



## MAKE A DIFFERENCE – JOIN THE EUROPEAN COMMISSION

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, backgrounds, languages and cultures make the Commission a vibrant and inclusive place to work.

### **WE OFFER GREAT JOBS AND GREAT WORKING CONDITIONS:**

- Interesting and challenging jobs with plenty of opportunities for training and acquiring new skills and competencies throughout your whole career
- Opportunities to move between different policy areas throughout your career
- A package of flexible working conditions including the possibility of teleworking – we care about your work-life balance
- A competitive financial package, including comprehensive healthcare, accident and pension schemes
- A multilingual, multicultural workplace where personal and career development are strongly promoted
- Multilingual schools for your children

### **We recruit from a wide range of backgrounds and actively promote diversity and inclusion:**

We do not only recruit political scientists and lawyers but are also looking for all kinds of profiles, including scientists, linguists, IT experts, data analysts and economists, as well as drivers and engineers.

We are committed to equal opportunities and to fostering a rich, diverse and inclusive working environment. We aim for our workforce to be representative of European society and strongly welcome applications from all qualified candidates. We actively seek to create a workplace where each staff member feels valued and respected, can give their best and can develop to their full potential.



To promote diversity and establish a geographically balanced pool of candidates, we strongly encourage applicants from Member States which are currently underrepresented in the European Commission workforce to apply. These Member States are currently Austria, Cyprus, the Czech Republic, Denmark, the Netherlands, Estonia, Finland, Germany, Ireland, Luxembourg, Malta, Poland, Portugal, Slovakia and Sweden<sup>1</sup>. Recruitment will however remain strictly based on the merits of all applicants and no positions will be reserved for nationals of any specific Member State.

For more information [ec.europa.eu/work-with-us](http://ec.europa.eu/work-with-us)

## STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission offers non-permanent positions. There are two categories of non-permanent staff:

- **temporary agents** are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- **contract agents** may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#)

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<sup>1</sup> Please note that the list of underrepresented Member States may be subject to future amendment based on potential data changes over time.



# Laboratory Technician

## Directorate-General Joint Research Centre (DG JRC) of the European Commission

**Selection reference: JRC/COM/2026/157**

**Domain:** Science and Research

**Where:** Unit JRC.F.3 - Systems Toxicology Unit, Ispra

**Staff category and Function Group:** Temporary agent 2d –Assistant

**Grade range:** AST1-3

**Publication deadline:** 05.03.2026 - 12.00 (Brussels time)

### WE ARE

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As the science and knowledge service of the European Commission, the Joint Research Centre provides independent, evidence-based knowledge and science, supporting EU policies to positively impact society. We provide anticipatory capacity, solid expertise and ability to propose and implement interdisciplinary research. The activities are carried out in collaboration with relevant Commission Services, national and international organisations and stakeholders. At the JRC we organise our work in portfolios which are the main building blocks of our multi-annual work programmes. The JRC is located in five Member States (Belgium, Germany, Italy, the Netherlands and Spain). More information about the JRC and its portfolios can be found at: [https://joint-research-centre.ec.europa.eu/index\\_en](https://joint-research-centre.ec.europa.eu/index_en)

The JRC's Directorate for Health and Food (Dir F) provides independent, evidence-based knowledge and science in support of EU policies that affect fundamental aspects of the lives of every citizen. Within the Systems Toxicology Unit (F.3), which incorporates the European Union Reference Laboratory for alternatives to animal testing (EURL ECVAM), we develop, evaluate and promote novel methods and approaches for the regulatory safety assessment of chemicals used in a variety of sectors. Our goal is to protect human health and the environment, minimise animal testing, and contribute to an innovative and competitive economy. The unit supports a broad range of sectors and policy areas including industrial and household chemicals, pharmaceuticals, food and feed, plant protection products, endocrine disrupters, chemical mixtures, zero-pollution, biotechnology and biodiversity.

A focus of our work is the validation/qualification of in vitro (bio)technologies, including engineered tissues, induced pluripotent stem cells and organ-on-chip devices, to support their uptake in research and testing. Recently our activities have expanded to consider new biotechnology-based tools for the development and clinical application of biological-based medicines and Advanced Therapy Medicinal Products (ATMPs). We actively collaborate with international partners and stakeholders, including industry, academia, and regulatory agencies, to promote the development and adoption of in vitro methods and new approach methodologies (NAMs). We favour integrated and holistic approaches that address policy challenges associated with a complex and changing world to better serve society.



The post is located in Ispra.

