



MAKE A DIFFERENCE – JOIN THE EUROPEAN COMMISSION

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, backgrounds, languages and cultures make the Commission a vibrant and inclusive place to work.

WE OFFER GREAT JOBS AND GREAT WORKING CONDITIONS:

- Interesting and challenging jobs with plenty of opportunities for training and acquiring new skills and competencies throughout your whole career
- Opportunities to move between different policy areas throughout your career
- A package of flexible working conditions including the possibility of teleworking – we care about your work-life balance
- A competitive financial package, including comprehensive healthcare, accident and pension schemes
- A multilingual, multicultural workplace where personal and career development are strongly promoted
- Multilingual schools for your children

We recruit from a wide range of backgrounds and actively promote diversity and inclusion:

We do not only recruit political scientists and lawyers but are also looking for all kinds of profiles, including scientists, linguists, IT experts, data analysts and economists, as well as drivers and engineers.

We are committed to equal opportunities and to fostering a rich, diverse and inclusive working environment. We aim for our workforce to be representative of European society and strongly welcome applications from all qualified candidates. We actively seek to create a workplace where each staff member feels valued and respected, can give their best and can develop to their full potential.



To promote diversity and establish a geographically balanced pool of candidates, we strongly encourage applicants from Member States which are currently underrepresented in the European Commission workforce to apply. These Member States are currently Austria, Cyprus, the Czech Republic, Denmark, the Netherlands, Estonia, Finland, Germany, Ireland, Luxembourg, Malta, Poland, Portugal, Slovakia and Sweden¹. Recruitment will however remain strictly based on the merits of all applicants and no positions will be reserved for nationals of any specific Member State.

For more information ec.europa.eu/work-with-us

STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission offers non-permanent positions. There are two categories of non-permanent staff:

- [temporary agents](#) are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- [contract agents](#) may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#)

¹ Please note that the list of underrepresented Member States may be subject to future amendment based on potential data changes over time.



Information and Communication Officer – Social media and strategic communication

Directorate-General for Communications Networks, Content and Technology (DG CNECT) of the European Commission

Selection reference: CNECT/COM/2026/1420

Domain: Communication

Where: Unit CNECT.02 – “Communication”, Brussels

Staff category and Function Group: Temporary agent 2b/2d – Administrator

Grade range: AD5-12

Publication deadline: 28/07/2026 - 12.00 (Brussels time)

WE ARE

We are the Communications unit in DG CNECT, consisting of 4 teams covering press, outreach, audio-visual, and web. As digital technology changes people’s lives, we externally communicate on the vast work of the Directorate-General: ground-breaking regulation and enforcement measures in areas such as Artificial Intelligence, platforms regulation, as well as funding cutting-edge research and deployment, including some of the world’s fastest supercomputers.

Unit CNECT.02 is responsible for communicating the European Commission’s vision for Europe’s digital transformation to the outside world. We cooperate closely with the interinstitutional unit and report directly to the Director-General.

WE PROPOSE

An interesting and challenging position as a social media & strategic communications officer in our Outreach team. The Outreach team develops and implements strategic communication activities aimed at engaging both the Brussels policy sphere and a broader but still targeted audience beyond. The Outreach team translates complex digital policy topics into accessible and engaging content through social media, influencer outreach, leveraging of events and cooperation with European Commission Representations. Importantly, it also collaborates with the Cabinet of Executive Vice-President Henna VIRKKUNEN, in particular on social media and the organisation and execution of the regular Youth Policy Dialogues. Its mission is to strengthen the visibility, understanding and public relevance of EU digital policies among citizens, digital communities and other key audiences.



WE LOOK FOR

We are looking for a social media and strategic communication officer.

The ideal profile for the job is a strong communicator with experience of all the different communication tools and particular expertise in corporate social media strategy, content creation, on digital topics.

You should have the capacity and have a longstanding, established and proven experience relevant to this notice of at least 7 years, including in:

- communication and creative communication campaigns;
- editing and monitoring tools, as well as familiarity with monitoring performance KPIs (Key Performance Indicators);
- shaping content for social media channels is a must, including visual and video elements;
- managing corporate social accounts;
- providing guidance on politically sensitive subjects to senior hierarchy as well as team members;
- tackling a broad range of different social media channels – including LinkedIn, Instagram, Facebook and X as well as knowledge and experience in communication via the alternative social medial channels;
- creating network of content creators, influencers and new media, including generating and curating relationships as well as managing such communities.

