



MAKE A DIFFERENCE - JOIN THE EUROPEAN COMMISSION

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, backgrounds, languages and cultures make the Commission a vibrant and inclusive place to work.

WE OFFER GREAT JOBS AND GREAT WORKING CONDITIONS:

- Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies throughout your whole career
- Opportunities to move between different policy areas throughout your career
- A package of flexible working conditions including the possibility of teleworking – we care about your work-life balance
- A competitive financial package, including comprehensive healthcare, accident and pension schemes
- A multilingual, multicultural workplace where personal and career development are strongly promoted
- Multilingual schools for your children

We recruit from a wide range of backgrounds and actively promote diversity and inclusion:

We do not only recruit political scientists and lawyers but are also looking for all kinds of profiles, including scientists, linguists, IT experts, data analysts and economists, as well as drivers and engineers.

We are committed to equal opportunities and to fostering a rich, diverse and inclusive working environment. We aim for our workforce to be representative of European society and strongly welcome applications from all qualified candidates. We actively seek to create a workplace where each staff member feels valued and respected, can give their best and can develop to their full potential.



To promote diversity and establish a geographically balanced pool of candidates, we strongly encourage applicants from Member States which are currently underrepresented in the European Commission workforce to apply. These Member States are currently Austria, the Czech Republic, Denmark, the Netherlands, Estonia, Finland, Germany, Ireland, Latvia, Luxembourg, Malta, Poland, Slovakia and Sweden¹. Recruitment will however remain strictly based on the merits of all applicants and no positions will be reserved for nationals of any specific Member State.

For more information ec.europa.eu/work-with-us

STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission offers non-permanent positions. There are two categories of non-permanent staff:

- **[temporary agents](#)** are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- **[contract agents](#)** may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#)



Administrative Assistant – AI Office

in the Directorate-General for Communications Networks, Content and Technology (DG CONNECT)

Job title: Administrative Assistant – Artificial Intelligence Office

Domain: Administration

Where: Unit A2 (AI Regulation and Compliance), Brussels

Function Group: FG III

Contract Type: 3b

Express your interest until: 17/08/2026 - 12.00 (noon, Brussels time)

WE ARE

The AI Office was established in 2024 as the European Union's central point of expertise on artificial intelligence. We are the team responsible for implementing Regulation (EU) 2024/1689 (AI Act) — the world's first comprehensive AI regulation, covering prohibited practices, high-risk AI systems, transparency obligations and general-purpose AI models — and for fostering trustworthy AI development across Europe and beyond. We design the tools, methodologies and evaluation frameworks used to support the implementation and enforcement of the AI Act across its different areas of application, and we engage directly with frontier AI providers and other relevant stakeholders to ensure compliance, improve safety and protection of health and fundamental rights, and exercise enforcement powers including requesting information and documentation, ordering corrective actions, and imposing administrative fines.

WE PROPOSE

Unit A2 in DG CNECT is seeking to hire an Administrative Assistant to contribute to the operational and administrative activities linked to the implementation and enforcement of the AI Act. The role focuses on supporting the day-to-day organisation and coordination of enforcement-related workflows, document management, internal administrative processes and, where relevant, HR management activities.

One of the key tasks of the profile may consist in supporting the recruitment strategy for the profiles needed for the AI Office's enforcement activities under Article 75 of the AI Act, including legal, technical, operational and administrative profiles. This may include supporting the relevant HR services and recruiting teams in the timely, structured and efficient organisation of recruitment processes.



Tasks may include, but are not limited to:

- Support administrative and operational activities related to AI Act implementation and enforcement;
- Assist with document management, filing, registration, archiving, and maintenance of records and internal databases;
- Support the organisation and tracking of case-related documentation, requests, deadlines, and procedural workflows;
- Contribute to coordination activities, including scheduling meetings, preparing administrative documents, and supporting internal reporting;
- Assist with handling correspondence and communications with Member States, companies, candidates and other stakeholders;
- Support HR management activities, including coordination with the relevant HR services and recruiting teams;
- Assist with the practical organisation of recruitment processes, including calls for expression of interest, screening of applications, interviews, and follow-up with candidates;
- Provide general administrative support to the team, including logistical and organisational tasks linked to enforcement activities.

