



MAKE A DIFFERENCE - JOIN THE EUROPEAN COMMISSION

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, backgrounds, languages and cultures make the Commission a vibrant and inclusive place to work.

WE OFFER GREAT JOBS AND GREAT WORKING CONDITIONS:

- Interesting and challenging jobs with plenty of opportunities for training and acquiring new skills and competencies throughout your whole career
- Opportunities to move between different policy areas throughout your career
- A package of flexible working conditions including the possibility of teleworking – we care about your work-life balance
- A competitive financial package, including comprehensive healthcare, accident and pension schemes
- A multilingual, multicultural workplace where personal and career development are strongly promoted
- Multilingual schools for your children

We recruit from a wide range of backgrounds and actively promote diversity and inclusion:

We do not only recruit political scientists and lawyers but are also looking for all kinds of profiles, including scientists, linguists, IT experts, data analysts and economists, as well as drivers and engineers.

We are committed to equal opportunities and to fostering a rich, diverse and inclusive working environment. We aim for our workforce to be representative of European society and strongly welcome applications from all qualified candidates. We actively seek to create a workplace where each staff member feels valued and respected, can give their best and can develop to their full potential.



To promote diversity and establish a geographically balanced pool of candidates, we strongly encourage applicants from Member States which are currently underrepresented in the European Commission workforce to apply. These Member States are currently Austria, Cyprus, the Czech Republic, Denmark, the Netherlands, Estonia, Finland, Germany, Ireland, Luxembourg, Malta, Poland, Portugal, Slovakia and Sweden¹. Recruitment will however remain strictly based on the merits of all applicants and no positions will be reserved for nationals of any specific Member State.

For more information ec.europa.eu/work-with-us

STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission offers non-permanent positions. There are two categories of non-permanent staff:

- **[temporary agents](#)** are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- **[contract agents](#)** may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#)

¹ Please note that the list of underrepresented Member States may be subject to future amendment based on potential data changes over time.



Team Leader – IT Portfolio manager

Directorate-General Competition (DG COMP) of the European Commission

Selection reference: COMP/COM/2026/1180

Domain: Information Technology

Where: Unit COMP.I.3 - (Digital Business Solutions Unit) ", Brussels

Staff category and Function Group: Temporary agent 2b – Administrator

Grade range: AD5-7

Publication deadline: 09.06.2026- 12.00 (noon, Brussels time)

WE ARE

The mission of DG COMP is to enable the Commission to make markets deliver more benefits to consumers, businesses and the society as a whole by protecting competition on the market and promoting competition culture in the EU and worldwide.

Unit I.3 "Digital Business Solutions" is dedicated to transforming DG COMP into a data-driven organisation, providing state-of-the-art digital tools to support EU competition policy and enforcement. Our team delivers innovative digital solutions for case management, collaboration, data analytics, and artificial intelligence. We work closely with all business units within DG COMP, various Directorates-General across the European Commission, other European institutions, Member States, and partner organizations. Our dynamic team is guided by principles of motivation, openness, and collaboration. We are 25 officials and work with around 80 external service providers.

WE PROPOSE

We propose a stimulating job for a skilled and motivated IT Project Manager to work on digital solutions supporting competition enforcement.

We are offering an exciting opportunity for an IT Project Manager managing the Enterprise/Cloud Architecture & Transversal Services team and coordinating Enterprise architecture activities, provision of Cloud Services within the DG, the User eXperience (UX) improvements for COMP digital solutions and the operation and maintenance of transversal components.

The candidate will lead a team of external service providers, each specialised in a particular aspect of the team. The successful candidate will:

- Manage a team of architects, analysts, developers and other experts, coordinating workstreams and deliveries to ensure the coherent design and development of digital solutions in line Enterprise Architecture standard principles;



- Act as a bridge between technical and business domains, breaking down complex challenges into actionable steps that drive product development.
- Enable and drive the adoption of new technologies (e.g. Cloud), integrating new platforms and end-user digital solutions into the existing IT landscape;
- Be responsible for the implementation and continuous evolution of the enterprise architecture vision within DG COMP IT landscape;
- Guide and coordinate the activities relevant to the alignment and consistency of User Experience within the different DG COMP digital solutions;
- Manage the teams responsible for the development and operations of DG COMP's transversal components;
- Regularly report to management and System Owners on project progress and encountered issues.
- The assignments of IT Projects might change in the future within the unit, according to the evolving needs of the DG.

