



MAKE A DIFFERENCE – JOIN THE EUROPEAN COMMISSION

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, backgrounds, languages and cultures make the Commission a vibrant and inclusive place to work.

WE OFFER GREAT JOBS AND GREAT WORKING CONDITIONS:

- Interesting and challenging jobs with plenty of opportunities for training and acquiring new skills and competencies throughout your whole career
- Opportunities to move between different policy areas throughout your career
- A package of flexible working conditions including the possibility of teleworking – we care about your work-life balance
- A competitive financial package, including comprehensive healthcare, accident and pension schemes
- A multilingual, multicultural workplace where personal and career development are strongly promoted
- Multilingual schools for your children

We recruit from a wide range of backgrounds and actively promote diversity and inclusion:

We do not only recruit political scientists and lawyers but are also looking for all kinds of profiles, including scientists, linguists, IT experts, data analysts and economists, as well as drivers and engineers.

We are committed to equal opportunities and to fostering a rich, diverse and inclusive working environment. We aim for our workforce to be representative of European society and strongly welcome applications from all qualified candidates. We actively seek to create a workplace where each staff member feels valued and respected, can give their best and can develop to their full potential.



To promote diversity and establish a geographically balanced pool of candidates, we strongly encourage applicants from Member States which are currently underrepresented in the European Commission workforce to apply. These Member States are currently Austria, Cyprus, the Czech Republic, Denmark, the Netherlands, Estonia, Finland, Germany, Ireland, Luxembourg, Malta, Poland, Portugal, Slovakia and Sweden¹. Recruitment will however remain strictly based on the merits of all applicants and no positions will be reserved for nationals of any specific Member State.

For more information ec.europa.eu/work-with-us

STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission offers non-permanent positions. There are two categories of non-permanent staff:

- **temporary agents** are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- **contract agents** may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#)

¹ Please note that the list of underrepresented Member States may be subject to future amendment based on potential data changes over time.



Euratom Inspectors

Directorate-General for Energy (DG ENER) of the European Commission

Selection reference: ENER/COM/2026/149/5

Domain: Science and Research

Where: Unit ENER.E.3 – “Inspections: Enrichment, Fabrication and Reprocessing Plants”, Luxembourg

Staff category and Function Group: Temporary agent 2b/2d – Assistant

Grade range: AST1-3

Publication deadline: 06.02.2026 - 12.00 (Brussels time)

WE ARE

The Directorate-General for Energy is working to foster a competitive European economy, ensure energy security and accelerate Europe's clean and just energy transition to be the first climate-neutral continent by 2050. We set out policies to develop an innovative, resilient and integrated energy system, which delivers a continuous supply of affordable, secure, reliable and clean energy to its citizens and businesses in line with the President's Political Guidelines.

Energy stands at the core of the Clean Industrial Deal, a crucial component in achieving a competitive, sustainable, low-carbon economy and affordable energy through the transition to renewable energy sources, security of supply, energy efficiency, and the adoption of clean technologies. We strive to bring down energy costs and prices for consumers and remove barriers for energy transition and stimulate energy solutions that drive the shift to affordability and climate neutrality.

Unit ENER.E.3 – Inspections: Enrichment, Fabrication and Reprocessing Plants; is part of the directorate “EURATOM Safeguards”, in the Directorate-General for Energy. The safeguards directorate enables the Commission to fulfil its duties under Chapter VII of the EURATOM Treaty; namely, to ensure, by appropriate control, that nuclear materials are not diverted from their intended uses and that safeguarding obligations, assumed by the Community under international agreements, are complied with.

Inspection unit ENER.E.3 is responsible for safeguards verifications in industrial installations of the nuclear fuel cycle in the European Union, where large quantities of nuclear material in all kinds of chemical and physical form are being processed, to support the production of electricity, as well as research and medical applications. Our core business is the independent assessment of complex chemical and industrial processes, where nuclear material is being transformed on a large scale, and where the nuclear material is particularly sensitive to proliferation. The safeguards objectives are pursued by data analysis that are complemented by on-site physical verifications at the installations. The purpose is to check that the declarations of nuclear operators correspond to the physical reality.



Inspection unit ENER.E.3 has ~40 staff and is organised in three teams, who cooperate seamlessly. The unit performs inspections in six EU Member States (France, Germany, Romania, Spain, Sweden and The Netherlands). We work in close cooperation with other units of the directorate and with the International Atomic Energy Agency (IAEA). We also cooperate with the Joint Research Centre (JRC), as well as with third parties at nuclear operator and Member State level. Our inspectors provide back-up to and participate in inspections of the other inspection unit in the directorate.

