



MAKE A DIFFERENCE - JOIN THE EUROPEAN COMMISSION

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, backgrounds, languages and cultures make the Commission a vibrant and inclusive place to work.

WE OFFER GREAT JOBS AND GREAT WORKING CONDITIONS:

- Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies throughout your whole career
- Opportunities to move between different policy areas throughout your career
- A package of flexible working conditions including the possibility of teleworking – we care about your work-life balance
- A competitive financial package, including comprehensive healthcare, accident and pension schemes
- A multilingual, multicultural workplace where personal and career development are strongly promoted
- Multilingual schools for your children

We recruit from a wide range of backgrounds and actively promote diversity and inclusion:

We do not only recruit political scientists and lawyers but are also looking for all kinds of profiles, including scientists, linguists, IT experts, data analysts and economists, as well as drivers and engineers.

We are committed to equal opportunities and to fostering a rich, diverse and inclusive working environment. We aim for our workforce to be representative of European society and strongly welcome applications from all qualified candidates. We actively seek to create a workplace where each staff member feels valued and respected, can give their best and can develop to their full potential.



To promote diversity and establish a geographically balanced pool of candidates, we strongly encourage applicants from Member States which are currently underrepresented in the European Commission workforce to apply. These Member States are currently Austria, the Czech Republic, Denmark, the Netherlands, Estonia, Finland, Germany, Ireland, Latvia, Luxembourg, Malta, Poland, Slovakia and Sweden¹. Recruitment will however remain strictly based on the merits of all applicants and no positions will be reserved for nationals of any specific Member State.

STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission offers non-permanent positions. There are two categories of non-permanent staff:

- **temporary agents** are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- **contract agents** may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#)

¹ Please note that the list of underrepresented Member States may be subject to future amendment based on potential data changes over time.



Accounting Officer

in DG BUDG of the European Commission

Job title*: Accounting Officer

Domain:** Budget and Finances

Where: Unit C.2 - (Accounting), Brussels

Function Group: FG IV

Contract Type: 3b

Express your interest until: 15.07.2026 - 12.00 (noon, Brussels time)

WE ARE

We are the central accounting unit of the European Commission with the goal of being a service oriented professional team that is the centre of competence for accounting and financial control of the European Union.

As we have a wide range of responsibilities, this allows motivated persons to take on new and exciting responsibilities and learn a lot about the diverse financial activities of the Commission. To be able to produce quality financial information on the activities of the Commission our people must first understand the operations and activities themselves – for us this means understanding such distinct areas as Galileo satellites, complex financial instruments, borrowing & lending activities, agricultural spending, and so on.

We have a huge horizontal reach, not only across the Commission but also to the other 50 or so EU entities, be that the European Parliament or any of the EU agencies spread across the continent. Our team thus have excellent opportunities to liaise on a regular basis with colleagues in every DG and other body, where we have networks set up to facilitate our ongoing cooperative efforts. Thus, we are involved in all major matters concerning the EU budget (e.g. DGs spending, audit by the Court of Auditors, review of the Financial Regulation, financial instruments, etc.)

Unit C2 also operates outside of the EU bubble – we regularly contribute and present at international conferences, sharing best practices and our experiences of financial reporting in the public sector.

As well as producing world-class financial statements/accounts based on international best practice, the unit is currently heavily involved in introducing a new, state of the art, financial system in the Commission as a key player in one of the biggest internal projects, SUMMA. This project, which approaches conclusion and implementation, will ensure that the Commission and other EU bodies will have an even more robust, efficient and effective financial system in place for the coming decade.

BUT we are not boring Accountants! The unit is both young and dynamic – we perform important work but in a fun atmosphere. Our people genuinely enjoy working together and achieving our goals. We try to organise regular events within and outside of the office to grow team spirit and we



are always on the lookout for an interesting location or event for the team to enjoy together – from a lunchtime picnic in the park, to a night out bowling or karting.

Remember, an accountant is not just a numbers person, one has to also be:

- an author - to write clearly and concisely on a complex topic
- a sleuth - to dig into the background of certain activities
- a counsellor - advising our networks of colleagues on financial matters
- IT savy – the information is found and produced in IT systems
- a presenter – to communicate your views to stakeholders
- an open-minded person – to change, to listen to others' ideas, to improve

WE PROPOSE

We offer a challenging and stimulating position in a friendly unit. DG BUDG C2 is looking for two competent, dynamic and motivated people to join its Reporting sector. Within this sector, the successful candidates will work in the team liaising with other EU entities, most of which forming part of the EU consolidated accounts (providing support, guidance, instruction and general leadership in the accounting area). It is thus a highly visible horizontal post with a great view of the financial operations of the EU. The jobholder will be responsible for providing accounting officer services to other entities and for managing the consolidation process.

As mentioned above, the Unit is in the middle of an exciting period of change which will significantly impact the financial and IT processes of the Commission for years to come – contributing to the SUMMA project (SAP's new ERP version S/4 HANA). This touches all aspects and sectors within the unit.

