



MAKE A DIFFERENCE - JOIN THE EUROPEAN COMMISSION

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, backgrounds, languages and cultures make the Commission a vibrant and inclusive place to work.

WE OFFER GREAT JOBS AND GREAT WORKING CONDITIONS:

- Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies throughout your whole career
- Opportunities to move between different policy areas throughout your career
- A package of flexible working conditions including the possibility of teleworking – we care about your work-life balance
- A competitive financial package, including comprehensive healthcare, accident and pension schemes
- A multilingual, multicultural workplace where personal and career development are strongly promoted
- Multilingual schools for your children

We recruit from a wide range of backgrounds and actively promote diversity and inclusion:

We do not only recruit political scientists and lawyers but are also looking for all kinds of profiles, including scientists, linguists, IT experts, data analysts and economists, as well as drivers and engineers.

We are committed to equal opportunities and to fostering a rich, diverse and inclusive working environment. We aim for our workforce to be representative of European society and strongly welcome applications from all qualified candidates. We actively seek to create a workplace where each staff member feels valued and respected, can give their best and can develop to their full potential.



To promote diversity and establish a geographically balanced pool of candidates, we strongly encourage applicants from Member States which are currently underrepresented in the European Commission workforce to apply. These Member States are currently Austria, the Czech Republic, Denmark, the Netherlands, Estonia, Finland, Germany, Ireland, Latvia, Luxembourg, Malta, Poland, Slovakia and Sweden¹. Recruitment will however remain strictly based on the merits of all applicants and no positions will be reserved for nationals of any specific Member State.

STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission offers non-permanent positions. There are two categories of non-permanent staff:

- **temporary agents** are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- **contract agents** may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#)

¹ Please note that the list of underrepresented Member States may be subject to future amendment based on potential data changes over time.



Communication Officer

in DG RTD – European Commission

Job title: Communication Officer

Domain: Science and Research

Where: Unit F4 – Internal Support Services & Communication, Brussels

Function Group: FG IV

Contract Type: 3b

Express your interest until: 03.07.2026 - 12.00 (noon, Brussels time)

WE ARE

The Directorate-General for Research and Innovation (DG RTD) defines and implements European research and innovation policy and funding with a view to reinforcing the science and technology base, spurring innovation and turning societal challenges into innovation opportunities that will help deliver on the European Commission's priorities.

DG RTD drives the Commission's goal of putting research and innovation at the centre of our economy. It monitors and contributes to the realisation of the European Research Area and funds excellent research and innovation through Framework Programmes. In addition, the DG contributes to the European Semester by analysing national research and innovation policies and assessing their strengths and weaknesses, and by formulating country specific recommendations where necessary.

Directorate RTD.F 'Internal Support Services & Communication' supports the Directorate-General in the effective and full achievement of its objectives by employing efficient, innovative and best practices in document management, greening the DG, logistics, administrative processes and procedures, financial resources management, compliance (including co-signing of annual activity reports), internal control and communication.

DG RTD's Communication Unit is composed of 25 staff members and 16 external service providers supporting the vision and strategic objectives of the Directorate-General. It ensures timely and impactful communication of the EU's startups, research and innovation policies, their tangible impacts on the lives of Europe's citizens, their contribution to the Union's policy objectives and their positive effects on the resilience and sustainable competitiveness of the EU. The Unit cooperates with other DGs and Executive Agencies to achieve synergies and overall coherence. It works with external multipliers and communication partners to maximise reach and impact.



The Unit also ensures two-way communication with staff of the DG through internal communication actions, so that colleagues understand policy objectives and initiatives in the wider political context and have opportunities to express themselves, connect with management and other colleagues, contribute ideas, and share information.

WE PROPOSE

The Communication Unit of DG Research and Innovation (RTD) is seeking to hire one Communication Officer to coordinate the activities of [Horizon Magazine](#), the online EU Research and Innovation Magazine bringing the latest news and features about thought-provoking science and innovative research projects funded by the EU. The magazine's content is designed to appeal to both scientists and non-scientists alike.

