



MAKE A DIFFERENCE – JOIN THE EUROPEAN COMMISSION

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, backgrounds, languages and cultures make the Commission a vibrant and inclusive place to work.

WE OFFER ATTRACTIVE WORKING CONDITIONS AND MUCH MORE:

- Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies throughout your whole career
- Opportunities to try several areas or move between different policy areas in your career
- A package of flexible working conditions including the possibility of teleworking – we care about your work-life balance
- A competitive financial package, including comprehensive healthcare, accident and pension schemes
- A multilingual, multicultural workplace where personal and career development are strongly promoted
- Multilingual schools for your children



We recruit from a wide range of backgrounds and actively promote diversity and inclusion:

We do not only recruit political scientists and lawyers but are also looking for all kinds of profiles, including scientists, linguists, IT experts, data analysts and economists, as well as drivers and engineers.

We are committed to equal opportunities and to fostering a rich, diverse and inclusive working environment. We aim for our workforce to be representative of European society and strongly welcome applications from all qualified candidates. We actively seek to create a workplace where each staff member feels valued and respected, can give their best and can develop to their full potential.

To promote diversity and establish a geographically balanced pool of candidates, we strongly encourage applicants from Member States which are currently underrepresented in the European Commission workforce to apply. These Member States are currently Austria, Cyprus, the Czech Republic, Denmark, the Netherlands, Estonia, Finland, Germany, Ireland, Luxembourg, Malta, Poland, Portugal, Slovakia and Sweden. Recruitment will however remain strictly based on the merits of all applicants and no positions will be reserved for nationals of any specific Member State.

For more information ec.europa.eu/work-with-us

STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission offers non-permanent positions. There are two categories of non-permanent staff:

- **temporary agents** are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- **contract agents** may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#)



Assistant: Social media and Internal Communication

in DG ECFIN of the European Commission

Job title: Social Media & Internal Communication Assistant

Domain: Communication

Where: ECFIN.A.4 – Unit Interinstitutional relations and Communication, Brussels

Function Group: FG III

Contract Type: 3b

Express your interest until: 24 February 2026 - 12.00 (noon, Brussels time)

WE ARE

The ECFIN Communication Unit (ECFIN A4) is looking for a social media manager also partly in charge of internal communication.

Unit A4 (communication and inter-institutional relations) is at the heart of DG ECFIN's efforts to communicate the Commission's economic policies to stakeholders, the public, and other EU institutions. As part of Directorate A, also in charge of DG ECFIN policy coordination, legal affairs, and the economic forecast, we are a cohesive, committed, and enthusiastic team tasked to promote, explain, and engage on DG ECFIN's main policy initiatives and activities, using a wide range of communication tools, from press work to innovative web and social media content, major events, a stakeholder outreach programme, and academic publications. We contribute to keeping ECFIN staff informed and engaged through a series of internal communication actions, ranging from intranet content to midday information sessions and other internal events. We also coordinate DG ECFIN's relations with the European Parliament, the Economic and Social Committee, the Committee of the Regions, the Ombudsman and National Parliaments.

WE PROPOSE

The ECFIN Communication Unit (ECFIN A4) is looking for a social media manager also partly in charge of internal communication.

We propose a motivating job with scope for autonomy, initiative and creativity, as part of the highly dynamic and friendly Digital Communication and Internal Communication teams.

As the social media manager, you will contribute to the successful promotion of key Commission



initiatives and policies, such as the Recovery and Resilience Facility, financial support to Ukraine and neighbourhood countries, the economic forecasts, the European Semester, or euro-related topics, including the digital euro. You will also contribute to designing and running social media campaigns on our main events, in particular the Brussels Economic Forum (BEF). You will have the possibility to contribute to the creation of visuals and videos. As part of the Internal Communications team, you will contribute to designing internal communication campaigns, writing articles, and managing content of our intranet.

