



MAKE A DIFFERENCE - JOIN THE EUROPEAN COMMISSION

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, backgrounds, languages and cultures make the Commission a vibrant and inclusive place to work.

WE OFFER GREAT JOBS AND GREAT WORKING CONDITIONS:

- Interesting and challenging jobs with plenty of opportunities for training and acquiring new skills and competencies throughout your whole career
- Opportunities to move between different policy areas throughout your career
- A package of flexible working conditions including the possibility of teleworking – we care about your work-life balance
- A competitive financial package, including comprehensive healthcare, accident and pension schemes
- A multilingual, multicultural workplace where personal and career development are strongly promoted
- Multilingual schools for your children

We recruit from a wide range of backgrounds and actively promote diversity and inclusion:

We do not only recruit political scientists and lawyers but are also looking for all kinds of profiles, including scientists, linguists, IT experts, data analysts and economists, as well as drivers and engineers.

We are committed to equal opportunities and to fostering a rich, diverse and inclusive working environment. We aim for our workforce to be representative of European society and strongly welcome applications from all qualified candidates. We actively seek to create a workplace where each staff member feels valued and respected, can give their best and can develop to their full potential.



To promote diversity and establish a geographically balanced pool of candidates, we strongly encourage applicants from Member States which are currently underrepresented in the European Commission workforce to apply. These Member States are currently Austria, Cyprus, the Czech Republic, Denmark, the Netherlands, Estonia, Finland, Germany, Ireland, Luxembourg, Malta, Poland, Portugal, Slovakia and Sweden¹. Recruitment will however remain strictly based on the merits of all applicants and no positions will be reserved for nationals of any specific Member State.

For more information ec.europa.eu/work-with-us

STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission offers non-permanent positions. There are two categories of non-permanent staff:

- [temporary agents](#) are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- [contract agents](#) may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#)

¹ Please note that the list of underrepresented Member States may be subject to future amendment based on potential data changes over time.



Economic Analyst

DG Competition of the European Commission

Selection reference: COMP/COM/2026/TA2a/CET

Domain: Economics, Finance and Statistics

Where: COMP.CE

Staff category and Function Group: Temporary Agent 2a – Administrator (Economic Analyst)

Grade range: AD5-7

Publication deadline: 17/07/2026 - 12.00 (noon Brussels time)

WE ARE

We are the Chief Economist Team (CET), responsible for the development of economic analyses and quantitative evidence in the implementation of EU competition rules in DG Competition (DG COMP). CET economists contribute to antitrust, merger, State aid, Foreign Subsidies Regulation (FSR) and Digital Markets Act (DMA) cases, provide guidance on methodological issues, support policy development, and contribute to the defence of Commission decisions before the Courts of the European Union.

The CET acts as a centre of economic expertise within DG COMP, fostering economic debate and methodological excellence in liaison with other Commission services, national authorities and the academic community. Team members provide guidance on substantive and methodological issues in competition cases, contribute to the application of economic and econometric methods in enforcement, support policy development, and contribute to training and broader analytical work related to competition policy.

We are a dynamic team of around 25 economists and economic analysts, supported by administrative staff and trainees, and organised in two units led by the Chief Competition Economist and two Heads of Unit.

WE PROPOSE

We offer positions for **economic analysts** with expertise in the economic analysis of competition cases, with a particular emphasis on **financial economics** (including corporate finance, valuation, financial analysis and accounting). Candidates with a background in industrial organisation, competition economics, econometrics or related fields are also encouraged to apply.

The successful candidates will contribute to high-profile competition cases and policy initiatives involving complex financial and quantitative assessment, including in antitrust, merger, State aid, DMA and FSR cases.



The positions include:

- Providing guidance on substantive financial and economic issues, including corporate finance, valuation, financial analysis and accounting, in antitrust, merger, State aid, DMA and FSR cases in which the CET is involved;
- Providing guidance and contributing to applied case work on financial, economic and econometric methodologies used in the enforcement of EU competition rules;
- Contributing to the development of competition policy instruments.

The positions offer the opportunity to contribute to high-profile cases and policy discussions within a highly stimulating international environment at the centre of EU competition policy. We encourage open discussion and creativity as cases often raise novel economic issues. The CET operates in a collaborative and relatively lean environment, offering economists direct interaction with the Chief Competition Economist and close involvement in the development of economic analyses used in major competition cases and policy initiatives.

