



## **MAKE A DIFFERENCE - JOIN THE EUROPEAN COMMISSION**

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, backgrounds, languages and cultures make the Commission a vibrant and inclusive place to work.

### **WE OFFER GREAT JOBS AND GREAT WORKING CONDITIONS:**

- Interesting and challenging jobs with plenty of opportunities for training and acquiring new skills and competencies throughout your whole career
- Opportunities to move between different policy areas throughout your career
- A package of flexible working conditions including the possibility of teleworking – we care about your work-life balance
- A competitive financial package, including comprehensive healthcare, accident and pension schemes
- A multilingual, multicultural workplace where personal and career development are strongly promoted
- Multilingual schools for your children

### **We recruit from a wide range of backgrounds and actively promote diversity and inclusion:**

We do not only recruit political scientists and lawyers but are also looking for all kinds of profiles, including scientists, linguists, IT experts, data analysts and economists, as well as drivers and engineers.

We are committed to equal opportunities and to fostering a rich, diverse and inclusive working environment. We aim for our workforce to be representative of European society and strongly welcome applications from all qualified candidates. We actively seek to create a workplace where each staff member feels valued and respected, can give their best and can develop to their full potential.



To promote diversity and establish a geographically balanced pool of candidates, we strongly encourage applicants from Member States which are currently underrepresented in the European Commission workforce to apply. These Member States are currently Austria, Cyprus, the Czech Republic, Denmark, the Netherlands, Estonia, Finland, Germany, Ireland, Luxembourg, Malta, Poland, Portugal, Slovakia and Sweden<sup>1</sup>. Recruitment will however remain strictly based on the merits of all applicants and no positions will be reserved for nationals of any specific Member State.

For more information [ec.europa.eu/work-with-us](https://ec.europa.eu/work-with-us)

## STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission offers non-permanent positions. There are two categories of non-permanent staff:

- [temporary agents](#) are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- [contract agents](#) may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#)

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<sup>1</sup> Please note that the list of underrepresented Member States may be subject to future amendment based on potential data changes over time.



# Administrative Assistant

## Secretariat-General of the European Commission

**Selection reference: SG/COM/2026/1142**

**Domain:** Support staff

**Where:** Unit SG D3- Investment and Convergence, Brussels

**Staff category and Function Group:** Temporary agent 2b –Administrative assistant

**Grade range:** AST1-3

**Publication deadline:** 14/07/2026 - 12.00 (Brussels time)

### WE ARE

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Within the Commission's Secretariat-General, unit D3 is responsible for coordinating the preparation and implementation of Union policies in the areas of macroeconomic stability and economic policy coordination, investment and economic growth, financial stability and integration (including the Banking Union and Capital Markets Union), cohesion and regional development, sustainable and automated mobility and transport, agriculture, rural development, fisheries, and maritime affairs. It ensures that work in these areas contributes to the simplification, acceleration, and effective implementation of the European Commission's priorities. In addition to its regular policy coordination role, the unit is currently co-leading negotiations on the proposed Regulation on the National and Regional Partnership Plans.

The unit also serves as the secretariat for the Commissioners' Project Groups on the Vision for Agriculture and Food and on the European Savings and Investments Union.

Unit SG D.3 works closely with several European Commission departments, notably those responsible for agriculture, economic and financial affairs, financial services, maritime affairs and fisheries, transport, regional policy, and structural reforms, as well as with other units of the Secretariat-General.

The unit monitors the work of the European Parliament's committees responsible for economic and monetary affairs, regional development, transport and tourism, agriculture and rural development, and fisheries. It also follows the activities of the Council of the European Union, including the Economic and Financial Affairs Council (ECOFIN), the Agriculture and Fisheries Council (AGRIFISH), relevant meetings of the Transport Council, and meetings of euro area finance ministers.



## **WE PROPOSE**

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We propose a position of an administrative assistant. This position involves:

- Assisting the Head of Unit, the Deputy and the whole unit with administrative and organisational tasks.
- Managing procedures and deadlines such as interservice consultations and steps to adoption or Parliamentary questions.
- Coordinating and consolidating the unit's contributions to briefings, information notes and various reporting tools for the hierarchy.
- Maintaining close contacts with services in the relevant Directorates-General, other units within the Secretariat-General and with Cabinets.
- Assisting the policy coordinators in coordinating and supervising the presence of Commission services in European Parliament Committees & Council Working Party meetings; where appropriate, participating in such meetings.
- Dealing with staff matters, organising Unit meetings, missions and document management.
- Ensuring the coordination of Access to Documents requests
- Organising social team events

## **WE LOOK FOR**

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We are looking for an experienced, proactive, dynamic, reliable and committed colleague with excellent organisational and communication skills.

