



MAKE A DIFFERENCE - JOIN THE EUROPEAN COMMISSION

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, backgrounds, languages and cultures make the Commission a vibrant and inclusive place to work.

WE OFFER GREAT JOBS AND GREAT WORKING CONDITIONS:

- Interesting and challenging jobs with plenty of opportunities for training and acquiring new skills and competencies throughout your whole career
- Opportunities to move between different policy areas throughout your career
- A package of flexible working conditions including the possibility of teleworking – we care about your work-life balance
- A competitive financial package, including comprehensive healthcare, accident and pension schemes
- A multilingual, multicultural workplace where personal and career development are strongly promoted
- Multilingual schools for your children

We recruit from a wide range of backgrounds and actively promote diversity and inclusion:

We do not only recruit political scientists and lawyers but are also looking for all kinds of profiles, including scientists, linguists, IT experts, data analysts and economists, as well as drivers and engineers.

We are committed to equal opportunities and to fostering a rich, diverse and inclusive working environment. We aim for our workforce to be representative of European society and strongly welcome applications from all qualified candidates. We actively seek to create a workplace where each staff member feels valued and respected, can give their best and can develop to their full potential.



To promote diversity and establish a geographically balanced pool of candidates, we strongly encourage applicants from Member States which are currently underrepresented in the European Commission workforce to apply. These Member States are currently Austria, Cyprus, the Czech Republic, Denmark, the Netherlands, Estonia, Finland, Germany, Ireland, Luxembourg, Malta, Poland, Portugal, Slovakia and Sweden¹. Recruitment will however remain strictly based on the merits of all applicants and no positions will be reserved for nationals of any specific Member State.

For more information ec.europa.eu/work-with-us

STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission offers non-permanent positions. There are two categories of non-permanent staff:

- **[temporary agents](#)** are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- **[contract agents](#)** may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#)

¹ Please note that the list of underrepresented Member States may be subject to future amendment based on potential data changes over time.



CASE HANDLER OFFICER

Directorate-General for Competition (DG COMP) of the European Commission

Selection reference: COMP/COM/2026/1151

Domain: Law

Where: Unit COMP.D.4 – “Mergers”, Brussels

Staff category and Function Group: Temporary agent 2b – Administrator

Grade range: AD5-7

Publication deadline: 13.07.2026 - 12.00 (noon, Brussels time)

WE ARE

COMP D4 is part of DG COMP's Merger Network, whose mission is to enforce merger control rules at EU level across the whole economy. Our unit assesses mergers in three key sector of the economy: financial and insurance services, pharmaceuticals and chemicals.

Financial services are at the core of all economic activities; ensuring their competitive structure contributes to growth and stability. Recent transactions investigated by our unit include the proposed acquisition of Banco BPM by UniCredit, the acquisition of Refinitiv by the London Stock Exchange Group, the proposed acquisition of global commercial risk broker Willis Towers Watson by its rival AON, and the acquisition of IHS Markit by S&P Global.

Competition in the pharmaceuticals industry is crucial to ensure innovation and access to medical treatments to European citizens at affordable prices. Our recent work in this sector involves the various proceedings relating to Illumina's acquisition of GRAIL and associated litigation, as well as Pfizer's high profile acquisition of Seagen concerning the development of oncology drugs.

The chemicals industry forms the bedrock for a huge portion of the economy, from food production to high tech manufacturing. Competition in these markets is therefore essential to a well functioning economy. Given the importance of each of these economic sectors, our team is committed to keeping markets competitive for the benefit of all European consumers

WE PROPOSE

Unit D4 of DG COMP offers a case handler officer's position in a dynamic and intellectually stimulating environment. A case handler in our unit's role is to assess what impact a merger could have. This requires establishing if the parties to the merger compete today, who their competitors are, and what would happen in the future when the merging parties are no longer separate

(Selection reference COMP/COM/2026/1151)



companies. Practically, this legal and economic assessment includes critical assessment of submissions from the merging parties, drafting requests for information, conducting interviews, reviewing internal documents such as strategic plans, forensic information gathering, economic and data analysis, and site visits. A case handler's role also includes preparing internal notes, briefing the hierarchy, developing a communications strategy, liaising with other Commission directorates and drafting legally binding decisions. This work is conducted in teams, to short deadlines and requires a high degree of accuracy.