## **WE PROPOSE**

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An exciting and rewarding opportunity to work within our EURL ECVAM experimental facility and to undertake the following duties:

- Establish and maintain a variety of in vitro models and test systems including immortalised cell lines, primary cells, induced pluripotent stem cells and 3D tissues, for use in experimental studies conducted in-house.
- Prepare and conduct experimental studies to optimise, standardise and validate in vitro methods, including provision of in vitro cell/tissue models, operation of instrumentation (e.g. automated liquid handling robots, multifunctional optical platereaders, high-content cell imaging platforms, microelectrode-array electrophysiology measurement devices, and organ-on-chip systems) and reporting of results.
- Support visiting researchers hosted by EURL ECVAM through the Open Access to JRC Research Infrastructures programme.
- Maintain laboratory instrumentation, manage procurement of laboratory materials, implement our quality management system and ensure a safe working environment.

We offer a dynamic, friendly and multidisciplinary environment and the opportunity to work on cutting-edge topics at the intersection between science, policymaking and society. The Unit values inclusivity, transparency, trust, collaboration, and a healthy work-life balance.

## **WE LOOK FOR**

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The position best suits a dynamic, communicative and solution-oriented team player with a strong sense of initiative and responsibility.

The successful candidate should fulfil the following requirements:

- Third level degree in life sciences, bioengineering or similar.
- Demonstrated technical expertise related to in vitro models and methods.
- Good command of English (written and spoken) as well as of another official EU language.

In addition, the following attributes are considered advantageous:

- Knowledge of in vitro method validation and applications.
- Advanced technical skills associated with in vitro models and methods.
- Ability to work and communicate effectively within a multidisciplinary team.



## **HOW TO EXPRESS YOUR INTEREST?**

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You should send your documents in a single pdf in the following order:

1. your CV
2. completed application form.

Please send these documents by the publication deadline to [HR-JRC-OFFICIALS-TEMPORARY-AGENTS-SELECTION@ec.europa.eu](mailto:HR-JRC-OFFICIALS-TEMPORARY-AGENTS-SELECTION@ec.europa.eu) indicating the selection reference JRC/COM/2026/157 in the subject.

**No applications will be accepted after the publication deadline.**



## ANNEX

### 1. Selection

#### ➤ Am I eligible to apply?

##### **You must meet the following eligibility criteria when you validate your application:**

Our rules provide that you can only be recruited as a temporary agent at the European Commission if you:

##### **General criteria:**

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen
- Have fulfilled any obligations imposed by applicable laws concerning military service
- Are physically fit to perform the duties linked to the post
- Produce the appropriate character references as to suitability for the performance of the duties.

##### **Qualifications:**

In order to be recruited for this position, you must have at least

- a level of post-secondary education attested by a diploma, or
- a level of secondary education attested by a diploma giving access to post-secondary education, and appropriate professional experience of at least three years.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted. Furthermore, before recruitment, you will be required to provide the documents that corroborate the eligibility criteria (diplomas, certificates and other supporting documents).

##### **Languages:**

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU<sup>2</sup>
- AND a satisfactory knowledge (minimum level B2) of a second official language of the EU, to the extent necessary for the performance of the duties.

#### ➤ What about the selection steps?

The post was published internally within the Commission, inter-institutionally, and brought to the attention of competition laureates.

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<sup>2</sup> The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).



In accordance with Article 29 of the Staff Regulations, applications from Commission officials, officials from other Institutions, and laureates of competitions have priority<sup>3</sup>. If these candidates do not best fit the requirements for the position, the Commission can recruit a temporary agent.

For temporary agents under Article 2(a) of the [Conditions of Employment of Other Servants](#), the post is published directly on the EPSO website, without mandatory prior internal publication.

A selection panel will choose a limited number of candidates for interview, based on the CV and application form that they submitted. Due to the large volume of applications, we may receive, **only candidates selected for the next step of the selection phase will be notified.**

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in another language.

## **2. Recruitment**

The candidate selected for recruitment will be requested to supply documentary evidence in support of the statements made in their application.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up, carried out by the Commission.

### **➤ Type of contract and working conditions**

The place of employment will be **Ispra**.

In case the successful candidate is not an official or a competition laureate, they will be recruited as a **temporary agent under Article 2(d) of the [Conditions of Employment of Other Servants](#), in function groups AD, AST or AST/SC.**

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<sup>3</sup> Officials from the Commission or other Institutions are invited to use the standard channels (Sysper or inter-institutional vacancy portal).



## ➤ Grade

The recruitment grade, as well as the step in that grade, will be determined in accordance with [Commission Decision C\(2025\)4716](#) on policies for the engagement and use of temporary agents and with [Commission Decision C\(2013\)8970](#) laying down the criteria applicable to classification in step on engagement.

The recruitment grade will be calculated based on the qualifications and the number of years of professional experience, according to Art. 13 of the Commission Decision C(2025)4716. Higher grades may be granted exceptionally.

The duration of the **1<sup>st</sup> contract will be up to 4 years**. The contract might then be extended only once for a maximum of 2 years and in the interest of service, in accordance with [Commission Decision C\(2025\)4716](#) on policies for the engagement and use of temporary agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the [Specific Privacy Statement](#) under "7. Information to data subjects on their rights", to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.