



MAKE A DIFFERENCE – JOIN THE EUROPEAN COMMISSION

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, backgrounds, languages and cultures make the Commission a vibrant and inclusive place to work.

WE OFFER GREAT JOBS AND GREAT WORKING CONDITIONS:

- Interesting and challenging jobs with plenty of opportunities for training and acquiring new skills and competencies throughout your whole career
- Opportunities to move between different policy areas throughout your career
- A package of flexible working conditions including the possibility of teleworking – we care about your work-life balance
- A competitive financial package, including comprehensive healthcare, accident and pension schemes
- A multilingual, multicultural workplace where personal and career development are strongly promoted
- Multilingual schools for your children

We recruit from a wide range of backgrounds and actively promote diversity and inclusion:

We do not only recruit political scientists and lawyers but are also looking for all kinds of profiles, including scientists, linguists, IT experts, data analysts and economists, as well as drivers and engineers.

We are committed to equal opportunities and to fostering a rich, diverse and inclusive working environment. We aim for our workforce to be representative of European society and strongly welcome applications from all qualified candidates. We actively seek to create a workplace where each staff member feels valued and respected, can give their best and can develop to their full potential.



To promote diversity and establish a geographically balanced pool of candidates, we strongly encourage applicants from Member States which are currently underrepresented in the European Commission workforce to apply. These Member States are currently Austria, Cyprus, the Czech Republic, Denmark, the Netherlands, Estonia, Finland, Germany, Ireland, Luxembourg, Malta, Poland, Portugal, Slovakia and Sweden¹. Recruitment will however remain strictly based on the merits of all applicants and no positions will be reserved for nationals of any specific Member State.

For more information ec.europa.eu/work-with-us

STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission offers non-permanent positions. There are two categories of non-permanent staff:

- [temporary agents](#) are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- [contract agents](#) may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#)

¹ Please note that the list of underrepresented Member States may be subject to future amendment based on potential data changes over time.



Policy Assistant

Directorate-General for Economic and Financial Affairs of the European Commission

Selection reference: ECFIN/COM/2025/2735

Domain: Economics, Finance and Statistics

Where: Unit G.1 – “Czechia, Portugal, Slovakia”, Brussels

Staff category and Function Group: Temporary agent 2b – Assistant

Grade range: AST1-3

Publication deadline: 03.04.2026 - 12.00 (Brussels time)

WE ARE

We are a dynamic, high-performance team with the mission to foster sound economic policies in Czechia, Portugal and Slovakia. We contribute to the political priorities of the Commission and see the impact of our work in these Member States. Our work supports economic growth, stability, sustainable public finances and help to achieve the broader objectives of the euro area and the European Union. These include the implementation of the Recovery and Resilience Facility, which is at the heart of NextGenerationEU, as well as building a deeper and fairer Economic and Monetary Union and securing the green and digital transitions.

The unit ECFIN.G.1 has the following core tasks: we act in close cooperation with SG REFORM to support Czechia, Portugal and Slovakia in the design and implementation of their national recovery and resilience plans. We also monitor and assess these Member States' progress towards delivering the reforms and investments contained in these plans. Moreover, we analyse, monitor and forecast economic and budgetary developments in these Member States and develop policy guidance and recommendations, in the context of the Stability and Growth Pact, the Macroeconomic Imbalances Procedure, and the European Semester. In carrying out these tasks, the unit also engages in analytical work on policy-relevant economic issues and outreach in terms of publications, seminars, workshops or conferences. We work closely with the other country and horizontal Directorates of DG ECFIN, Commission services, national authorities and other EU institutions to carry out our responsibilities. We engage with stakeholders and social partners in the Member States, the ECB and key international organisations, in particular the IMF and the OECD. We pay close attention to flexibility, team spirit and staff well-being. The team often organises social out-of-work activities.



WE PROPOSE

You will be part of a dynamic team dedicated to analysing macroeconomic, budgetary and structural developments and policies in the countries covered by the Unit. You will contribute to the analysis and operational work related to the Recovery and Resilience Facility (RRF) by assessing the progress made by Portugal in the implementation of its Recovery and Resilience Plan. When needed, you may be asked to assist in monitoring the implementation of policies as part of the European Semester and/or in supporting the formulation of the Commission stance on economic and budgetary developments of the Member States covered by the unit. You may also be asked to assist desk officers by giving statistical support to the monitoring, analysis and forecasting of economic and budgetary developments in the countries covered by the Unit, notably by collecting statistical data, developing and managing macroeconomic databases and contributing to the reporting and presentation of economic and budgetary developments.

