



## **MAKE A DIFFERENCE - JOIN THE EUROPEAN COMMISSION**

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, backgrounds, languages and cultures make the Commission a vibrant and inclusive place to work.

### **WE OFFER GREAT JOBS AND GREAT WORKING CONDITIONS:**

- Interesting and challenging jobs with plenty of opportunities for training and acquiring new skills and competencies throughout your whole career
- Opportunities to move between different policy areas throughout your career
- A package of flexible working conditions including the possibility of teleworking – we care about your work-life balance
- A competitive financial package, including comprehensive healthcare, accident and pension schemes
- A multilingual, multicultural workplace where personal and career development are strongly promoted
- Multilingual schools for your children

### **We recruit from a wide range of backgrounds and actively promote diversity and inclusion:**

We do not only recruit political scientists and lawyers but are also looking for all kinds of profiles, including scientists, linguists, IT experts, data analysts and economists, as well as drivers and engineers.

We are committed to equal opportunities and to fostering a rich, diverse and inclusive working environment. We aim for our workforce to be representative of European society and strongly welcome applications from all qualified candidates. We actively seek to create a workplace where each staff member feels valued and respected, can give their best and can develop to their full potential.



To promote diversity and establish a geographically balanced pool of candidates, we strongly encourage applicants from Member States which are currently underrepresented in the European Commission workforce to apply. These Member States are currently Austria, the Czech Republic, Denmark, the Netherlands, Estonia, Finland, Germany, Ireland, Latvia, Luxembourg, Malta, Poland, Slovakia and Sweden<sup>1</sup>. Recruitment will however remain strictly based on the merits of all applicants and no positions will be reserved for nationals of any specific Member State.

For more information [ec.europa.eu/work-with-us](https://ec.europa.eu/work-with-us)

## STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission offers non-permanent positions. There are two categories of non-permanent staff:

- [temporary agents](#) are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- [contract agents](#) may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#)

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<sup>1</sup> Please note that the list of underrepresented Member States may be subject to future amendment based on potential data changes over time.



# Head of Sector

## Directorate-General for Communication Networks, Content and Technology (DG CNECT) of the European Commission

**Selection reference: CNECT/COM/2026/1016**

**Domain:** Information Technology

**Where:** Unit CNECT.D.2.001 – “Digital Markets”, Brussels

**Staff category and Function Group:** Temporary agent 2b – Administrator

**Grade range:** AD5-7

**Publication deadline:** 28/05/2026 - 12.00 (Brussels time)

### WE ARE

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Unit CNECT.D.2 “Digital Market” deals with the implementation of the Digital Markets Act (DMA) within the Platforms Directorate of DG CNECT. Together with the Digital Services Act, the DMA constitutes a ground-breaking new regulatory framework for the largest online platforms and other online intermediaries, whose enforcement, for the first time, has been entrusted to the European Commission.

The unit is part of the DMA task force, together with DG Competition (COMP), and manages the process of designating the gatekeepers. It oversees their compliance with all the obligations imposed by the DMA, including the obligation of effective interoperability, the prohibition of data combination and other data-related obligations, the prohibition of self-preferencing, the obligation to offer choice screens to users, obligations related to advertising transparency etc.

We are a team of about 40 enthusiastic and highly motivated officials, with a range of different skills (legal, economic and technical) working in a multidisciplinary environment.

### WE PROPOSE

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The Head of Sector will contribute to the implementation and enforcement of the DMA, in particular carrying out market investigations concerning gatekeepers designations and other formal proceedings under the DMA, including non-compliance. (S)he will lead several teams, often across the boundaries of the sector and of the unit, will support the Head of Unit and Deputy in managing the team, and become part of the broader DMA management team, including also the managers in DG COMP. The Head of Sector will lead a dedicated, multidisciplinary team of policy analysts, lawyers, economists and engineers and will be called to take direct responsibility to lead case-teams on formal investigations under the DMA.



More specifically, the successful candidate will perform the following tasks:

- Coordinate teams of case handlers in the context of the Digital Markets Act, in cooperation with DG COMP.
- Assist the HoU and the Deputy in defining the strategy, the policies and the work priorities of the unit as well as in building high performing teams.
- Allocate tasks amongst team members and contribute to build and maintain motivation and a good team spirit.
- Under the Head of Unit's direction, manage, organise and supervise the activities of the Sector, including the assessment of gatekeepers' compliance with DMA obligations, analysis of market intelligence and technical submissions, assessing input from third parties and gatekeepers relevant to the enforcement of the DMA.
- Review drafts from case handlers and assist in ensuring respect for case law and procedures.
- Represent the Commission in meetings with gatekeepers, third parties, institutional partners and other authorities.
- Give presentations on topics of the unit's sector in public events.
- Contribute to the development of the policies in the area of platforms supervision and of DG CNECT in general.