The ideal candidate should have an excellent knowledge of the functioning and procedures of the Commission and its working tools. Good knowledge of the inter-institutional procedures would be recommended.

The candidate should have strong communication and diplomatic skills as well as a proven ability to interact with the political level stakeholders and external interlocutors, e.g. with European Parliament staff in connection with Committee meetings.

It would be an asset to be familiar with the various Commission document management systems (Sysper, Ares, Decide, Briefingnet, Basis, etc.) and have experience with handling access to document requests (EASE application).

The post requires fluency in English (both oral and written) and a sound proficiency in French.

Knowledge of EU policies within the unit's remit and of EU funds management rules would be an asset.

It also requires the ability to work under pressure and with short deadlines, a strong taste for teamwork and the ability to use a wide range of IT applications.

The ideal profile for the job is a professional with relevant experience with European Commission procedures, including familiarity with Commission document management systems and workflow tools. The candidate should possess excellent organisational, communication and diplomatic skills, proven experience in working with political and institutional stakeholders, and the ability to deliver high-quality work under tight deadlines. Experience in interinstitutional relations would be an asset. Fluency in English and a good command of French are required.



## **HOW TO EXPRESS YOUR INTEREST?**

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You should send your documents in a single pdf in the following order:

1. your CV
2. completed application form.

Please send these documents by the publication deadline to [SG-D3-APPLICATIONS@ec.europa.eu](mailto:SG-D3-APPLICATIONS@ec.europa.eu) indicating the selection reference SG/COM/2026/1142 in the subject.

**No applications will be accepted after the publication deadline.**



## ANNEX

### 1. Selection

#### ➤ Am I eligible to apply?

#### **You must meet the following eligibility criteria when you validate your application:**

Our rules provide that you can only be recruited as a temporary agent at the European Commission if you:

##### General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen
- Have fulfilled any obligations imposed by applicable laws concerning military service
- Are physically fit to perform the duties linked to the post
- Produce the appropriate character references as to suitability for the performance of the duties.

##### Qualifications:

FOR AST and AST/SC jobs: In order to be recruited for this position, you must have at least

- a level of post-secondary education attested by a diploma, or
- a level of secondary education attested by a diploma giving access to post-secondary education, and appropriate professional experience of at least three years.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted. Furthermore, before recruitment, you will be required to provide the documents that corroborate the eligibility criteria (diplomas, certificates and other supporting documents).

##### Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU<sup>2</sup>
- AND a satisfactory knowledge (minimum level B2) of a second official language of the EU, to the extent necessary for the performance of the duties.

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<sup>2</sup> The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).



### ➤ **What about the selection steps?**

The post was published internally within the Commission, inter-institutionally, and brought to the attention of competition laureates.

In accordance with Article 29 of the Staff Regulations, applications from Commission officials, officials from other Institutions, and laureates of competitions have priority<sup>3</sup>. If these candidates do not best fit the requirements for the position, the Commission can recruit a temporary agent.

For temporary agents under Article 2(a) of the [Conditions of Employment of Other Servants](#), the post is published directly on the EPSO website, without mandatory prior internal publication.

A selection panel will choose a limited number of candidates for interview, based on the CV and application form that they submitted. Due to the large volume of applications, we may receive, **only candidates selected for the next step of the selection phase will be notified.**

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English/French and possibly in another language.

## **2. Recruitment**

The candidate selected for recruitment will be requested to supply documentary evidence in support of the statements made in their application.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up, carried out by the Commission.

### ➤ **Type of contract and working conditions**

The place of employment will be **Brussels**.

In case the successful candidate is not an official or a competition laureate, they will be recruited as a **temporary agent under Article 2(b) of the [Conditions of Employment of Other Servants](#), in function groups AD, AST or AST/SC.**

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<sup>3</sup> Officials from the Commission or other Institutions are invited to use the standard channels (Sysper or inter-institutional vacancy portal).



## ➤ **Grade**

The recruitment grade, as well as the step in that grade, will be determined in accordance with [Commission Decision C\(2025\)4716](#) on policies for the engagement and use of temporary agents and with [Commission Decision C\(2013\)8970](#) laying down the criteria applicable to classification in step on engagement.

The recruitment grade will be calculated based on the qualifications and the number of years of professional experience, according to Art. 13 of the Commission Decision C(2025)4716. Higher grades may be granted exceptionally.

The duration of the **1<sup>st</sup> contract will be up to 4 years**. The contract might then be extended only once for a maximum of 2 years and in the interest of service, in accordance with [Commission Decision C\(2025\)4716](#) on policies for the engagement and use of temporary agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the [Specific Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.