



MAKE A DIFFERENCE - JOIN THE EUROPEAN COMMISSION

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, backgrounds, languages and cultures make the Commission a vibrant and inclusive place to work.

WE OFFER GREAT JOBS AND GREAT WORKING CONDITIONS:

- Interesting and challenging jobs with plenty of opportunities for training and acquiring new skills and competencies throughout your whole career
- Opportunities to move between different policy areas throughout your career
- A package of flexible working conditions including the possibility of teleworking – we care about your work-life balance
- A competitive financial package, including comprehensive healthcare, accident and pension schemes
- A multilingual, multicultural workplace where personal and career development are strongly promoted
- Multilingual schools for your children

We recruit from a wide range of backgrounds and actively promote diversity and inclusion:

We do not only recruit political scientists and lawyers but are also looking for all kinds of profiles, including scientists, linguists, IT experts, data analysts and economists, as well as drivers and engineers.

We are committed to equal opportunities and to fostering a rich, diverse and inclusive working environment. We aim for our workforce to be representative of European society and strongly welcome applications from all qualified candidates. We actively seek to create a workplace where each staff member feels valued and respected, can give their best and can develop to their full potential.



To promote diversity and establish a geographically balanced pool of candidates, we strongly encourage applicants from Member States which are currently underrepresented in the European Commission workforce to apply. These Member States are currently Austria, the Czech Republic, Denmark, the Netherlands, Estonia, Finland, Germany, Ireland, Latvia, Luxembourg, Malta, Poland, Slovakia and Sweden¹. Recruitment will however remain strictly based on the merits of all applicants and no positions will be reserved for nationals of any specific Member State.

For more information ec.europa.eu/work-with-us

STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission offers non-permanent positions. There are two categories of non-permanent staff:

- [temporary agents](#) are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- [contract agents](#) may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#)

¹ Please note that the list of underrepresented Member States may be subject to future amendment based on potential data changes over time.



Information Systems Architect – Corporate Architect (Enterprise Architect) The Publications Office of the European Union

Selection reference: OP/COM/2026/667

Domain*: Information Technology

Where: Unit OP.A.3 - „Digital Solutions and Process Efficiency“, Luxembourg

Staff category and Function Group: Temporary agent 2b – Administrator

Grade range: AD5-7

Publication deadline: 22/05/2026 - 12.00 (Brussels time)

WE ARE

The Publications Office of the European Union is the official provider of publishing services to all EU institutions, bodies, and agencies. As such, it is the central point of access to EU law, and also to publications, data, research results, procurement notices and other official information. The Publications Office therefore plays a central role in informing the public about what the EU does and means for them, and in unlocking the power of data.

Its mission is to support EU policies as a centre of excellence for information, data and knowledge management, and to ensure that this broad range of information is available to the public as accessible and reusable data to facilitate transparency, economic activity and the diffusion of knowledge.

The Publications Office publishes in all the official languages of the European Union and continuously adapts its services to a rapidly evolving technological environment (e.g. data services, cloud computing, machine learning and artificial intelligence).

Directorate A ‘Data, Information and Knowledge Management Services and Artificial Intelligence Exploitation’ provides data, information and knowledge management services to internal and external stakeholders, supporting production, dissemination and reuse. The directorate is also responsible for ensuring long-term preservation services, for the EC Library and for the EU legal deposit scheme. Moreover, its mission includes managing IT projects – in collaboration with the Publications Office’s business units, IT governance and DG for Digital Services – and for coordinating the maintenance of IT applications. In all its activities, the directorate aims to make optimal use of technological advancements, and in particular artificial intelligence, to provide new services and continuously improve the efficiency of business processes. Through its services to ensure duly curated high-quality data, information and knowledge, the directorate plays a crucial role in providing the foundation for potential AI-based solutions.

Unit A.3 ‘Digital Solutions and Process Efficiency’ provides technical expertise and manages the operation, development and evolution of our information systems. The unit consists of highly qualified digital transformation experts who apply service management methodologies to assist the



operational units, helping them to define their IT needs and carry out a constantly evolving work programme while reporting to the management on the state of the projects. The unit is also in charge of the Publications Office's security competence centre.

WE PROPOSE

Delivering the digital transformation of the Publications Office requires the continuous evolution of its information systems landscape. Each year, numerous initiatives are launched to modernise legacy systems, design new digital services and support the Office's mission of providing trusted access to EU law, publications and data.

The Publications Office operates a complex and highly visible digital ecosystem composed of more than 40 information systems, supporting major EU platforms such as EUR-Lex, TED and the europa.eu portal. These services rely on one of the largest linked-data environments in the world. Many systems already operate in the cloud, while new solutions are increasingly designed as cloud-native, with strong requirements for security, resilience and digital sovereignty.

To support this transformation, the Publications Office is seeking a Corporate Architect (Enterprise Architect) within Unit A.3 "Digital Solutions and Process Efficiency".

This is a strategic role at the intersection of business and technology, with direct impact on how digital transformation is shaped across the organisation. The successful candidate will contribute to defining and governing the Publications Office enterprise architecture, ensuring the coherence, interoperability and long-term sustainability of our information systems in line with the European Commission Digital Strategy and the Publications Office Multiannual IT Plan.

Working closely with business units, DIGIT, contractors, system owners, system managers and project managers, the Corporate Architect will support digital initiatives, guide solution architecture and contribute to architecture governance and portfolio management processes.

Beyond governance and review activities, the role also contributes to strengthening the Security and Architecture Competence Centre (SACC) as a practical architecture enablement function for the organisation — promoting reusable architectural patterns, accelerating sound solution design and helping business-driven digital initiatives develop within a coherent, secure and sustainable framework.

