



MAKE A DIFFERENCE - JOIN THE EUROPEAN COMMISSION

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, backgrounds, languages and cultures make the Commission a vibrant and inclusive place to work.

WE OFFER GREAT JOBS AND GREAT WORKING CONDITIONS:

- Interesting and challenging jobs with plenty of opportunities for training and acquiring new skills and competencies throughout your whole career
- Opportunities to move between different policy areas throughout your career
- A package of flexible working conditions including the possibility of teleworking – we care about your work-life balance
- A competitive financial package, including comprehensive healthcare, accident and pension schemes
- A multilingual, multicultural workplace where personal and career development are strongly promoted
- Multilingual schools for your children

We recruit from a wide range of backgrounds and actively promote diversity and inclusion:

We do not only recruit political scientists and lawyers but are also looking for all kinds of profiles, including scientists, linguists, IT experts, data analysts and economists, as well as drivers and engineers.

We are committed to equal opportunities and to fostering a rich, diverse and inclusive working environment. We aim for our workforce to be representative of European society and strongly welcome applications from all qualified candidates. We actively seek to create a workplace where each staff member feels valued and respected, can give their best and can develop to their full potential.



To promote diversity and establish a geographically balanced pool of candidates, we strongly encourage applicants from Member States which are currently underrepresented in the European Commission workforce to apply. These Member States are currently Austria, Cyprus, the Czech Republic, Denmark, the Netherlands, Estonia, Finland, Germany, Ireland, Luxembourg, Malta, Poland, Portugal, Slovakia and Sweden¹. Recruitment will however remain strictly based on the merits of all applicants and no positions will be reserved for nationals of any specific Member State.

For more information ec.europa.eu/work-with-us

STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission offers non-permanent positions. There are two categories of non-permanent staff:

- [temporary agents](#) are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- [contract agents](#) may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#)

¹ Please note that the list of underrepresented Member States may be subject to future amendment based on potential data changes over time.



IT Service Assistant

Publications Office of the European Union

Selection reference: OP/COM/2025/3045

Domain: Information Technology

Where: Unit OP A.2. – ‘Data Operations and Enrichment Services’, Luxembourg

Staff category and Function Group: Temporary agent 2b – Assistant

Grade range: AST1-3

Publication deadline: 16.03.2026 - 12.00 (Brussels time)

WE ARE

The Publications Office of the European Union is the official provider of publishing services to all EU institutions, bodies, and agencies. As such, it is the central point of access to EU law, and also to publications, data, research results, procurement notices and other official information. The Publications Office therefore plays a central role in informing the public about what the EU does and means for them, and in unlocking the power of data.

Its mission is to support EU policies as a centre of excellence for data, information and knowledge management, and to ensure that this broad range of information is available to the public as accessible and reusable data to facilitate transparency, economic activity and the diffusion of knowledge.

The Publications Office publishes in all the official languages of the European Union and continuously adapts its services to a rapidly evolving technological environment (e.g. data services, cloud computing, machine learning and artificial intelligence).

Unit A.2 ‘Data Operations and Enrichment Services’ delivers services to enrich and ensure the appropriate quality of metadata for publications so that they are findable by their intended audience and can provide a sound basis for AI-based solutions. It also delivers operational services relating to metadata and the data flow of legal and general publications. These services include the reception, validation, and monitoring for content and metadata flow of electronic resources published by the Publications Office on behalf of the institutions and bodies of the EU. Furthermore, the unit plays a crucial role in the field of artificial intelligence thanks to a deep understanding of the data and metadata available in the Publications Office’s repositories and by experimenting with AI-based tools in its business processes.

WE PROPOSE

Unit A.2 ‘Data Operations and Enrichment Services’ is recruiting an IT Service Assistant. We are making EU knowledge and publications accessible, discoverable, usable and trusted across Europe and beyond. Our team ensures that every document – from legal texts to policy reports – reaches its readers through smart metadata management and innovative AI solutions. We work with the large-scale datasets in the Publications Office’s data repository, and exploit semantic technologies and AI-driven tools to improve reception, validation and monitoring publications.



Are you passionate about innovation, data and metadata? Do you have a knack for technology and a keen eye for detail? Then Publications Office of the European Union invites you to join Unit A.2 as an IT Service Assistant.

In your role, you will be at the forefront of enhancing the quality and accessibility of metadata, ensuring that publications are available and findable by their intended audience. You will work closely with other units to provide technical assistance and support.

The post includes the development of scripts (Python, Perl, Java or Bash), support or usage of semantic technologies (XML, XSLT, SPARQL, SHACL, etc.) and other technologies that are necessary to perform the requested tasks.

