently as well with others, the ability to perform multiple tasks and adjust to changing priorities, are essential.

The ideal candidate is expected to have excellent computer skills (MC Office, Excel) and an excellent knowledge of English. Knowledge of the Commission administrative procedures and IT tools (mainly Ares, BASIS, MIPS+ and Sysper) as well as of other languages would be an asset.



HOW TO EXPRESS YOUR INTEREST?

You should send your documents in a single pdf in the following order:

1. your CV
2. completed application form.

Please send these documents by the publication deadline to ECFIN-DIRECTOR-F-TEAM@ec.europa.eu indicating the selection reference ECFIN/COM/2026/1182 in the subject.

No applications will be accepted after the publication deadline.



ANNEX

1. Selection

➤ Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a temporary agent at the European Commission if you:

General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen
- Have fulfilled any obligations imposed by applicable laws concerning military service
- Are physically fit to perform the duties linked to the post
- Produce the appropriate character references as to suitability for the performance of the duties.

Qualifications:

FOR AST and AST/SC jobs: In order to be recruited for this position, you must have at least

- a level of post-secondary education attested by a diploma, or
- a level of secondary education attested by a diploma giving access to post-secondary education, and appropriate professional experience of at least three years.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted. Furthermore, before recruitment, you will be required to provide the documents that corroborate the eligibility criteria (diplomas, certificates and other supporting documents).

Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU²
- AND a satisfactory knowledge (minimum level B2) of a second official language of the EU, to the extent necessary for the performance of the duties.

² The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).



➤ What about the selection steps?

The post was published internally within the Commission, inter-institutionally, and brought to the attention of competition laureates.

In accordance with Article 29 of the Staff Regulations, applications from Commission officials, officials from other Institutions, and laureates of competitions have priority³. If these candidates do not best fit the requirements for the position, the Commission can recruit a temporary agent.

For temporary agents under Article 2(a) of the [Conditions of Employment of Other Servants](#), the post is published directly on the EPSO website, without mandatory prior internal publication.

A selection panel will choose a limited number of candidates for interview, based on the CV and application form that they submitted. Due to the large volume of applications, we may receive, **only candidates selected for the next step of the selection phase will be notified.**

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in another language.

2. Recruitment

The candidate selected for recruitment will be requested to supply documentary evidence in support of the statements made in their application.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up, carried out by the Commission.

➤ Type of contract and working conditions

The place of employment will be **Brussels**.

In case the successful candidate is not an official or a competition laureate, they will be recruited as a **temporary agent under Article 2(b) of the [Conditions of Employment of Other Servants](#), in function groups AST/SC.**

³ Officials from the Commission or other Institutions are invited to use the standard channels (Sysper or inter-institutional vacancy portal).



➤ Grade

The recruitment grade, as well as the step in that grade, will be determined in accordance with [Commission Decision C\(2025\)4716](#) on policies for the engagement and use of temporary agents and with [Commission Decision C\(2013\)8970](#) laying down the criteria applicable to classification in step on engagement.

The recruitment grade will be calculated based on the qualifications and the number of years of professional experience, according to Art. 13 of the Commission Decision C(2025)4716. Higher grades may be granted exceptionally.

The duration of the **1st contract will be up to 4 years**. The contract might then be extended only once for a maximum of 2 years and in the interest of service, in accordance with [Commission Decision C\(2025\)4716](#) on policies for the engagement and use of temporary agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the [Specific Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.