



Job opportunities within the AI Office

(Ref.: Call CNECT RL AI/2026/FGIII & FGIV)

This is a call for expression of interest for Contract Agents in Function Groups IV and III to join the enforcement team of the European AI Office (AI Office) and is subject to the resources allocation and budget availability to be agreed under the 2027 budgetary procedure and the Multi-Annual Financial Framework 2028-2034. The European Commission reserves the right to adjust, postpone or cease recruitment, adjust or postpone timelines for recruitment, and/or adjust the allocation of posts based on the outcomes of these processes.

In all, DG CONNECT estimates there will be approximately **40 job opportunities as contract agents over the year 2027**, in the AI Office, specifically dedicated to strengthening the enforcement of Regulation (EU) 2024/1689 (AI Act).

Expressions of interest are invited in the following profiles:

- **Profile 1: Technology Specialist (FG IV)**
- **Profile 2: Legal Officer (FG IV)**
- **Profile 3: Operations Specialist (FG IV)**
- **Profile 4: Paralegal (FG III)**

This call will serve primarily for recruitment within units CNECT A.2 (AI Regulation and Compliance) and CNECT A.3 (AI Safety), depending on the strengths of the candidate and the best match to the evolving needs of the AI Office. The selection process is without prejudice to the eventual job title and job description, in case of recruitment.

In case of recruitment, the main contractual aspects are the following:

Type of contract	Contract Staff for auxiliary tasks ¹
Function group and grade	FG IV and FG III
Initial contract duration	1 year (with the possibility of extensions up to 6 years in total)
Directorate	Directorate CNECT A – AI Office
Place of employment	Brussels, Belgium
Deadline for expressing interest	8 September 2026 at 12:00 CET Time (midday)
Contact	CNECT-AIOFFICE-RECRUITMENT@ec.europa.eu

¹ According to Article 3b of the Conditions of Employment of Other Servants of the European Union (CEOS).

The working conditions of contract staff are governed by the Conditions of Employment of Other Servants of the European Union (Title IV) ².

General information on Contract Agents can be found at this [link](#).

1. ABOUT US

Who we are

The AI Office was established in 2024 as the European Union's central point of expertise on artificial intelligence. We are the team responsible for implementing AI Act — the world's first comprehensive AI regulation, covering prohibited practices, high-risk AI systems, transparency obligations and general-purpose AI models — and for fostering trustworthy AI development across Europe and beyond. We design the tools, methodologies and evaluation framework used to support the implementation and enforcement of the AI Act across its different areas of application, and we engage directly with frontier AI providers and other relevant stakeholders to ensure compliance, improve safety and protection of health and fundamental rights, and exercise enforcement powers including requesting information and documentation, ordering corrective actions, and imposing administrative fines.

2. WHAT IS THE JOB ABOUT?

Overall purpose

We seek to reinforce the AI Office, in particular as regards supervision and enforcement-relevant monitoring, analysis and advice.

For the purpose of this call, we are particularly seeking the following **four** different profiles, set out below. Where a candidate might be qualified for more than one profile, we invite candidates to select the one that would correspond to the area they would most be interested in working in.

Profile 1: Technology Specialist (FG IV)

We are polling for Technology Specialists in AI to strengthen the scientific and technical teams supervising and enforcing the AI Act. If selected, you will work alongside scientific, policy and legal experts in multidisciplinary teams. Your tasks may include:

- Developing tools, methodologies and benchmarks to evaluate the capabilities, reach and systemic risks of general-purpose AI models, and executing model and system evaluations;
- Detecting, investigating and analysing potential AI Act infringements as part of multidisciplinary case teams, including joint investigations with Member States;
- Monitoring the AI ecosystem, technological and market developments, and emerging risks;

² [Regulation No 31 \(EEC\), 11 \(EAEC\), laying down the Staff Regulations of Officials and the Conditions of Employment of Other Servants of the European Economic Community and the European Atomic Energy Community.](#)

- Engaging with companies, Member States, third countries and the scientific community, and contributing to procedures, workflows and policy development for AI Act enforcement.