WE LOOK FOR

We are looking for Economic Analysts with demonstrated expertise in financial economics, competition economics, industrial organisation, econometrics and quantitative analysis.

Qualifications

The ideal candidate would have:

- Sound knowledge of finance, accounting, microeconomics, econometrics, and/or regulatory economics, as evidenced by an undergraduate or graduate degree with courses in at least one of these fields.
- Fluency in English, the ability to work in other official languages of the EU is an asset.

The following qualifications are considered an advantage:

- An undergraduate or graduate degree with a focus on corporate finance, valuation, financial analysis, accounting, industrial organisation, public economics and/or regulatory economics; and/or
- A graduate degree in finance, accounting, microeconomics, econometrics, public economics and/or regulatory economics; and/or
- A professional qualification/certification in financial analysis (such as CFA, ACCA).

Experience

By the deadline for submission of applications, candidates must have at least two years' full-time professional experience (incl. doctoral research) acquired after obtaining the relevant educational qualifications.



Relevant experience should include:

- Financial analysis, corporate finance, valuation, accounting, auditing, project finance, investment banking, capital markets, credit rating or financial risk management; and/or
- Competition policy, industrial organisation, public economics or regulatory economics.

The following experience is considered an advantage:

- Advanced professional experience in financial analysis, including corporate finance, asset valuation, credit rating or financial risk management, as well as business plan analysis, financial statement analysis and/or the use of financial databases commonly used in financial analysis (e.g. Bloomberg, Capital IQ); and/or
- Professional experience in the application of financial economics, industrial organisation, microeconomics or micro-econometrics, in particular in competition policy, regulation or competition cases; and/or
- A PhD, research experience or consultancy work related to the aforementioned activities, in particular in financial economics or industrial organisation.

HOW TO EXPRESS YOUR INTEREST?

Candidates are requested to submit their applications in a single e-mail in .zip or .pdf format including:

1. CV
2. Motivation letter
3. Completed application form

SELECTION PROCEDURE

A panel for the interviews and tests will be established, and a list of up to 9 candidates will be drawn up. In the event that vacancies arise within the Chief Economist Team, candidates may be considered according to their profile and the needs of the team.

Please send these documents by the publication deadline to COMP-CET-VACANCY@ec.europa.eu indicating the selection reference COMP/COM/2026/TA2a/CET in the subject.

No applications will be accepted after the publication deadline.



ANNEX

1. Selection

➤ Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a temporary agent at the European Commission if you:

General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen
- Have fulfilled any obligations imposed by applicable laws concerning military service
- Are physically fit to perform the duties linked to the post
- Produce the appropriate character references as to suitability for the performance of the duties.

Qualifications:

In order to be recruited for this position, you must have at least a level of education which corresponds to completed university studies of at least 3 years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted. Furthermore, before recruitment, you will be required to provide the documents that corroborate the eligibility criteria (diplomas, certificates and other supporting documents).

Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU²
- AND a satisfactory knowledge (minimum level B2) of a second official language of the EU, to the extent necessary for the performance of the duties.

² The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).



➤ **What about the selection steps?**

A selection panel will choose a limited number of candidates for interview and test based on the CV and application form submitted. Due to the potentially high number of applications, we may receive, **only candidates selected for the next step of the selection phase will be notified.**

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in a second official language.

2. Recruitment

The candidate selected for recruitment will be requested to supply documentary evidence in support of the statements made in their application.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up, carried out by the Commission.

➤ **Type of contract and working conditions**

The place of employment will be **Brussels**.

The successful candidates will be recruited as a **temporary agent under Article 2(a) of the [Conditions of Employment of Other Servants](#), in function group AD.**



➤ **Grade**

The recruitment grade, as well as the step in that grade, will be determined in accordance with [Commission Decision C\(2025\)4716](#) on policies for the engagement and use of temporary agents and with [Commission Decision C\(2013\)8970](#) laying down the criteria applicable to classification in step on engagement.

The recruitment grade will be calculated based on the qualifications and the number of years of professional experience, according to Art. 13 of the Commission Decision C(2025)4716. Higher grades may be granted exceptionally.

In principle, the duration of the 1st contract will be up to 4 years. The contract might then be extended only once for a maximum of 2 years and in the interest of service, in accordance with Commission Decision C(2025)4716 on policies for the engagement and use of temporary agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the [Specific Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.