



## **MAKE A DIFFERENCE - JOIN THE EUROPEAN COMMISSION**

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, backgrounds, languages and cultures make the Commission a vibrant and inclusive place to work.

### **WE OFFER GREAT JOBS AND GREAT WORKING CONDITIONS:**

- Interesting and challenging jobs with plenty of opportunities for training and acquiring new skills and competencies throughout your whole career
- Opportunities to move between different policy areas throughout your career
- A package of flexible working conditions including the possibility of teleworking – we care about your work-life balance
- A competitive financial package, including comprehensive healthcare, accident and pension schemes
- A multilingual, multicultural workplace where personal and career development are strongly promoted
- Multilingual schools for your children

### **We recruit from a wide range of backgrounds and actively promote diversity and inclusion:**

We do not only recruit political scientists and lawyers but are also looking for all kinds of profiles, including scientists, linguists, IT experts, data analysts and economists, as well as drivers and engineers.

We are committed to equal opportunities and to fostering a rich, diverse and inclusive working environment. We aim for our workforce to be representative of European society and strongly welcome applications from all qualified candidates. We actively seek to create a workplace where each staff member feels valued and respected, can give their best and can develop to their full potential.



To promote diversity and establish a geographically balanced pool of candidates, we strongly encourage applicants from Member States which are currently underrepresented in the European Commission workforce to apply. These Member States are currently Austria, the Czech Republic, Denmark, the Netherlands, Estonia, Finland, Germany, Ireland, Latvia, Luxembourg, Malta, Poland, Slovakia and Sweden<sup>1</sup>. Recruitment will however remain strictly based on the merits of all applicants and no positions will be reserved for nationals of any specific Member State.

For more information [ec.europa.eu/work-with-us](https://ec.europa.eu/work-with-us)

## STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission offers non-permanent positions. There are two categories of non-permanent staff:

- [temporary agents](#) are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- [contract agents](#) may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#)

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<sup>1</sup> Please note that the list of underrepresented Member States may be subject to future amendment based on potential data changes over time.



# POLICY OFFICER – ECONOMIC COUNSELLOR IN A REPRESENTATION

## Directorate-General for Communication (DG COMM) of the European Commission

**Selection reference:** COM.REP.SOF/2026/112

**Domain:** Communication and Publication

**Where:** Commission Representation in Bulgaria - Sofia

**Staff category and Function Group:** Temporary agent 2b – Administrator

**Grade range:** AD5-7

**Publication deadline:** 13/05/2026 - 12.00 (Brussels time)

### WE ARE

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DG Communication (DG COMM) is a corporate communication service working under the responsibility of the President. We promote and support the political priorities of the European Commission and contribute to bringing Europe closer to its citizens. The Representations act as the official representatives of the Commission in each Member State and serve the interests of the whole institution under the guidance of DG COMM. To bring the implementation of the European Semester of economic governance closer to the Member States and to step up its country-specific dimension, the Representations are staffed with European Semester Officers. DG COMM is associated with the SG and DG ECFIN as one of the three services responsible for this job opportunity at the Representation of the European Commission in Sofia.

The Recovery and Resilience Task Force has been succeeded by the Task Force SG REFORM, effective 1 February 2025. SG REFORM will remain part of the Secretariat General and oversee the implementation of the Recovery and Resilience Facility (RRF), as the centrepiece of NextGenerationEU, with an overall committed volume of EUR 650bn. The RRF covers a broad range of areas and is closely aligned with the Commission's priorities, making the EU economy more competitive, sustainable and inclusive while promoting the green and digital transitions. The focus of SG REFORM is on monitoring the implementation of the reforms and investments to which the Member States have committed in their Recovery and Resilience Plans (RRPs) and REPowerEU chapters. Economic Counsellors are placed at the disposal of SG REFORM for the duration of the implementation of the RRF. They are an integral part of the relevant country team, in charge of the assessment of the national Recovery and Resilience Plan and the monitoring of its implementation as well as the work on the European Semester, together with the colleagues from SG REFORM and DG ECFIN.

