



MAKE A DIFFERENCE - JOIN THE EUROPEAN COMMISSION

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, backgrounds, languages and cultures make the Commission a vibrant and inclusive place to work.

WE OFFER GREAT JOBS AND GREAT WORKING CONDITIONS:

- Interesting and challenging jobs with plenty of opportunities for training and acquiring new skills and competencies throughout your whole career
- Opportunities to move between different policy areas throughout your career
- A package of flexible working conditions including the possibility of teleworking – we care about your work-life balance
- A competitive financial package, including comprehensive healthcare, accident and pension schemes
- A multilingual, multicultural workplace where personal and career development are strongly promoted
- Multilingual schools for your children

We recruit from a wide range of backgrounds and actively promote diversity and inclusion:

We do not only recruit political scientists and lawyers but are also looking for all kinds of profiles, including scientists, linguists, IT experts, data analysts and economists, as well as drivers and engineers.

We are committed to equal opportunities and to fostering a rich, diverse and inclusive working environment. We aim for our workforce to be representative of European society and strongly welcome applications from all qualified candidates. We actively seek to create a workplace where each staff member feels valued and respected, can give their best and can develop to their full potential.



To promote diversity and establish a geographically balanced pool of candidates, we strongly encourage applicants from Member States which are currently underrepresented in the European Commission workforce to apply. These Member States are currently Austria, the Czech Republic, Denmark, the Netherlands, Estonia, Finland, Germany, Ireland, Latvia, Luxembourg, Malta, Poland, Slovakia and Sweden¹. Recruitment will however remain strictly based on the merits of all applicants and no positions will be reserved for nationals of any specific Member State.

For more information ec.europa.eu/work-with-us

STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission offers non-permanent positions. There are two categories of non-permanent staff:

- [temporary agents](#) are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- [contract agents](#) may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#)

¹ Please note that the list of underrepresented Member States may be subject to future amendment based on potential data changes over time.



Project Officer – Scientific Research

Directorate-General Joint Research Centre (DG JRC) of the European Commission

Selection reference: JRC/COM/2026/578

Domain: Science and Research

Where: Unit JRC.E.5 - Demography and Migration, Ispra (Italy)

Staff category and Function Group: Temporary agent 2d – Administrator

Grade range: AD5-7

Publication deadline: 14.07.2026- 12.00 (Brussels time)

WE ARE

As the science and knowledge service of the European Commission, the Joint Research Centre provides independent, evidence-based knowledge and science, supporting EU policies to positively impact society. We provide anticipatory capacity, solid expertise and ability to propose and implement interdisciplinary research. The activities are carried out in collaboration with relevant Commission Services, national and international organisations and stakeholders. At the JRC we organise our work in portfolios which are the main building blocks of our multi-annual work programmes. The JRC is located in five Member States (Belgium, Germany, Italy, the Netherlands and Spain). More information about the JRC and its portfolios can be found at: https://joint-research-centre.ec.europa.eu/index_en

The current vacancy is in the Directorate Societal Resilience and Security (JRC.E). The Directorate works on science for policy challenges in the areas of space, security and migration and, thus, contributes to the political priorities of the Commission to improve societal resilience and security in a changing geopolitical context. Areas of work in the Directorate include crisis management and anticipating future risks; strategic infrastructures; enhancing sovereignty in emerging and critical technologies for space and security; safety and sustainability of the built environment, and trends in migration and population dynamics in a socio-economic framework.

More specifically the job is assigned to the “Demography and Migration” Unit (JRC.E.5). The Unit’s mission is to provide scientific evidence and knowledge management on implications and developments of current and future demographic and migration trends and dynamics. Its activities support and inform EU policies, priorities and initiatives especially in the design and development of policies, where demographic transition plays a role. The Unit operates the European Commission Knowledge Centre on Migration and Demography (KCMD), which identifies knowledge gaps and produces new evidence based on quantitative and qualitative methods, including through data innovation. It also acts as knowledge broker in the collection, analysis, management and synthesis of forefront knowledge.

The KCMD’s day-to-day work entails mapping and structuring existing knowledge on migration and demography, addressing key knowledge gaps through own research, extending the knowledge through networking with external partners, disseminating findings and facilitating uptake by policy makers. Its activity areas range from legal migration and integration, to the external dimension of



migration, to underpinning work in the use of innovative data sources, and demography.

The post is located in Ispra.

WE PROPOSE

Within a dynamic, friendly, knowledgeable and motivated team, you will be responsible for scientific research activities aiming at designing, testing, benchmarking and applying on an annual basis, state-of-the-art techniques to forecast migratory flows to support the implementation of European Commission migration policies and related obligations as requested in the Pact on Migration and Asylum.