Profile 2: Legal Officer (FG IV)

We are pooling for legal officers for carrying out supervision and enforcement-relevant monitoring, analysis and advice linked to the provisions of the AI Act. Depending on the position, tasks may include, but are not limited to:

- Contributing to the enforcement and implementation of the AI Act;
- Working with stakeholders, Member States, third parties and other entities to support the effective implementation of the rules, including by contributing to secondary legislation, guidelines, codes of practice, codes of conducts, or relevant standards;
- As part of multi-disciplinary case-teams detecting, investigating potential infringements to the AI Act;
- Supporting the development of policies and procedures for AI Act enforcement and for EU AI policy in general;
- Contributing to internal and external knowledge management, training, and communications activities.

Profile 3: Operations Specialist (FG IV)

We are polling for Operations Specialists to support and enable the teams supervising and enforcing the AI Act. If selected, you will work alongside scientific, policy and legal experts in multidisciplinary teams, ensuring the smooth and effective functioning of enforcement operations. Your tasks may include:

- Managing operational context on AI providers subject to supervision, triaging incoming communications, coordinating follow-ups and tracking progress on interactions with providers and other relevant parties;
- Preparing briefings, updates and correspondence related to ongoing supervisory activities, and flagging inconsistencies or missed deadlines;
- Supporting the planning, organisation and follow-up of meetings, structured reviews and other operational activities linked to enforcement;
- Contributing to the development and improvement of internal workflows, procedures and operational processes that underpin the enforcement teams' work;
- Supporting other operational functions as needed, such as procurement and contract management, knowledge management, document management, or organisational processes;
- Managing relations with external stakeholders in the context of supervisory activities, including organising meetings, events, and coordination with relevant external parties.

Profile 4: Paralegal (FG III)

We are pooling for paralegals to conduct legal research and drafting (including case documentation, background analysis, and procedural updates), manage case files (organising records, tracking deadlines, and ensuring quality control), support enforcement-related administrative processes, and maintain legal reference materials (e.g., procedure manuals, knowledge management tools, and regulatory databases) to support case preparation, and compliance. Depending on the position, tasks may include, but are not limited to:

- Support AI Act enforcement through legal research, drafting, and preparation of case documentation;
- Manage case files and deadlines, ensuring procedural compliance and quality control of records;
- Develop and update legal materials (guidelines, manuals, reference tools) for implementation and enforcement;
- Assist investigations by gathering, organising, and preliminarily reviewing evidence, documents, and stakeholder communications;
- Coordinate with Member States, companies, and third parties (e.g., drafting correspondence, procedural summaries);
- Contribute to administrative and operational activities (e.g., tracking requests, scheduling evaluations, preliminary document reviews, document filing, registry-related activities, and internal reporting).

3. WE LOOK FOR

We look for motivated, reliable, well-organised colleagues who can learn quickly and work autonomously but with excellent team spirit, and who can fit well in a young, dynamic, and evolving organisation.

To be eligible for recruitment under this call at the European Commission you must:

- be a citizen of a Member State of the EU and enjoy full rights as a citizen,
- have fulfilled any obligations imposed by applicable laws concerning military service,
- produce the appropriate character references as to suitability for the performance of the duties,
- have passed an EPSO CAST in the relevant Function Group for this position. At the stage of the application, it is sufficient to be registered in the [EPSO CAST](#) database,
- have a thorough knowledge of one of the official EU languages,
- have a satisfactory knowledge of a second EU language to the extent necessary for the performance of your duties³,
- have a level of education in line with the specific profiles (see below).

Profile 1: Technology Specialist (FG IV)

Express your interest if you recognise yourself in one or more of the sub-profiles below, or if you bring a complementary mix of technical and scientific skills:

- **AI and Machine Learning Specialists** (LLMs and generative AI, agentic AI, large scale pre-training and post-training, NLP, computer vision)
- **AI Software Engineering Experts** (complex AI systems, MLOps, AI frameworks and libraries; or strong general software engineering with demonstrable interest in AI)
- **AI Sociotechnical Specialists** (applied scientists, social scientists; designing and running experiments, surveys and analyses regarding societal risks and benefits from AI risks; experience working with deployed AI systems)

³ For details on language levels, please see the [Common European Framework of Reference for Languages](#)