The Corporate Architect will also contribute to maintaining and enriching the enterprise architecture knowledge base, relying on a service provider responsible for maintaining the architecture repository in the corporate tool ARIS.

WE LOOK FOR

A motivated, proactive and forward-looking colleague with strong architectural expertise and the ability to contribute to the development and governance of a complex enterprise architecture landscape.



We are looking for someone who sees architecture not only as a control function, but as a practical enabler of transformation — someone able to combine sound technical judgement with strong collaboration and communication skills, and to translate complex business needs into coherent, sustainable and actionable architectural solutions.

The successful candidate should be comfortable operating in a complex institutional environment, contributing to strategic discussions on the evolution of the information systems landscape while ensuring that architectural principles are effectively translated into practical implementation decisions.

In particular, the ideal candidate demonstrates:

- Strong analytical and conceptual thinking, with the ability to understand complex organisational and technical contexts and translate them into robust architecture and solution designs.
- Proven experience in enterprise architecture, solution architecture or information systems integration in large and complex IT environments.
- Solid understanding of modern digital architectures, including service-oriented and event-driven architectures, cloud-based platforms and integration patterns.
- Experience working in environments involving multiple stakeholders, systems and service providers, with the ability to build trusted relationships with business owners, project managers, developers, architects and external partners.
- Strong communication and negotiation skills, with the ability to explain architectural choices, present complex technical concepts clearly and formulate practical recommendations supporting decision-making.
- The ability to support and guide business-driven digital initiatives by promoting reusable solutions, practical architectural patterns and governance by design.
- Ability to work autonomously while contributing actively to a collaborative architecture community.
- Excellent drafting, reporting and presentation skills, together with strong organisational skills and the ability to manage several parallel activities.

In addition, the ideal candidate should be able to take a broad architectural perspective, balancing business objectives, technology evolution and organisational constraints when formulating architectural recommendations.

Experience contributing to architecture governance, digital transformation initiatives or large-scale information system modernisation programmes would therefore be considered particularly valuable.

Experience in solution design and architecture for complex or large-scale information systems, including systems requiring high levels of reliability, security or interoperability, would be a strong asset. Experience with secure software development principles would also be considered an advantage.

A technical background in computer science or software engineering would be beneficial. Experience with European Commission IT governance processes, the DIGIT service catalogue, and



knowledge of the Dual-Pillar Approach, the Architecture Canvas and PM² project management methodology would be valuable assets.

Holding recognised vendor-neutral certifications in software, IT or enterprise architecture would also be considered an advantage.

Excellent command of English is essential. Knowledge of French would be an advantage.

HOW TO EXPRESS YOUR INTEREST?

You should send your documents in a single pdf in the following order:

1. your CV
2. completed application form.

Please send these documents by the publication deadline to OP-DIR-A-SECRETARIAT@publications.europa.eu indicating the selection reference OP/COM/2026/667 in the subject.

No applications will be accepted after the publication deadline.



ANNEX

1. Selection

➤ Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a temporary agent at the European Commission if you:

General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen
- Have fulfilled any obligations imposed by applicable laws concerning military service
- Are physically fit to perform the duties linked to the post
- Produce the appropriate character references as to suitability for the performance of the duties.

Qualifications:

In order to be recruited for this position, you must have at least a level of education which corresponds to completed university studies of at least 3 years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted. Furthermore, before recruitment, you will be required to provide the documents that corroborate the eligibility criteria (diplomas, certificates and other supporting documents).

Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU²
- AND a satisfactory knowledge (minimum level B2) of a second official language of the EU, to the extent necessary for the performance of the duties.

➤ What about the selection steps?

The post was published internally within the Commission, inter-institutionally, and brought to the attention of competition laureates.

In accordance with Article 29 of the Staff Regulations, applications from Commission officials, officials from other Institutions, and laureates of competitions have priority³. If these candidates do not best fit the requirements for the position, the Commission can recruit a temporary agent.

² The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).



For temporary agents under Article 2(a) of the [Conditions of Employment of Other Servants](#), the post is published directly on the EPSO website, without mandatory prior internal publication.

A selection panel will choose a limited number of candidates for interview, based on the CV and application form that they submitted. Due to the large volume of applications, we may receive, **only candidates selected for the next step of the selection phase will be notified.**

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in another language.

2. Recruitment

The candidate selected for recruitment will be requested to supply documentary evidence in support of the statements made in their application.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up, carried out by the Commission.

➤ Type of contract and working conditions

The place of employment will be **Luxembourg**.

In case the successful candidate is not an official or a competition laureate, they will be recruited as a **temporary agent under Article 2(b) of the [Conditions of Employment of Other Servants](#), in function groups AD.**

➤ Grade

The recruitment grade, as well as the step in that grade, will be determined in accordance with [Commission Decision C\(2025\)4716](#) on policies for the engagement and use of temporary agents and with [Commission Decision C\(2013\)8970](#) laying down the criteria applicable to classification in step on engagement.

The recruitment grade will be calculated based on the qualifications and the number of years of professional experience, according to Art. 13 of the Commission Decision C(2025)4716. Higher grades may be granted exceptionally.

³ Officials from the Commission or other Institutions are invited to use the standard channels (Sysper or inter-institutional vacancy portal).



The duration of the **1st contract will be up to 4 years**. The contract might then be extended only once for a maximum of 2 years and in the interest of service, in accordance with [Commission Decision C\(2025\)4716](#) on policies for the engagement and use of temporary agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the [Specific Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.