The work may also involve participation in various working groups on policy issues and legislation, drafting of briefings for senior management and the Commissioner for Competition, and assisting the Legal Service in the handling of litigation in merger cases before the EU Courts.

The wide range of sectors covered by the unit gives us the opportunity to get acquainted with the dynamics and trends of various markets. Moreover, the network organisation of DG COMP's merger enforcement division allows case handlers to work across all industry sectors. While the work is challenging due to strict legal deadlines, it is varied, rewarding and has a real impact on the economy, on industry and on consumers' daily life. We encourage open discussion and creativity as cases often raise novel legal and economic issues. In addition, the hierarchical structure in the Merger Network is very lean; case teams led by a case manager report directly to the responsible Director and to the Deputy Director General for mergers.

WE LOOK FOR

The ideal candidate is a curious, dynamic individual with common sense, who enjoys a fast-paced working environment. Strong analytical and proven drafting skills are requisite, together with a sense of initiative and the ability to deliver output within tight deadlines. The candidate must also be open-minded and a real team player. A background in law or economics and working experience in competition enforcement are clear assets but our team members come from diverse professional backgrounds, and applications from individuals trained in finance, engineering, chemistry or natural sciences, and an interest in competition enforcement are encouraged to apply. A very good command of English, both written and oral, is essential



HOW TO EXPRESS YOUR INTEREST?

You should send your documents in a single pdf in the following order:

1. your CV
2. completed application form.

Please send these documents by the publication deadline to COMP-TA-APPLICATION@ec.europa.eu indicating the selection reference COMP/COM/2026/1151 in the subject.

No applications will be accepted after the publication deadline.



ANNEX

1. Selection

➤ Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a temporary agent at the European Commission if you:

General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen
- Have fulfilled any obligations imposed by applicable laws concerning military service
- Are physically fit to perform the duties linked to the post
- Produce the appropriate character references as to suitability for the performance of the duties.

Qualifications:

In order to be recruited for this position, you must have at least a level of education which corresponds to completed university studies of at least 3 years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted. Furthermore, before recruitment, you will be required to provide the documents that corroborate the eligibility criteria (diplomas, certificates and other supporting documents).

Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU²
- AND a satisfactory knowledge (minimum level B2) of a second official language of the EU, to the extent necessary for the performance of the duties.

➤ What about the selection steps?

The post was published internally within the Commission, inter-institutionally, and brought to the attention of competition laureates.

² The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).



In accordance with Article 29 of the Staff Regulations, applications from Commission officials, officials from other Institutions, and laureates of competitions have priority³. If these candidates do not best fit the requirements for the position, the Commission can recruit a temporary agent.

A selection panel will choose a limited number of candidates for interview, based on the CV and application form that they submitted. Due to the large volume of applications, we may receive, **only candidates selected for the next step of the selection phase will be notified.**

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in another language.

2. Recruitment

The candidate selected for recruitment will be requested to supply documentary evidence in support of the statements made in their application.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up, carried out by the Commission.

➤ Type of contract and working conditions

The place of employment will be **Brussels**.

In case the successful candidate is not an official or a competition laureate, they will be recruited as a **temporary agent under Article 2(b) of the [Conditions of Employment of Other Servants](#), in function groups AD.**

³ Officials from the Commission or other Institutions are invited to use the standard channels (Sysper or inter-institutional vacancy portal).



➤ **Grade**

The recruitment grade, as well as the step in that grade, will be determined in accordance with [Commission Decision C\(2025\)4716](#) on policies for the engagement and use of temporary agents and with [Commission Decision C\(2013\)8970](#) laying down the criteria applicable to classification in step on engagement.

The recruitment grade will be calculated based on the qualifications and the number of years of professional experience, according to Art. 13 of the Commission Decision C(2025)4716. Higher grades may be granted exceptionally.

The duration of the **1st contract will be of 1 to 4 years**. The contract might then be extended only once for a maximum of 2 years and in the interest of service, in accordance with [Commission Decision C\(2025\)4716](#) on policies for the engagement and use of temporary agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the [Specific Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.