- **AI Security Specialists** (model weight security, confidential computing, security auditing, security red-teaming; AI-enabled cyber threats, cybersecurity research, offensive capability assessment)
- **AI Safety Specialists** (model evaluations and red-teaming, interpretability, model alignment, safety mitigations, data poisoning, adversarial attacks, prompt injections and jailbreaking, safety monitoring, AI risk assessment and risk management)
- **Technical Project Managers** (driving complex AI projects to completion; coordinating multidisciplinary teams and stakeholders for timely, high-quality delivery)
- **AI Audit and Compliance Specialists** (auditing AI systems and models against regulatory requirements; risk assessment, gap analysis, remediation planning)
- **AI Risk-area Specialists** (combining AI landscape understanding with expertise in one or more of: loss of control, CBRN, cyber, harmful manipulation; other risks to public health, safety, public security, fundamental rights, and society as a whole)
- **AI Infrastructure Specialists** (compute underpinning AI: accelerators — GPUs, TPUs, custom ASICs, edge; training and inference infrastructure; hardware supply chain)
- **AI Strategic Foresight and Quantitative Analysis Experts** (forecasting, horizon scanning, and scenario analysis; AI capability and adoption trends; economics of AI; incentive and game-theoretic modeling of regulatory and competitive dynamics)

Considered an asset

Knowledge of EU policy in relevant fields; experience of regulatory supervision and enforcement (market surveillance, competition, data protection, cybersecurity); understanding of audit and control systems; background in law-related matters.

Personal qualities

Strong written and oral communication, including translating complex technical ideas into clear language; analytical and problem-solving skills; initiative and resilience under pressure; willingness to learn; comfort in an international, multicultural environment.

Profile 2: Legal Officer (FG IV)

Express your interest if you have the following relevant academic credentials and proven professional experience:

- Master's degree⁴ in Law/Legal Sciences and relevant professional experience of at least 2 years in EU digital legislation and/or competition law, and/or product safety law, including hands-on experience in compliance monitoring, compliance assessments, audits or investigations, acquired either within competent authorities or through advising and/or representing entities subject to regulatory compliance; or
- Bachelor's degree⁵ in Law/Legal Sciences and relevant professional experience of at least 3 years in EU digital legislation and/or competition law, and/or product safety law, including hands-on experience in compliance monitoring, compliance assessments,

⁴ Delivered by a recognised EU educational institute or, if delivered by a non-EU educational institute, recognised by at least one Member State of the EU

⁵ Delivered by a recognised EU educational institute or, if delivered by a non-EU educational institute, recognised by at least one Member State of the EU

audits or investigations, acquired either within competent authorities or through advising and/or representing entities subject to regulatory compliance;

- Knowledge of legal problems related to AI and to the AI Act is required.

Considered an asset

Experience related to market surveillance, procedural rights, competition law, data protection law, cybersecurity law or any other field or sector of relevance to the AI Act, in particular the high-risk AI systems sectors; professional experience in an international and multicultural environment.

Personal qualities

Strong written and oral communication, including translating complex technical ideas into clear language; analytical and problem-solving skills; initiative and resilience under pressure; willingness to learn.

Profile 3: Operations Specialist (FG IV)

Express your interest if you recognise yourself in one or more of the sub-profiles below, or if you bring a complementary mix of operational and organisational skills:

- **Enforcement Operations Coordinators** (experience in operational coordination in a regulatory, supervisory, or comparable institutional setting; strong ability to maintain oversight across multiple parallel workstreams, track progress, and ensure timely follow-up; experience preparing briefings, managing correspondence, and synthesising operational context for senior decision-makers)
- **Project Managers** (experience leading or structuring operational processes in complex, multi-stakeholder environments; track record in developing and maintaining management systems, tools, and standards to ensure consistency and quality across teams; experience in onboarding, knowledge management, and reporting on the overall functioning of the teams)
- **Operational Process and Infrastructure Specialists** (experience developing, maintaining and improving operational workflows, procedures and systems in an institutional or comparable setting; this may include backgrounds in areas such as knowledge management, document management, procurement support, or other organisational functions)

Considered an asset

Experience in operational coordination or process management in a regulatory, supervisory, or enforcement context; experience working in or with EU institutions or comparable international organisations; understanding of AI-related policy or technology topics; experience managing relationships with regulated entities or external stakeholders.