Key responsibilities include:

- Assistance in implementing semantic technology solutions, including data extraction, preparation, transformation and curation.
- Design of data workflows and automation of data processing through scripting.
- Data quality management through testing, monitoring, analysis, verification and correction of quality issues, including preparation of test data and drafting of test reports.

WE LOOK FOR

We are looking for a person with a strong sense of service and organisation, a very good team spirit, willing to learn and to share experiences with others.

Personal Qualities:

- Genuine interest in innovation and in leveraging data and metadata to improve services, combined with a critical mindset and readiness to challenge existing structures and solutions.
- Ability to learn quickly, act on own initiative, and communicate complex technical or data-related matters in clear and simple terms.

Technical skills and competencies (at least 10 years of relevant professional experience in one or more of the following areas):

- Programming and scripting (Java, Python, Perl, PowerShell or Bash).
- Databases and SQL.
- Semantic web and knowledge graph technologies such as RDF, OWL, SKOS and SPARQL.
- Data and metadata formats including XML, XSLT, JSON and METS.
- Web service design, including REST APIs and microservices, and use of issue tracking and version control tools such as JIRA, Git and SVN.

Why to join us?

By working at the intersection of data management, public service, and artificial Intelligence you will gain hands-on experience with large-scale metadata operations while contributing to innovations that help millions to access vital EU legal and policy information. We believe in constant improvement and innovation. We offer an environment that values critical thinking and open communication, where you can make a tangible impact in a field that is crucial for transparency and knowledge share within the EU. Interested in taking on a new challenge and contributing to meaningful projects? Apply now to be part of a team that genuinely makes a difference!



HOW TO EXPRESS YOUR INTEREST?

You should send your documents in a single pdf in the following order:

1. your CV
2. completed application form.

Please send these documents by the publication deadline to OP-DIR-A-SECRETARIAT@publications.europa.eu indicating the selection reference OP/COM/2026/3045 in the subject.

Shortlisted candidates will be asked to undertake a written test one day before the interview.

No applications will be accepted after the publication deadline.



ANNEX

1. Selection

➤ Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a temporary agent at the European Commission if you:

General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen
- Have fulfilled any obligations imposed by applicable laws concerning military service
- Are physically fit to perform the duties linked to the post
- Produce the appropriate character references as to suitability for the performance of the duties.

Qualifications:

In order to be recruited for this position, you must have at least

- a level of post-secondary education attested by a diploma, or
- a level of secondary education attested by a diploma giving access to post-secondary education, and appropriate professional experience of at least three years.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted. Furthermore, before recruitment, you will be required to provide the documents that corroborate the eligibility criteria (diplomas, certificates and other supporting documents).

Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU²
- AND a satisfactory knowledge (minimum level B2) of a second official language of the EU, to the extent necessary for the performance of the duties.

➤ What about the selection steps?

² The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).



The post was published internally within the Commission, inter-institutionally, and brought to the attention of competition laureates.

In accordance with Article 29 of the Staff Regulations, applications from Commission officials, officials from other Institutions, and laureates of competitions have priority³. If these candidates do not best fit the requirements for the position, the Commission can recruit a temporary agent.

A selection panel will choose a limited number of candidates for interview, based on the CV and application form that they submitted. Due to the large volume of applications, we may receive, **only candidates selected for the next step of the selection phase will be notified.**

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in another language.

2. Recruitment

The candidate selected for recruitment will be requested to supply documentary evidence in support of the statements made in their application.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up, carried out by the Commission.

➤ Type of contract and working conditions

The place of employment will be **Luxembourg**.

In case the successful candidate is not an official or a competition laureate, they will be recruited as a **temporary agent under Article 2(b) of the [Conditions of Employment of Other Servants](#), in function group AST.**

³ Officials from the Commission or other Institutions are invited to use the standard channels (Sysper or inter-institutional vacancy portal).



➤ **Grade**

The recruitment grade, as well as the step in that grade, will be determined in accordance with [Commission Decision C\(2025\)4716](#) on policies for the engagement and use of temporary agents and with [Commission Decision C\(2013\)8970](#) laying down the criteria applicable to classification in step on engagement.

The recruitment grade will be calculated based on the qualifications and the number of years of professional experience, according to Art. 13 of the Commission Decision C(2025)4716. Higher grades may be granted exceptionally.

The duration of the **1st contract will be of 1 to 4 years**. The contract might then be extended only once for a maximum of 2 years and in the interest of service, in accordance with [Commission Decision C\(2025\)4716](#) on policies for the engagement and use of temporary agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the [Specific Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.