WE LOOK FOR

We are looking for a professional with relevant academic credentials and proven professional experience as follows:

- Completed post-secondary studies attested by a diploma in the following domains: document management, business administration, public administration, human resources, organisational management, or another domain that is relevant to the job;
- Relevant professional experience of at least 2 years in administrative support, document management, business administration, public administration, human resources support, recruitment coordination, or another domain that is relevant to the job. This professional experience can be obtained prior to the relevant diploma.

Considered an asset

- knowledge/understanding of EU policies in the fields relevant to the profile;
- knowledge/experience of regulatory supervision and enforcement in any related domain;
- experience and understanding of audit & control systems;
- additional educational background or expertise in law-related matters;
- professional experience in document management, project management, administrative coordination or HR/recruitment support;
- experience with HR tools, databases, tracking systems or reporting dashboards;
- knowledge or understanding of EU institutional procedures, including recruitment or selection procedures;
- good command of Commission corporate tools (e.g. ARES, EU Send);
- and professional experience in an international and multicultural environment.

Personal qualities

- Strong organisational planning and coordination skills, accuracy and attention to detail;



- discretion and ability to handle confidential information;
- analytical and problem-solving skills;
- good interpersonal skills;
- service-oriented attitude;
- initiative, resilience and ability to meet deadlines;
- flexibility and willingness to learn.

HOW TO EXPRESS YOUR INTEREST?

With a view to guaranteeing equal access to all, the Commission recruits from an open database of spontaneous applications. The present call for interests aims at helping the recruiters to identify potentially interested candidates within this database.

In practice, to express your interest, please follow the subsequent two steps:

1. If you are not registered yet in the open EPSO database, please do so at the following address: [CAST Permanent](#). Please select under selection procedures for contract agent the CAST permanent profile that best suits your education and experience.
2. You should send your documents in a single pdf in the following order:
 1. your CV
 2. completed application form.

Please send these documents by the publication deadline to CNECT-A2@ec.europa.eu indicating the call for interest reference: Call for interest EC/2026/CNECT/522342 in the subject.

No applications will be accepted after the publication deadline.



ANNEX

1. Selection

➤ Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a contract agent at the European Commission if you:

General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by applicable laws concerning military service;
- Are physically fit to perform the duties linked to the position;
- Produce the appropriate character references as to suitability for the performance of the duties.
- Have passed an EPSO CAST in the relevant Function Group for this position. At the stage of the application, it is sufficient to be registered in the [EPSO CAST](#) data base.

Qualifications:

- (a) Have a level of post-secondary education attested by a diploma OR
- (b) a level of secondary education attested by a diploma giving access to post-secondary education, and appropriate professional experience of at least three years.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted.

Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU¹
- AND have a satisfactory knowledge (minimum level B2)² of a second official language of the EU, to the extent necessary for the performance of the duties.

➤ What about the selection steps?

The selecting unit chooses from [the EPSO database](#)³ candidates with the appropriate profile and invites them to an interview. For the interview a selection panel is set-up to assess the best

¹ The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).

² For details on language levels, please see the Common European Framework of Reference for Languages (<https://europa.eu/europass/cedefop.europa.eu/en/resources/european-language-levels-cefr>).



candidates. Due to the large volume of applications that we may receive only candidates selected for the interview will be notified.

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in a second official language.

2. Recruitment

The candidate selected for recruitment will be requested to provide documentary evidence in support of the statements made in the database and, where relevant, the call for interest.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up carried out by the Commission.

➤ Type of contract and working conditions

The place of employment will be in **Brussels**.

The successful candidate will be engaged as a **contract agent under Article 3(b) of the [Conditions of Employment of Other Servants](#), in function group FG III**. General information on Contract Agents can be found at this link.

The grade or proposed grade range, as well as the step in that grade, will be defined on the basis of the candidates' previous professional experience, in accordance with [Commission Decision C\(2017\)6760](#) laying down the criteria applicable to classification in step on engagement.

The duration of the **first contract will be 1 year**. Subject to the interest of the service, the contract may be renewed one or more times up to a maximum duration of 6 years.

The duration of the renewal(s) will be defined according to the General Implementing Rules in force at that moment (currently, [Commission Decision C\(2017\)6760](#) on policies for the engagement and use of contract agents).

Contract agents recruited in Function Group III must successfully complete a 9-month probationary period.

³ Therefore, candidates who did not pass already a CAST on the level Function Group III, should register their profile at this address <https://eu-careers.europa.eu/en/Cast-Permanent>



The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the Specific [Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.