Personal qualities

Strong organisational and planning abilities; attention to detail and rigor in tracking processes and deadlines; strong written and oral communication skills; ability to manage multiple workstreams and priorities simultaneously; proactive and solution-oriented, with the initiative to identify what needs to happen next; willingness to learn; comfort in an international, multicultural environment.

Profile 4: Paralegal (FG III)

Express your interest if you have the following relevant academic credentials and proven professional experience:

- Completed post-secondary studies attested by a diploma in the following domains: document management, paralegal, business administration, public administration, or other domain that is relevant to the job;
- Relevant professional experience of at least 2 years in document management, paralegal, business administration, or other domain that is relevant to the job. This professional experience can be obtained prior to the relevant diploma.

Considered an asset

Knowledge/understanding of AI technologies; knowledge/understanding of EU policies in the fields relevant to the profile; knowledge/experience of regulatory supervision and enforcement in any related domain; compliance, or administrative procedures, experience and understanding of audit & control systems; document management, or knowledge management systems; additional expertise educational background in law-related matters; professional experience in document and project management; project coordination, or operational support; professional experience in an international and multicultural environment.

Personal qualities

Strong written and oral communication, including translating complex technical ideas into clear language; analytical

4. HOW TO EXPRESS YOUR INTEREST

You may express your interest by filling in the [application form](#) by 08/09/2026 at midday 12:00 CET.

Please note that DG CONNECT will select only the candidates registered in the EPSO application database. Therefore, if you have not already registered in the EPSO application database you must do so in addition to expressing your interest. The present call for interest is complementary to the formal EPSO application system: it allows candidates of the EPSO database to signal that they are interested in the positions offered by DG CONNECT.

To register in the EPSO application you must apply for (at least) one profile in the list of “[Contract staff selection procedures always open for registration | EU Careers](#)” for Contract Agent Function Group IV or III. Please select the profile that best suits your education and experience⁶.

⁶ For more information, please see the following links:

Registration: [Contract staff selection procedures always open for registration | EU Careers](#)

FAQ: [Contract agents \(FG I, II, III, IV\) | EU Careers](#)

Call for Expression of Interest: [Document you need to read to apply for Contract Staff | EU Careers](#)

We will store the expression of interest forms in a database. Every time a vacant position arises, we will consult this database which contains the data of the persons that have expressed an interest to work for the Platforms directorate of DG CNECT. If your profile is among the "best matches", you might be invited to sit the EPSO CAST Permanent computer-based multi-choice tests and/or might be contacted for an interview to further assess the competences required for the position that interests you.

Neither the request to sit the EPSO CAST Permanent tests nor the invitation for an interview commit in any way the European Commission to offer a Contract Agent position, should you succeed the test.

The position will be subject to rules on conflicts of interest.

For information related to Data Protection there are two data separate data processing:

- On the one hand, the processing of personal data transmitted through the CAST database. Please see the Specific [Data Protection Record](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.
- On the other hand, the processing of personal data transmitted through to the EU Survey tool. Please find below the privacy statement below.

PROTECTION OF YOUR PERSONAL DATA

This privacy statement provides information about the processing and the protection of your personal data.

Processing operation: Use of EU Survey for the selection procedure for the enforcement of the AI ACT for contract agents

Data Controller: Directorate CNECT.A.2 / CNECT.A.3 (for the use of EUSurvey)

Record reference: DPR-EC-01488.1

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1. Introduction

The European Commission (hereafter 'the Commission') is committed to protecting your personal data and to respecting your privacy. The Commission collects and further processes personal data pursuant to [Regulation \(EU\) 2018/1725](#) of the European Parliament and of the Council, of 23 October 2018, on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data (repealing Regulation (EC) No 45/2001).

This privacy statement explains the reason for the processing of your personal data, the way we collect, handle and ensure protection of all personal data provided, how that information is used and what rights you have in relation to your personal data. It also specifies the contact details of the responsible Data Controller with whom you may exercise your rights, the Data Protection Officer and the European Data Protection Supervisor.