The successful candidates will contribute to the following tasks:

- Ensuring timely and high-quality preparation of the various annual accounts under her/his responsibility and implementing the year-end financial closure activities for these entities;
- Coordinate with the entities to ensure periodical controls on the quality of accounting data and carrying the accounting quality programmes
- To help with the implementation of the new SUMMA financial and accounting system in these entities
- Managing the consolidation process;
- Liaising with consolidated entities to solve intercompany reconciliation issues;
- To be responsible for participating in audit concerning reliability of the accounts: providing explanations on accounting treatment and procedures applied;
- Providing prompt and valuable support and guidance to these entities;
- Representing the team in meetings with the entities, auditors, Commission colleagues from various DGs; and
- Identifying possibilities for process improvements and implementing them.

The successful candidates will liaise with many parties both within and outside of the Commission. The role involves extensive contacts with other BUDG colleagues and Commission services, in addition to the EU entities, giving an unparalleled view of the financial and IT situation of the EU.

WE LOOK FOR

We seek two colleagues with:

- A high level of enthusiasm and motivation, capable of quick learning;



- A high standard of organisational skills and sense of initiative and responsibility;
- A focus to meet deadlines, resilience and an ability to deal with several tasks at the same time;
- Strong analytical skills and the ability to communicate the results;
- A sound financial and accounting knowledge and work experience;
- Flexibility and the ability to work both in a team and independently; and
- Good communication skills in English.

The following experiences and/or knowledge would be an asset:

- Knowledge of EU accounting rules and procedures;
- Experience of preparing year-end financial statements for several EU entities;
- Work experience as an accountant of an EU entity;
- Profound knowledge of SAP FI, SAP ICMR and of SAP Disclosure Management;
- Experience in working with SUMMA and/or SAP 4 HANA..

To be eligible for recruitment at the European Commission you must:

- have a level of education which corresponds to completed university studies of at least three years attested by a diploma¹ ;
- be a national of one of the Member States of the European Union and enjoy full rights as a citizen;
- have fulfilled any obligations imposed by the applicable laws on military laws;
- produce appropriate character references as to his or her suitability for the performance of the duties;
- be physically fit to perform the duties;
- produce evidence of a thorough knowledge of one of the languages of the Union and a satisfactory knowledge of another language of the Union to the extent necessary for the performance of the duties;
- Have passed valid EPSO CAST tests in Function Group IV for this position.

N.B.: At the stage of the application, it is sufficient to be registered in the EPSO CAST data base.

HOW TO EXPRESS YOUR INTEREST?

With a view to guaranteeing equal access to all, the Commission recruits from an open database of spontaneous applications. The present call for interests aims at helping the recruiters to identify potentially interested candidates within this database.

In practice, to express your interest, please follow the subsequent two steps:

1. If you are not registered yet in the open EPSO database, please do so at the following address: [CAST Permanent](#). Please select under selection procedures for contract agent the CAST permanent profile that best suits your education and experience.
2. You should send your documents in a single pdf in the following order:
 1. your CV
 2. completed application form.Please send these documents by the publication deadline to BUDG-MAILBOX-



C02@ec.europa.eu indicating the call for interest reference **EC-2026-BUDG-436380** in the subject.

No applications will be accepted after the publication deadline.



ANNEX

1. Selection

➤ Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a contract agent at the European Commission if you:

General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by applicable laws concerning military service;
- Are physically fit to perform the duties linked to the position;
- Produce the appropriate character references as to suitability for the performance of the duties.
- Have passed an EPSO CAST in the relevant Function Group for this position. At the stage of the application, it is sufficient to be registered in the [EPSO CAST](#) data base.

Qualifications:

- (a) Have a level of education which corresponds to completed university studies of at least three years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted.

Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU²
- AND have a satisfactory knowledge (minimum level B2)³ of a second official language of the EU, to the extent necessary for the performance of the duties.

➤ What about the selection steps?

The selecting unit chooses from [the EPSO database](#)⁴ candidates with the appropriate profile and invites them to an interview. For the interview a selection panel is set-up to assess the best

² The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).

³ For details on language levels, please see the Common European Framework of Reference for Languages (<https://europass.cedefop.europa.eu/en/resources/european-language-levels-cefr>).



candidates. Due to the large volume of applications that we may receive only candidates selected for the interview will be notified.

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in a second official language.

⁴ Therefore, candidates who did not pass already a CAST on the level Function Group [IV], should register their profile at this address: <https://eu-careers.europa.eu/en/Cast-Permanent>



2. Recruitment

The candidates selected for recruitment will be requested to provide documentary evidence in support of the statements made in the database and, where relevant, the call for interest.

The successful candidates will be required to undergo a mandatory pre-recruitment medical check-up carried out by the Commission.

➤ Type of contract and working conditions

The place of employment will be in **Brussels**.

The successful candidates will be engaged as a **contract agent under Article 3(b) of the [Conditions of Employment of Other Servants](#), in function group FG IV**. General information on Contract Agents can be found at this link.

The grade or proposed grade range, as well as the step in that grade, will be defined on the basis of the candidates' previous professional experience, in accordance with [Commission Decision C\(2017\)6760](#) laying down the criteria applicable to classification in step on engagement.

The duration of the **first contract will be 1 year**. Subject to the interest of the service, the contract may be renewed one or more times up to a maximum duration of 6 years.

The duration of the renewal(s) will be defined according to the General Implementing Rules in force at that moment (currently, [Commission Decision C\(2017\)6760](#) on policies for the engagement and use of contract agents).

Contract agents recruited in Function Group IV have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).



For information related to Data Protection, please see the Specific [Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.