



MAKE A DIFFERENCE - JOIN THE EUROPEAN COMMISSION

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, backgrounds, languages and cultures make the Commission a vibrant and inclusive place to work.

WE OFFER GREAT JOBS AND GREAT WORKING CONDITIONS:

- Interesting and challenging jobs with plenty of opportunities for training and acquiring new skills and competencies throughout your whole career
- Opportunities to move between different policy areas throughout your career
- A package of flexible working conditions including the possibility of teleworking – we care about your work-life balance
- A competitive financial package, including comprehensive healthcare, accident and pension schemes
- A multilingual, multicultural workplace where personal and career development are strongly promoted
- Multilingual schools for your children

We recruit from a wide range of backgrounds and actively promote diversity and inclusion:

We do not only recruit political scientists and lawyers but are also looking for all kinds of profiles, including scientists, linguists, IT experts, data analysts and economists, as well as drivers and engineers.

We are committed to equal opportunities and to fostering a rich, diverse and inclusive working environment. We aim for our workforce to be representative of European society and strongly welcome applications from all qualified candidates. We actively seek to create a workplace where each staff member feels valued and respected, can give their best and can develop to their full potential.



To promote diversity and establish a geographically balanced pool of candidates, we strongly encourage applicants from Member States which are currently underrepresented in the European Commission workforce to apply. These Member States are currently Austria, Cyprus, the Czech Republic, Denmark, the Netherlands, Estonia, Finland, Germany, Ireland, Luxembourg, Malta, Poland, Portugal, Slovakia and Sweden¹. Recruitment will however remain strictly based on the merits of all applicants and no positions will be reserved for nationals of any specific Member State.

For more information ec.europa.eu/work-with-us

STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission offers non-permanent positions. There are two categories of non-permanent staff:

- **[temporary agents](#)** are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- **[contract agents](#)** may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#)

¹ Please note that the list of underrepresented Member States may be subject to future amendment based on potential data changes over time.



IT SERVICE OFFICER – DEVOPS LEAD ARCHITECT

Directorate-General for Digital Services (DG DIGIT) of the European Commission

Selection reference: DIGIT/COM/2026/1039

Domain: Information Technology

Where: Unit DIGIT.S.2 – “Cybersecurity Operations Centre”, Luxembourg

Staff category and Function Group: Temporary agent 2b – Administrator

Grade range: AD5-7

Publication deadline: 12.06.2026 - 12.00 (Brussels time)

WE ARE

The Cybersecurity Operations Centre Unit (DIGIT.S.2) is responsible for providing the principal operational cybersecurity incident response capability within the European Commission and the Executive Agencies.

The unit is a modern Cybersecurity Operations Centre (CSOC) with enhanced ability to detect, analyse and respond to cyber threats, in a scalable and sustainable way. It protects the users, the data sets and the IT assets of the Digital Commission through continuous analysis of the threat landscape, monitoring, detection and real-time investigation of potential intrusions, response to confirmed incidents and reinforced situational awareness.

The mission of the unit is to strengthen the cybersecurity posture of the organisation by providing state of the art monitoring, detection and response services and solutions and, more specifically by:

- Preventing IT security incidents through proactive measures, including continuous analysis of the threat landscape and deploying coordinated mitigation controls.
- Monitoring, detection, and analysis of potential intrusions in real time and through adversary hunting, utilizing a variety of IT security-relevant data sources.
- Responding to confirmed cybersecurity incidents, by coordinating resources and directing use of timely and appropriate mitigation measures.
- Providing situational awareness and reporting on cybersecurity threat landscape, incidents, and trends in adversary behaviour.
- Engineering and operating CSOC technologies, such as host sensors, network sensors, log collection, and various analysis systems.

DIGIT.S.2 satisfies the constituency’s cybersecurity incident management needs by providing the following capabilities:

- Cybersecurity Operations Coordination and Enablement (SOCET).
- Malware Analysis, Research and Threat Intelligence (MARTI).
- Cybersecurity Incident Response Capability (CSIRC).



- Cybersecurity Analytics, Trending, Correlations and Hunting (CATCH).
- Cybersecurity capability Engineering and Management (CEM).

WE PROPOSE

We propose an exciting opportunity for an **IT Service Officer - DevOps Lead Architect** to join our **Cybersecurity Capability Engineering and Management (CEM)** team.

In this role, you will:

- define and steer secure, scalable and automated DevOps architectures supporting cybersecurity services;
- ensure that new technical solutions and features are designed in line with cloud, cybersecurity and IT service management standards;
- act as Solution Provider (as per the PM2 methodology) for technical initiatives, guiding delivery from design to transition into production service;
- support the integration of DevSecOps, automation, monitoring and operational readiness into engineering practices;
- provide technical leadership to DevOps engineering activities and contribute to continuous improvement across architecture, delivery and operations.

This role is central to ensuring that services are delivered efficiently, securely and in line with applicable organisational and EU cybersecurity requirements.