As for the use of EUSurvey tool, the responsible operational controller is CNECT.A.2 and CNECT.A.3.

2. Why and how do we process your personal data?

The purpose of the processing is to organise and manage the selection process for contract agents for the enforcement of the AI Act, to ensure that the most suitable candidates are selected and recruited for the available position.

The data collected in the selection process is used to assess whether the candidate fulfils the criteria of the positions. It is also used to assess the suitability of the candidate for the positions. Certain data

(concerning professional experience and training) are used for a comparative analysis between the candidates.

Data of candidates that are not invited to the panels are not processed or transferred further.

Data of pre-selected candidates (e.g. first name, surname, Per-ID, function group, diplomas, professional experience, CV) recorded in the relevant EUSurvey module will be shared with HR.B.3 and falls then under the scope of the DPR-02054.

Data of the selected candidate (e.g. first name, surname, Per-ID, function group, diplomas, professional experience, CV) is recorded in the relevant EUSurvey module for the purposes of processing the recruitment (for more information on how your personal data is processed in EU survey, please refer to DPR-EC-01488).

3. On what legal ground(s) do we process your personal data

This processing of your personal data is lawful based on the provisions of Article 5(1)(a) of Regulation (EU) 2018/1725, i.e.: 'processing is necessary for the performance of a task carried out in the public interest or in the exercise of official authority vested in the Union institution or body'.

This processing enables the Commission to implement the provisions of Articles 1, 3a, 3b and 82 of the CEOS, namely to engage contract staff, that is staff not assigned to a post included in the list of posts appended to the section of the budget relating to the institution concerned and engaged for the performance of full-time or part-time duties.

Legal basis

- Article 1, 3a, 3b and 82 of the Conditions of Employment of other Agents of the Union.
- Commission Decision C(2017) 6760 on the general provisions for implementing Article 79(2) of the Conditions of Employment of Other Servants of the European Union, governing the conditions of employment of contract staff employed by the Commission under the terms of Articles 3a and 3b thereof.

4. Which personal data do we collect and further process?

Within EU Survey, CNECT A.2 and CNECT A.3 will process:

- first name(s), family name(s) currently used, family name(s) at birth;
- nationality or nationalities if relevant;
- place of birth, date of birth;
- address and contact details, including e-mail address;
- civil status;
- data concerning training and professional experience, including diplomas and work experience-related documents;
- knowledge of languages;
- motivational letter;
- CV.

Technical information related to EU Survey

- User credentials for the use of EUSurvey:
 - User login ID and password.
- The EUSurvey system uses:
 - Session "cookies" in order to ensure communication between the client and the server. Therefore, user's browser must be configured to accept "cookies". The cookies disappear once the session has been terminated.
 - Local storage to save copies of the inputs of a data subject in order to have a backup if the server is not available during submission or the user's computer is switched off accidentally or any other cause.
 - The local storage contains the IDs of the questions and the draft answers.
 - Once a participant has submitted one's answers successfully to the server or has successfully saved a draft on the server, the data is removed from the local storage.
- Analytics:
 - EUSurvey uses the Europa Analytics service for traffic statistics and analytics. For further information see [Europa Analytics](#) website.

No personal data within the meaning of Article 10 of Regulation 2018/1725 should be processed. However, if applicants report health data related to special needs (e.g.: as regards physical access to buildings and physical mobility), this information would also be processed for the purposes of organising logistics for the interviews of the selection panel.

5. How long do we keep your personal data?

Data of non-selected candidates derived from the EU Survey tool by DG CNECT is stored for 10 years after the closure of the call for interest.

Data of candidates that were invited to an interview or were successfully selected fall under the retention period of the [DPR-02054](#).

Survey specific data on EU Survey - i.e. data collected by the individual survey is retained as long as the questionnaire is valid.

Regarding user contact details on EU Survey the Commission only keeps user personal data for the time necessary to fulfil the purpose of the survey. In particular:

4.1 EU staff member (internal user). As long as you are an EU staff member, your user account remains active and your personal data is therefore retained. However, you can, at any time, ask the EUSurvey team to terminate your account if you no longer wish to use the service. In this case, your user account, all associated data and all surveys and results will be permanently deleted.