### WE PROPOSE

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We propose an important and challenging post in the Representation of the European Commission in Sofia, which will focus on the country-specific dimension of the European Semester and the implementation of the RRF. The successful candidate will work as part of the Representation (DG COMM) staff, placed at the



disposal of SG REFORM for the duration of the implementation of the RRF, and with close links also to DG ECFIN and DG COMM. S/he will contribute to the country specific work linked to the implementation of the RRF, in particular to the support to the respective Member State in the implementation of its RRP, and to the outreach and communication activity linked to the RRF. S/he will also continue to play a key role in the European Semester and will maintain an ongoing exchange of information and policy dialogue with the national and regional authorities and key national stakeholders.

## **WE LOOK FOR**

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We are looking for a colleague with very good experience of the Commission policies and priorities. Familiarity with the European economic governance system and the Recovery and Resilience Facility is desirable. The candidate should have a broad knowledge of economics and be a good communicator. S/he should be able to work both on his/her own initiative and as part of a team and to demonstrate that s/he can cooperate effectively with colleagues within and outside the Representation.

The candidate should have very good analytical and communication skills with a strong sense of initiative and responsibility. As an Economic Counsellor who will be part of the Representation team s/he will report to – apart from the Head of Representation – SG REFORM for the duration of the implementation of the RRF, and maintain close contacts with DG ECFIN and DG COMM. In addition to a very good command of English, a good knowledge of Bulgarian will be an asset.

## **HOW TO EXPRESS YOUR INTEREST?**

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You should send your documents in a single pdf in the following order:

1. your CV
2. completed application form.

Please send these documents by the publication deadline to [SG-REFORM-VACANCIES@ec.europa.eu](mailto:SG-REFORM-VACANCIES@ec.europa.eu) indicating the selection reference **COM.REP.SOF/2026/112** in the subject.

**No applications will be accepted after the publication deadline.**



## ANNEX

### 1. Selection

#### ➤ Am I eligible to apply?

#### **You must meet the following eligibility criteria when you validate your application:**

Our rules provide that you can only be recruited as a temporary agent at the European Commission if you:

#### General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen
- Have fulfilled any obligations imposed by applicable laws concerning military service
- Are physically fit to perform the duties linked to the post
- Produce the appropriate character references as to suitability for the performance of the duties.

#### Qualifications:

In order to be recruited for this position, you must have at least a level of education which corresponds to completed university studies of at least 3 years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted. Furthermore, before recruitment, you will be required to provide the documents that corroborate the eligibility criteria (diplomas, certificates and other supporting documents).

#### Languages:

- have a thorough knowledge of English (minimum level C1)
- and Bulgarian (minimum level A2)

#### ➤ What about the selection steps?

The post was published internally within the Commission, inter-institutionally, and brought to the attention of competition laureates.

In accordance with Article 29 of the Staff Regulations, applications from Commission officials, officials from other Institutions, and laureates of competitions have priority<sup>2</sup>. If these candidates do not best fit the requirements for the position, the Commission can recruit a temporary agent.

For temporary agents under Article 2(a) of the [Conditions of Employment of Other Servants](#), the post is published directly on the EPSO website, without mandatory prior internal publication.

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<sup>2</sup> Officials from the Commission or other Institutions are invited to use the standard channels (Sysper or inter-institutional vacancy portal).



A selection panel will choose a limited number of candidates for interview, based on the CV and application form that they submitted. Due to the large volume of applications, we may receive, **only candidates selected for the next step of the selection phase will be notified.**

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English.

## **2. Recruitment**

The candidate selected for recruitment will be requested to supply documentary evidence in support of the statements made in their application.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up, carried out by the Commission.

### **➤ Type of contract and working conditions**

The place of employment will be **Sofia, Bulgaria.**

In case the successful candidate is not an official or a competition laureate, they will be recruited as a **temporary agent under Article 2(b) of the [Conditions of Employment of Other Servants, in function groups AD.](#)**



## ➤ **Grade**

The recruitment grade, as well as the step in that grade, will be determined in accordance with [Commission Decision C\(2025\)4716](#) on policies for the engagement and use of temporary agents and with [Commission Decision C\(2013\)8970](#) laying down the criteria applicable to classification in step on engagement.

The recruitment grade will be calculated based on the qualifications and the number of years of professional experience, according to Art. 13 of the Commission Decision C(2025)4716. Higher grades may be granted exceptionally.

The duration of the **1<sup>st</sup> contract will be up to 4 years**. The contract might then be extended only once for a maximum of 2 years and in the interest of service, in accordance with [Commission Decision C\(2025\)4716](#) on policies for the engagement and use of temporary agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the [Specific Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.