WE LOOK FOR

We look for proactive, highly motivated and results-oriented candidates who are willing to learn. The ideal candidate should have:

- Minimum **10 years** of experience in managing IT development projects throughout the full project lifecycle;
- Experience in day-to-day leading, motivating and management of a cross-functional team;
- Competence in project management and agile development methodologies; PM2, PM2 Agile, PMP or equivalent certifications would be considered an asset;
- Strong background in information technology, enterprise architecture frameworks such as TOGAF or equivalent, and software development;
- Familiarity with the European Commission's IT governance processes;
- Solid technical knowledge of tools and technologies used in the European Commission, particularly of JEE, application servers, web services, DevSecOps, infrastructure technologies, and cloud-enabled technologies (AWS and/or Azure);
- Good technical knowledge of tools and technologies used for case management, specially of IBM Case Manager, IBM Business Automation Workflows, or similar platforms;
- Good knowledge of the Commission Reusable Solution Platform (RSP) components, including EU Login, eUI, CNS, eTranslation, Corporate Search, etc.
- Experience bridging business and technical domains, including effective collaboration with business experts, engineers and end-users, as well as conducting Proofs-of-Concepts;
- Excellent communication, drafting and presentation skills in English as to effectively communicate with stakeholders;



The candidates should be capable of working independently as well as within a team and have the ability to work under time constraints.

The ideal candidate should be: well-organised, good at managing competing priorities and multi-tasking, working autonomously, and assuming responsibility for the team and projects managed, and effectively managing uneven workload,

The main working language of the unit is English. A good level of English is essential, working knowledge of French language is an asset.

HOW TO EXPRESS YOUR INTEREST?

You should send your documents in a single pdf in the following order:

1. **your CV**
2. **completed application form.**

Please send these documents by the publication deadline to COMP-TA-APPLICATION@ec.europa.eu indicating the selection reference **COMP/COM/2026/1180** in the subject.

No applications will be accepted after the publication deadline.



ANNEX

1. Selection

➤ Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a temporary agent at the European Commission if you:

General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen
- Have fulfilled any obligations imposed by applicable laws concerning military service
- Are physically fit to perform the duties linked to the post
- Produce the appropriate character references as to suitability for the performance of the duties.

Qualifications:

In order to be recruited for this position, you must have at least a level of education which corresponds to completed university studies of at least 3 years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted. Furthermore, before recruitment, you will be required to provide the documents that corroborate the eligibility criteria (diplomas, certificates and other supporting documents).

Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU²
- AND a satisfactory knowledge (minimum level B2) of a second official language of the EU, to the extent necessary for the performance of the duties.

➤ What about the selection steps?

The post was published internally within the Commission, inter-institutionally, and brought to the attention of competition laureates.

² The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).



In accordance with Article 29 of the Staff Regulations, applications from Commission officials, officials from other Institutions, and laureates of competitions have priority³. If these candidates do not best fit the requirements for the position, the Commission can recruit a temporary agent.

A selection panel will choose a limited number of candidates for interview, based on the CV and application form that they submitted. Due to the large volume of applications, we may receive, **only candidates selected for the next step of the selection phase will be notified.**

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English/French and possibly in another language.

2. Recruitment

The candidate selected for recruitment will be requested to supply documentary evidence in support of the statements made in their application.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up, carried out by the Commission.

➤ Type of contract and working conditions

The place of employment will be **Brussels**

In case the successful candidate is not an official or a competition laureate, they will be recruited as a **temporary agent under Article 2(b) of the [Conditions of Employment of Other Servants](#), in function groups AD.**

³ Officials from the Commission or other Institutions are invited to use the standard channels (Sysper or inter-institutional vacancy portal).



➤ **Grade**

The recruitment grade, as well as the step in that grade, will be determined in accordance with [Commission Decision C\(2025\)4716](#) on policies for the engagement and use of temporary agents and with [Commission Decision C\(2013\)8970](#) laying down the criteria applicable to classification in step on engagement.

The recruitment grade will be calculated based on the qualifications and the number of years of professional experience, according to Art. 13 of the Commission Decision C(2025)4716. Higher grades may be granted exceptionally.

The duration of the **1st contract will be of 1 to 4 years**. The contract might then be extended only once for a maximum of 2 years and in the interest of service, in accordance with [Commission Decision C\(2025\)4716](#) on policies for the engagement and use of temporary agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the [Specific Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.