The post is in Luxembourg.

WE LOOK FOR

We are looking for a **DevOps Lead Architect**.

The ideal profile for the job combines the following professional experience and skills:

Professional experience

The ideal candidate should have:

- a university degree in Computer Science, Engineering or a related field, or equivalent professional experience;
- substantial professional experience in IT, including significant experience in **DevOps, DevSecOps, cloud or hybrid architecture**;
- experience in the design and implementation of:
 - CI/CD pipelines;
 - containerised and orchestrated environments;
 - infrastructure-as-code solutions;
 - cloud or hybrid-cloud platforms;
- experience in integrating security requirements into engineering and delivery processes;



- experience in technical project delivery, architecture governance, or solution design in complex environments;
- experience in coordinating technical teams or working groups and engaging with multiple stakeholders;
- experience in service transition, operational readiness, or production integration of IT services.

Experience with technologies such as **Jenkins, GitLab, Azure DevOps, Docker, Kubernetes, OpenShift, Terraform and Ansible** will be considered an asset.

Knowledge of platforms such as **AWS, Azure, OVHCloud, CleverCloud** or similar cloud environments is desirable. Experience with **Nutanix-based IaaS/PaaS solutions** would be an advantage.

A solid understanding of **ITIL v4 or equivalent IT service management frameworks** and of the **PM2 project management framework** is desirable.

The candidate must hold a **SECRET UE / EU SECRET** security clearance or be in a position to obtain one.

Skills

The candidate should demonstrate:

- strong analytical skills and the ability to translate business, operational and security needs into technical solutions;
- the ability to define architectural requirements and steer technical decisions in a structured and pragmatic manner;
- the ability to coordinate working groups and contribute to consensus-building across technical and non-technical stakeholders;
- the ability to work effectively with engineering, infrastructure, operations and cybersecurity teams;
- good organisational skills and the ability to manage multiple tasks and priorities in parallel;
- the ability to work under pressure and adapt to evolving operational or project constraints;
- good verbal and written communication skills, with the ability to explain technical matters clearly and concisely.

A thorough knowledge of English is required. Knowledge of other official EU languages is an asset.

HOW TO EXPRESS YOUR INTEREST?

You should send your documents in a single pdf in the following order:

1. your CV
2. completed application form.



Please send these documents by the publication deadline to digit-s2@ec.europa.eu indicating the selection reference DIGIT/COM/2026/1039 in the subject.

No applications will be accepted after the publication deadline.



ANNEX

1. Selection

➤ Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a temporary agent at the European Commission if you:

General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen
- Have fulfilled any obligations imposed by applicable laws concerning military service
- Are physically fit to perform the duties linked to the post
- Produce the appropriate character references as to suitability for the performance of the duties.

Qualifications:

In order to be recruited for this position, you must have at least a level of education which corresponds to completed university studies of at least 3 years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted. Furthermore, before recruitment, you will be required to provide the documents that corroborate the eligibility criteria (diplomas, certificates and other supporting documents).

Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU²
- AND a satisfactory knowledge (minimum level B2) of a second official language of the EU, to the extent necessary for the performance of the duties.

➤ What about the selection steps?

The post was published internally within the Commission, inter-institutionally, and brought to the attention of competition laureates.

² The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).



In accordance with Article 29 of the Staff Regulations, applications from Commission officials, officials from other Institutions, and laureates of competitions have priority³. If these candidates do not best fit the requirements for the position, the Commission can recruit a temporary agent.

A selection panel will choose a limited number of candidates for interview, based on the CV and application form that they submitted. Due to the large volume of applications, we may receive, **only candidates selected for the next step of the selection phase will be notified.**

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in another language.

2. Recruitment

The candidate selected for recruitment will be requested to supply documentary evidence in support of the statements made in their application.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up, carried out by the Commission. Candidates are required to undergo a security vetting that is conducted with the national administration of the Member State.

➤ Type of contract and working conditions

The place of employment will be **Luxembourg**.

In case the successful candidate is not an official or a competition laureate, they will be recruited as a **temporary agent under Article 2(b) of the [Conditions of Employment of Other Servants](#), in function groups AD.**

³ Officials from the Commission or other Institutions are invited to use the standard channels (Sysper or inter-institutional vacancy portal).



➤ **Grade**

The recruitment grade, as well as the step in that grade, will be determined in accordance with [Commission Decision C\(2025\)4716](#) on policies for the engagement and use of temporary agents and with [Commission Decision C\(2013\)8970](#) laying down the criteria applicable to classification in step on engagement.

The recruitment grade will be calculated based on the qualifications and the number of years of professional experience, according to Art. 13 of the Commission Decision C(2025)4716. Higher grades may be granted exceptionally.

The duration of the **1st contract will be of 1 to 4 years**. The contract might then be extended only once for a maximum of 2 years and in the interest of service, in accordance with [Commission Decision C\(2025\)4716](#) on policies for the engagement and use of temporary agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the [Specific Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.