You will co-operate closely with colleagues of the Directorate-General, both within the Unit/Directorate and with horizontal units. You will also engage with other Commission services and keep frequent and regular contacts with national authorities and stakeholders, as well as other European and international institutions. The job offers the opportunity to work on vibrant economies and involves a challenging mix of economic and policy analyses and EU economic policy coordination. Overall, this position offers a very good opportunity to get acquainted with the main economic processes at EU level and, as such, a good opportunity for career development. The management will pay particular attention to your learning and development needs and ensure your growth in the role.

WE LOOK FOR

The successful candidate will contribute in particular to the work carried out by the Portuguese country desk on the assessment of progress made by Portugal on its Recovery and Resilience Plan and will assist the unit in the definition of policy guidance and the forecasting of macro-economic, fiscal and structural developments and related policies. We are looking for a candidate with strong critical thinking, solid background in macroeconomics and good analytical skills. Proven experience in country specific macroeconomic and policy surveillance, notably in the area of structural reforms and investment policies, including in the context of national RRFs, would be advantageous. Knowledge of the RRF, experience in monitoring economic developments and policies, and familiarity with collecting and managing statistics and databases are considered important assets.

We are looking for a dynamic and well-organised person that is proactive, accurate, and flexible to adjust to changing priorities. Ability to perform multiple tasks, assist colleagues in the unit and being able to interact with people across the Commission is also important. S/he should be able to communicate effectively in writing and orally and present analytical findings to different audiences. A very good command of English (written and spoken) is required. Some knowledge of the Portuguese economy and language would be advantageous.



HOW TO EXPRESS YOUR INTEREST?

You should send your documents in a single pdf in the following order:

1. your CV
2. completed application form.

Please send these documents by the publication deadline to

ECFIN-HR-G1@ec.europa.eu indicating the selection reference **ECFIN/COM/2025/2735** in the subject.

No applications will be accepted after the publication deadline.



ANNEX

1. Selection

➤ Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a temporary agent at the European Commission if you:

General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen
- Have fulfilled any obligations imposed by applicable laws concerning military service
- Are physically fit to perform the duties linked to the post
- Produce the appropriate character references as to suitability for the performance of the duties.

Qualifications:

In order to be recruited for this position, you must have at least

- a level of post-secondary education attested by a diploma, or
- a level of secondary education attested by a diploma giving access to post-secondary education, and appropriate professional experience of at least three years.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted. Furthermore, before recruitment, you will be required to provide the documents that corroborate the eligibility criteria (diplomas, certificates and other supporting documents).

Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU²
- AND a satisfactory knowledge (minimum level B2) of a second official language of the EU, to the extent necessary for the performance of the duties.

² The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).



➤ **What about the selection steps?**

The post was published internally within the Commission, inter-institutionally, and brought to the attention of competition laureates.

In accordance with Article 29 of the Staff Regulations, applications from Commission officials, officials from other Institutions, and laureates of competitions have priority³. If these candidates do not best fit the requirements for the position, the Commission can recruit a temporary agent.

For temporary agents under Article 2(a) of the [Conditions of Employment of Other Servants](#), the post is published directly on the EPSO website, without mandatory prior internal publication.

A selection panel will choose a limited number of candidates for interview, based on the CV and application form that they submitted. Due to the large volume of applications, we may receive, **only candidates selected for the next step of the selection phase will be notified.**

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in another language.

2. Recruitment

The candidate selected for recruitment will be requested to supply documentary evidence in support of the statements made in their application.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up, carried out by the Commission.

➤ **Type of contract and working conditions**

The place of employment will be **Brussels**

In case the successful candidate is not an official or a competition laureate, they will be recruited as a **temporary agent under Article 2(b)/2(d)/2(a) of the [Conditions of Employment of Other Servants](#), in function groups AST.**

³ Officials from the Commission or other Institutions are invited to use the standard channels (Sysper or inter-institutional vacancy portal).



➤ **Grade**

The recruitment grade, as well as the step in that grade, will be determined in accordance with [Commission Decision C\(2025\)4716](#) on policies for the engagement and use of temporary agents and with [Commission Decision C\(2013\)8970](#) laying down the criteria applicable to classification in step on engagement.

The recruitment grade will be calculated based on the qualifications and the number of years of professional experience, according to Art. 13 of the Commission Decision C(2025)4716. Higher grades may be granted exceptionally.

The duration of the **1st contract will be up to 4 years**. The contract might then be extended only once for a maximum of 2 years and in the interest of service, in accordance with [Commission Decision C\(2025\)4716](#) on policies for the engagement and use of temporary agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the [Specific Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.