4.2 EUSurvey external user. As an external user, you can, at any time, ask the EUSurvey team to terminate your account if you no longer wish to use the service. The corresponding account, all associated data, and all surveys and results will be permanently deleted. In addition, unused external user accounts are deleted after a period of inactivity of 2 years.

Analytics data is automatically removed from the user's device after 13 months.

For your applications for vacancies recorded in Sysper, the retention period applicable for Sysper database applies (please see DPR-EC-01230 "Technical and organisational data in SYSPER").

6. How do we protect and safeguard your personal data?

All personal data in electronic format (e-mails, documents, databases, uploaded batches of data, etc.) are stored on the servers of the European Commission. All processing operations are carried out pursuant to the [Commission Decision \(EU, Euratom\) 2017/46, of 10 January 2017, on the security of communication and information systems in the European Commission](#).

The Commission's contractors are bound by a specific contractual clause for any processing operations of your data on behalf of the Commission, and by the confidentiality obligations deriving from the transposition of the [General Data Protection Regulation in the EU Member States \('GDPR' Regulation \(EU\) 2016/679\)](#).

In order to protect your personal data, the Commission has put in place a number of technical and organisational measures in place. Technical measures include appropriate actions to address online security, risk of data loss, alteration of data or unauthorised access, taking into consideration the risk presented by the processing and the nature of the personal data being processed. Organisational measures include restricting access to the personal data solely to authorised persons with a legitimate need to know for the purposes of this processing operation.

7. Who has access to your personal data and to whom is it disclosed?

Access to your data is provided to authorised staff according to the "need to know" principle. Such staff abide by statutory, and when required, additional confidentiality agreements.

In the **EUSurvey module**, your online application for a vacancy will be accessible to: hierarchical superior in charge of the entity where the vacancy was published (Head of Unit CNECT.A2 / CNECT.A.3, Director CNECT.A, Director General), Resource Director, HR C of the DG concerned by the vacancy (DG CNECT).

In addition, selection panel members will be given access to your application in electronic and/or paper format.

The information we collect will not be given to any third party, except to the extent and for the purpose we may be required to do so by law.

8. What are your rights and how can you exercise them?

You have specific rights as a 'data subject' under Chapter III (Articles 14-25) of Regulation (EU) 2018/1725, in particular the right to access, rectify or erase your personal data and the right to restrict the processing of your personal data. Where applicable, you also have the right to object to the processing or the right to data portability.

You have the right to object to the processing of your personal data, which is lawfully carried out pursuant to Article 5(1)(a) of Regulation (EU) 2018/1725.

You can exercise your rights by contacting the Data Controller, or in case of conflict the Data Protection Officer. If necessary, you can also address the European Data Protection Supervisor. Their contact information is given under Heading 9 below.

Where you wish to exercise your rights in the context of one or several specific processing operations, please provide their description (i.e. their Record reference(s) as specified under Heading 10 below) in your request.

9. Contact information

- The Data Controller

If you would like to exercise your rights under Regulation (EU) 2018/1725, or if you have comments, questions or concerns, or if you would like to submit a complaint regarding the collection and use of your personal data, please feel free to contact the Data Controllers DG CNECT.A.2 / CNECT.A.3 for the use of EUSurvey (CNECT-AIOFFICE-RECRUITMENT@ec.europa.eu)

- The Data Protection Officer (DPO) of the Commission

You may contact the Data Protection Officer (DATA-PROTECTION-OFFICER@ec.europa.eu) with regard to issues related to the processing of your personal data under Regulation (EU) 2018/1725.

- The European Data Protection Supervisor (EDPS)

You have the right to have recourse (i.e. you can lodge a complaint) to the European Data Protection Supervisor (edps@edps.europa.eu) if you consider that your rights under Regulation (EU) 2018/1725 have been infringed as a result of the processing of your personal data by the Data Controller.

10. Where to find more detailed information?

The Commission Data Protection Officer publishes the register of all operations processing personal data. You can access the register on the following link: <http://ec.europa.eu/dpo-register>.

The specific processing activities have been notified to the DPO with the following references [DPR-EC-01488.1](#).