The job requires regular interactions with Commission Services responsible for migration policies (e.g. HOME) and the EEAS, to ensure full coordination and alignment with their policy needs, as well as technical exchanges with relevant Agencies of the European Union.

WE LOOK FOR

We are looking for a proactive and committed scientist with extensive experience in forecasting models and a deep understanding of advanced forecasting methodologies.

You should have relevant, demonstrated job related experience of at least 5 years in data modelling and data analysis, with a background in at least one of these: engineering, data science, computer science, mathematics, natural science and statistics.

Experience in an applied and multidisciplinary research environment is essential, while a PhD is an asset.

The successful candidate has strong expertise in machine learning, particularly in the design and training of neural networks under data-scarce conditions, supported by a strong background in mathematical modelling and data-transformation modelling, with expertise in empirical distribution analysis.

A strong background in statistics as well as in migration studies and migration policies, with specific knowledge of statistical and operational data concerning asylum systems, unauthorised internal (secondary) movements, irregular border crossings and return is essential.

A proven competence in Octave, R or other programming languages for advanced code development and model implementation is desirable.

The successful candidate should possess planning and leadership skills to efficiently guide and monitor in an agile manner a team of researchers, excellent analytical and problem-solving capacities, the capacity to focus and work under pressure as well as flexibility, openness and collaborative attitude to work efficiently in a multi-disciplinary and multicultural environment.

You should be able to represent the Unit in policy-related events, technical meetings and committees and scientific conferences, workshops and seminars. A very good ability to communicate clearly and efficiently technical concepts also in a manner that can be easily understood by the policy partners and stakeholders is therefore essential.

Excellent knowledge of English as well as another official EU language is required.



HOW TO EXPRESS YOUR INTEREST?

You should send your documents in a single pdf in the following order:

1. your CV
2. completed application form.

Please send these documents by the publication deadline to HR-JRC-OFFICIALS-TEMPORARY-AGENTS-SELECTION@ec.europa.eu indicating the selection reference **JRC/COM/2026/578** in the subject.

No applications will be accepted after the publication deadline.



ANNEX

1. Selection

➤ Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a temporary agent at the European Commission if you:

General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen
- Have fulfilled any obligations imposed by applicable laws concerning military service
- Are physically fit to perform the duties linked to the post
- Produce the appropriate character references as to suitability for the performance of the duties.

Qualifications:

In order to be recruited for this position, you must have at least a level of education which corresponds to completed university studies of at least 3 years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted. Furthermore, before recruitment, you will be required to provide the documents that corroborate the eligibility criteria (diplomas, certificates and other supporting documents).

Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU²
- AND a satisfactory knowledge (minimum level B2) of a second official language of the EU, to the extent necessary for the performance of the duties.

➤ What about the selection steps?

The post was published internally within the Commission, inter-institutionally, and brought to the attention of competition laureates.

In accordance with Article 29 of the Staff Regulations, applications from Commission officials, officials from other Institutions, and laureates of competitions have priority³. If these candidates do not best fit the requirements for the position, the Commission can recruit a temporary agent.

² The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).



For temporary agents under Article 2(a) of the [Conditions of Employment of Other Servants](#), the post is published directly on the EPSO website, without mandatory prior internal publication.

A selection panel will choose a limited number of candidates for interview, based on the CV and application form that they submitted. Due to the large volume of applications, we may receive, **only candidates selected for the next step of the selection phase will be notified.**

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in another language.

2. Recruitment

The candidate selected for recruitment will be requested to supply documentary evidence in support of the statements made in their application.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up, carried out by the Commission.

➤ Type of contract and working conditions

The place of employment will be **Ispra**.

In case the successful candidate is not an official or a competition laureate, they will be recruited as a **temporary agent under Article 2(d) of the [Conditions of Employment of Other Servants](#), in function groups AD.**

³ Officials from the Commission or other Institutions are invited to use the standard channels (Sysper or inter-institutional vacancy portal).



➤ **Grade**

The recruitment grade, as well as the step in that grade, will be determined in accordance with [Commission Decision C\(2025\)4716](#) on policies for the engagement and use of temporary agents and with [Commission Decision C\(2013\)8970](#) laying down the criteria applicable to classification in step on engagement.

The recruitment grade will be calculated based on the qualifications and the number of years of professional experience, according to Art. 13 of the Commission Decision C(2025)4716. Higher grades may be granted exceptionally.

The duration of the **1st contract will be up to 4 years**. The contract might then be extended only once for a maximum of 2 years and in the interest of service, in accordance with [Commission Decision C\(2025\)4716](#) on policies for the engagement and use of temporary agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the [Specific Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.