WE LOOK FOR

We are looking for a dynamic, proactive and creative person colleague with at least 3 years' experience in social media management and who likes to think out-of-the-box and enjoys working in a team.

Our future colleague should have knowledge of graphic design and audio-visual software. She/he should have very good drafting and communication skills. Experience in EU policies would be an asset. Excellent interpersonal and organisational skills are required. A very good command of English is a must; good knowledge of French would be an asset.

The job will include mainly:

- planning, executing and analysing organic and paid campaigns on social media
- creating and editing text and visual content for ECFIN's social media channels
- cooperating with the COMM Social Media team and the Social Media Network, the Spokespersons' service and the Cabinet, as well as other DGs
- contributing to the internal communication plan of the DG (e.g. by proposing internal communication campaigns, writing articles, updating and editing the ECFIN intranet page, with another colleague)

HOW TO EXPRESS YOUR INTEREST?

With a view to guaranteeing equal access to all, the Commission recruits from an open database of spontaneous applications. The present call for interests aims at helping the recruiters to identify potentially interested candidates within this database.

In practice, to express your interest, please follow the subsequent two steps:

1. If you are not registered yet in the open EPSO database, please do so at the following address: [CAST Permanent](#). Please select under selection procedures for contract agent the CAST permanent profile that best suits your education and experience.

You should send your documents in a single pdf in the following order:

1. your CV
2. completed application form.



Please send these documents by the publication deadline to EC-ECFIN-A4-EXT@ec.europa.eu indicating the call for interest reference EC/2026/ECFIN/333781 in the subject.

No applications will be accepted after the publication deadline.



ANNEX

1. Selection

➤ Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a contract agent at the European Commission if you:

General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by applicable laws concerning military service;
- Are physically fit to perform the duties linked to the position;
- Produce the appropriate character references as to suitability for the performance of the duties.
- Have passed an EPSO CAST in the relevant Function Group for this position. At the stage of the application, it is sufficient to be registered in the [EPSO CAST](#) data base.

Qualifications:

- (a) Have a level of post-secondary education attested by a diploma OR
- (b) a level of secondary education attested by a diploma giving access to post-secondary education, and appropriate professional experience of at least three years.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted.

Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU¹
- AND have a satisfactory knowledge (minimum level B2)² of a second official language of the EU, to the extent necessary for the performance of the duties.

➤ What about the selection steps?

The selecting unit chooses from the EPSO database³ candidates with the appropriate profile and invites them to an interview. For the interview a selection panel is set-up to assess the best

¹ The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).

² For details on language levels, please see the Common European Framework of Reference for Languages (<https://europass.cedefop.europa.eu/en/resources/european-language-levels-cefr>).

³ Therefore, candidates who did not pass already a CAST on the level Function Group [III], should register their profile at this [address](#).



candidates. Due to the large volume of applications that we may receive only candidates selected for the interview will be notified.

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in a second official language.



2. Recruitment

The candidate selected for recruitment will be requested to provide documentary evidence in support of the statements made in the database and, where relevant, the call for interest.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up carried out by the Commission.

➤ Type of contract and working conditions

The place of employment will be in **Brussels**.

The successful candidate will be engaged as a **contract agent under Article 3(b) of the Conditions of Employment of Other Servants**, in **function group FG III**. General information on Contract Agents can be found at this link.

The grade or proposed grade range, as well as the step in that grade, will be defined on the basis of the candidates' previous professional experience, in accordance with [Commission Decision C\(2017\)6760](#) laying down the criteria applicable to classification in step on engagement.

The duration of the first **contract will be of 2 years**. Subject to the interest of the service, the contract can be extended to a maximum duration of 6 years.

The duration of the extension will be defined according to the General Implementation Rules in force at that moment, in accordance with [Commission Decision C\(2017\)6760](#) on policies for the engagement and use of contract agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).



For information related to Data Protection, please see the Specific [Privacy Statement](#) under "7. Information to data subjects on their rights", to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.