## **WE LOOK FOR**

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We look for an experienced, highly motivated, pro-active colleague able to drive the success of the DMA team. The ideal candidate should have a mix of different skills, namely:

- Very good knowledge and understanding of the Digital Markets Act, its interaction with other EU digital policies such as the Digital Services Act, the Data Act and the Artificial intelligence Act as well as its interaction with competition law.
- At least 5 years' experience in regulatory supervision and enforcement. Relevant fields include competition, regulation of network industries (telecoms, energy etc.), financial supervision and data protection enforcement.
- A very good understanding of and the ability to further develop an expert knowledge of the business and technical aspects of digital gatekeepers.
- Proven ability to lead and coordinate teams, motivate a highly qualified and multidisciplinary team working under pressure and tight deadlines, identify and address performance issues.
- Experience and proven ability to build networks and work with a broad range of institutional and external stakeholders.
- Excellent oral and written communication skills in order to be able to interact and cooperate efficiently and communicate convincingly with a variety of actors (other units and DGs, institutional actors, or various stakeholders communities) for various types of requests, including briefing requests.
- Very good negotiating skills and ability to represent the Commission internally and externally.



- Ability to cooperate and develop smooth coordination with other units in the DG as well as other DGs.
- Very good analytical skills.

### **HOW TO EXPRESS YOUR INTEREST?**

You should send your documents in a single pdf in the following order:

1. your CV
2. completed application form.

Please send these documents by the publication deadline to [CNECT-DMA@ec.europa.eu](mailto:CNECT-DMA@ec.europa.eu) indicating the selection reference CNECT/COM/2026/1016 in the subject.

**No applications will be accepted after the publication deadline.**



## ANNEX

### 1. Selection

#### ➤ Am I eligible to apply?

#### **You must meet the following eligibility criteria when you validate your application:**

Our rules provide that you can only be recruited as a temporary agent at the European Commission if you:

#### General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen
- Have fulfilled any obligations imposed by applicable laws concerning military service
- Are physically fit to perform the duties linked to the post
- Produce the appropriate character references as to suitability for the performance of the duties.

#### Qualifications:

In order to be recruited for this position, you must have at least a level of education which corresponds to completed university studies of at least 3 years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted. Furthermore, before recruitment, you will be required to provide the documents that corroborate the eligibility criteria (diplomas, certificates and other supporting documents).

#### Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU<sup>2</sup>
- AND a satisfactory knowledge (minimum level B2) of a second official language of the EU, to the extent necessary for the performance of the duties.

#### ➤ What about the selection steps?

The post was published internally within the Commission, inter-institutionally, and brought to the attention of competition laureates.

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<sup>2</sup> The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).



In accordance with Article 29 of the Staff Regulations, applications from Commission officials, officials from other Institutions, and laureates of competitions have priority<sup>3</sup>. If these candidates do not best fit the requirements for the position, the Commission can recruit a temporary agent.

For temporary agents under Article 2(a) of the [Conditions of Employment of Other Servants](#), the post is published directly on the EPSO website, without mandatory prior internal publication.

A selection panel will choose a limited number of candidates for interview, based on the CV and application form that they submitted. Due to the large volume of applications, we may receive, **only candidates selected for the next step of the selection phase will be notified.**

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in another language.

## **2. Recruitment**

The candidate selected for recruitment will be requested to supply documentary evidence in support of the statements made in their application.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up, carried out by the Commission.

### **➤ Type of contract and working conditions**

The place of employment will be **Brussels**.

In case the successful candidate is not an official or a competition laureate, they will be recruited as a **temporary agent under Article 2(b) of the [Conditions of Employment of Other Servants](#), in function groups AD.**

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<sup>3</sup> Officials from the Commission or other Institutions are invited to use the standard channels (Sysper or inter-institutional vacancy portal).



## ➤ **Grade**

The recruitment grade, as well as the step in that grade, will be determined in accordance with [Commission Decision C\(2025\)4716](#) on policies for the engagement and use of temporary agents and with [Commission Decision C\(2013\)8970](#) laying down the criteria applicable to classification in step on engagement.

The recruitment grade will be calculated based on the qualifications and the number of years of professional experience, according to Art. 13 of the Commission Decision C(2025)4716. Higher grades may be granted exceptionally.

The duration of the **1<sup>st</sup> contract will be up to 4 years**. The contract might then be extended only once for a maximum of 2 years and in the interest of service, in accordance with [Commission Decision C\(2025\)4716](#) on policies for the engagement and use of temporary agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the [Specific Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.