You should be able to develop, steer and implement a social media strategy for a combination of different corporate accounts.

Very good drafting skills in English is a must. Knowledge of French and other EU languages is a strong asset.

Digital issues can be complex and highly technical, yet need to be communicated in an attractive, understandable and accurate manner. In addition to an interest in digital policies and a thorough knowledge of DG CNECT's digital policy files, you should have proven experience of at least 5 years with our policies such as AI (Artificial intelligence) and platform regulation, protection of minors, cybersecurity, supercomputing, new technologies, digital skills and related initiatives.

You should further have a good understanding of communication in general, and specifically of institutional communication, with experience from the EU institutions' environment an advantage.

You will need strong analytical and drafting skills, as well as the ability to quickly grasp complicated regulatory, policy, technical and consumer issues and translate them into attractive and comprehensible digital communication products for corporate social media channels.

You have proven experience in engaging high-level communication on social media channels, be creative and deliver in short deadlines. You should enjoy entering into close dialogue with hierarchy and policy experts alike – converting their knowledge into clear messages for citizens.

You have a strong sense of initiative as well as solid interpersonal skills. You are a team player who feels comfortable working in a young, dynamic team. The vast majority of the work demands presence in the office, however, occasionally it is possible to telework.

This post requires a certain flexibility of work outside standard core working hours and readiness to travel on missions delivering instantaneous content and accompanying visual elements.



HOW TO EXPRESS YOUR INTEREST?

You should send your documents in a single pdf in the following order:

1. your CV
2. completed application form.

Please send these documents by the publication deadline to CNECT-02@ec.europa.eu indicating the selection reference CNECT/COM/2026/1420 in the subject.

No applications will be accepted after the publication deadline.



ANNEX

1. Selection

➤ Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a temporary agent at the European Commission if you:

General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen
- Have fulfilled any obligations imposed by applicable laws concerning military service
- Are physically fit to perform the duties linked to the post
- Produce the appropriate character references as to suitability for the performance of the duties.

Qualifications:

In order to be recruited for this position, you must have at least a level of education which corresponds to completed university studies of at least 3 years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted. Furthermore, before recruitment, you will be required to provide the documents that corroborate the eligibility criteria (diplomas, certificates and other supporting documents).

Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU²
- AND a satisfactory knowledge (minimum level B2) of a second official language of the EU, to the extent necessary for the performance of the duties.

➤ What about the selection steps?

The post was published internally within the Commission, inter-institutionally, and brought to the attention of competition laureates.

² The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).



In accordance with Article 29 of the Staff Regulations, applications from Commission officials, officials from other Institutions, and laureates of competitions have priority³. If these candidates do not best fit the requirements for the position, the Commission can recruit a temporary agent.

For temporary agents under Article 2(a) of the [Conditions of Employment of Other Servants](#), the post is published directly on the EPSO website, without mandatory prior internal publication.

A selection panel will choose a limited number of candidates for interview, based on the CV and application form that they submitted. Due to the large volume of applications, we may receive, **only candidates selected for the next step of the selection phase will be notified.**

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English/French and possibly in another language.

2. Recruitment

The candidate selected for recruitment will be requested to supply documentary evidence in support of the statements made in their application.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up, carried out by the Commission. Candidates are required to undergo a security vetting that is conducted with the national administration of the Member State.

➤ Type of contract and working conditions

The place of employment will be **Brussels**.

In case the successful candidate is not an official or a competition laureate, they will be recruited as a **temporary agent under Article 2(b)/2(d)) of the [Conditions of Employment of Other Servants](#), in function group AD.**

³ Officials from the Commission or other Institutions are invited to use the standard channels (Sysper or inter-institutional vacancy portal).



➤ **Grade**

The recruitment grade, as well as the step in that grade, will be determined in accordance with [Commission Decision C\(2025\)4716](#) on policies for the engagement and use of temporary agents and with [Commission Decision C\(2013\)8970](#) laying down the criteria applicable to classification in step on engagement.

The recruitment grade will be calculated based on the qualifications and the number of years of professional experience, according to Art. 13 of the Commission Decision C(2025)4716. Higher grades may be granted exceptionally.

The duration of the **1st contract will be up to 4 years**. The contract might then be extended only once for a maximum of 2 years and in the interest of service, in accordance with [Commission Decision C\(2025\)4716](#) on policies for the engagement and use of temporary agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the [Specific Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.