The Communication Officer is part of RTD.F4's Campaigns Team and holds the main responsibility for the published multimedia content, the promotion strategy, and its implementation through social media activities, community management, media partnerships and media pick-ups. The Communication Officer will work together with the science, policy and communication officers of the research and innovation family Directorates-General and Agencies for developing the magazine's multimedia content. The Communication Officer will also assist in developing, implementing and monitoring communication campaigns coordinated at unit level as well as coordinate communication activities together with RTD services and other Directorates-General as part of the R&I family. Furthermore, the successful candidate will contribute to the DG's communication planning and identify communication possibilities in relation to EU research and innovation initiatives, projects and events. The position is based in Brussels.

WE LOOK FOR

We are looking for an enthusiastic and experienced candidate with a strong interest in science communication and storytelling.

The successful candidate:

- Has at least 5 years' experience in a communication role, ideally covering editorial work.
- Has proven experience designing and coordinating successful communication initiatives, and good project management skills.
- Has proficiency in clear storytelling and adapting content for various audiences.
- Has hands-on experience with financial and/or contract management.
- Is pro-active and can collaborate well within teams, with external contractors and partners.
- Has advanced English and strong drafting and proofreading skills, as well as a good knowledge of another official EU language.
- Experience using AI tools, including for Generative Engine Optimisation (GEO) and drafting, would be considered an advantage.
- Knowledge of EU policies for startups, research and innovation would be considered an asset.



HOW TO EXPRESS YOUR INTEREST?

With a view to guaranteeing equal access to all, the Commission recruits from an open database of spontaneous applications. The present call for interests aims at helping the recruiters to identify potentially interested candidates within this database.

In practice, to express your interest, please follow the subsequent two steps:

1. If you are not registered yet in the open EPSO database, please do so at the following address: [CAST Permanent](#). Please select under selection procedures for contract agent the CAST permanent profile that best suits your education and experience.
2. You should send your documents in a single pdf in the following order:
 1. your CV
 2. completed application form.

Please send these documents to RTD-F4-ASSIST@ec.europa.eu by the publication deadline indicating the call for interest reference EC/2026/RTD/298347 in the subject.

No applications will be accepted after the publication deadline.



ANNEX

1. Selection

➤ Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a contract agent at the European Commission if you:

General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by applicable laws concerning military service;
- Are physically fit to perform the duties linked to the position;
- Produce the appropriate character references as to suitability for the performance of the duties.
- Have passed an EPSO CAST in the relevant Function Group for this position. At the stage of the application, it is sufficient to be registered in the [EPSO CAST](#) data base.

Qualifications:

- (a) Have a level of education which corresponds to completed university studies of at least three years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted.

Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU²
- AND have a satisfactory knowledge (minimum level B2)³ of a second official language of the EU, to the extent necessary for the performance of the duties.

² The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).

³ For details on language levels, please see the Common European Framework of Reference for Languages (<https://europass.cedefop.europa.eu/en/resources/european-language-levels-cefr>).



➤ **What about the selection steps?**

The selecting unit chooses from [the EPSO database](#)⁴ candidates with the appropriate profile and invites them to an interview. For the interview a selection panel is set-up to assess the best candidates. Due to the large volume of applications that we may receive only candidates selected for the interview will be notified.

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in a second official language.

2. Recruitment

The candidate selected for recruitment will be requested to provide documentary evidence in support of the statements made in the database and, where relevant, the call for interest.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up carried out by the Commission.

➤ **Type of contract and working conditions**

The place of employment will be in **Brussels**

The successful candidate will be engaged as a **contract agent under Article 3(b) of the [Conditions of Employment of Other Servants](#), in function group FG IV**. General information on Contract Agents can be found at this link.

The grade or proposed grade range, as well as the step in that grade, will be defined on the basis of the candidates' previous professional experience, in accordance with [Commission Decision C\(2017\)6760](#) laying down the criteria applicable to classification in step on engagement.

The duration of the **first contract will be 1 year**. Subject to the interest of the service, the contract may be renewed one or more times up to a maximum duration of 6 years.

The duration of the renewal(s) will be defined according to the General Implementing Rules in force at that moment (currently, [Commission Decision C\(2017\)6760](#) on policies for the engagement and use of contract agents).

⁴ Therefore, candidates who did not pass already a CAST on the level Function Group IV, should register their profile at this address: <https://eu-careers.europa.eu/en/Cast-Permanent>



Contract agents recruited in Function Group IV have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the Specific [Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.