WE PROPOSE

Unit ENER.E.3 is currently seeking to hire five EURATOM Inspectors (ASTs). The positions will consist of preparing inspections at headquarters, performing them in nuclear facilities alone or with a team; drafting inspection reports; ensuring the follow-up of findings; keeping their line manager informed. The selected candidates are expected to carry out frequent missions.

This role is attractive for independent and self-reliant personalities, and includes many positive features: inspectors have a EU laissez-passer; when on mission, they represent the European Commission to a variety of stakeholders (nuclear operators, national authorities, the International Atomic Energy Agency – IAEA, etc.); they have access to large industrial facilities which are seldom open to the general public; they work with confidential data; they cooperate with the other units of the Directorate and possibly with the JRC.

Although an inspector's work is rather technical, newcomers are not expected to be specialists upon recruitment. Once they start, they benefit from a comprehensive training programme, which allows also non-experts to become operational inspectors. In addition, the first inspections are always performed with experienced colleagues in order to ensure a smooth integration and an effective knowledge transfer. All inspectors receive specific regular radioprotection training and benefit from periodic medical visits and accurate dosimetry.

The offered posts are located in Luxembourg.

WE LOOK FOR

We are looking for five motivated candidates, who show a genuine interest in the field of nuclear safeguards. The ideal profile for the job includes:

- curiosity for scientific or technical matters. A scientific or technical background, whilst not being a prerequisite, is an asset;
- not being afraid of handling figures or using technical devices;
- ability to work in a team, whilst being also able to perform duties independently;
- pragmatism, problem-solving attitude;
- readiness to represent the European Commission towards nuclear operators and national authorities in the field of nuclear energy;
- good oral and written communication skills;
- good knowledge of English and French;
- holding a valid driving license, as nuclear facilities are rarely reachable by public transport.

The short-listed candidates will be subject to specific medical checks performed by the



occupational health service (Medical Service of the Commission) in order to determine whether they are fit to work in controlled areas. If the short-listed candidates are not declared fit to work in controlled areas, they will not be selected for this position.

HOW TO EXPRESS YOUR INTEREST?

You should send your documents in a single pdf in the following order:

1. your CV
2. completed application form.

Please send these documents by the publication deadline to ENER-LIST-E3-SECRETARIES@ec.europa.eu indicating the selection reference (**ENER/COM/2026/149/5**) in the subject.

No applications will be accepted after the publication deadline.



ANNEX

1. Selection

➤ Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a temporary agent at the European Commission if you:

General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen
- Have fulfilled any obligations imposed by applicable laws concerning military service
- Are physically fit to perform the duties linked to the post
- Produce the appropriate character references as to suitability for the performance of the duties.

Qualifications:

In order to be recruited for this position, you must have at least

- a level of post-secondary education attested by a diploma, or
- a level of secondary education attested by a diploma giving access to post-secondary education, and appropriate professional experience of at least three years.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted. Furthermore, before recruitment, you will be required to provide the documents that corroborate the eligibility criteria (diplomas, certificates and other supporting documents).

Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU²
- AND a satisfactory knowledge (minimum level B2) of a second official language of the EU, to the extent necessary for the performance of the duties.

➤ What about the selection steps?

The post was published internally within the Commission, inter-institutionally, and brought to the attention of competition laureates.

² The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).



In accordance with Article 29 of the Staff Regulations, applications from Commission officials, officials from other Institutions, and laureates of competitions have priority³. If these candidates do not best fit the requirements for the position, the Commission can recruit a temporary agent.

A selection panel will choose a limited number of candidates for interview, based on the CV and application form that they submitted. Due to the large volume of applications, we may receive, **only candidates selected for the next step of the selection phase will be notified.**

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and in French.

2. Recruitment

The candidate selected for recruitment will be requested to supply documentary evidence in support of the statements made in their application.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up, carried out by the Commission. Candidates are required to undergo a security vetting that is conducted with the national administration of the Member State.

➤ Type of contract and working conditions

The place of employment will be **Luxembourg**.

In case the successful candidate is not an official or a competition laureate, they will be recruited as a **temporary agent under Article 2(b)/2(d) of the [Conditions of Employment of Other Servants](#), in function group AST.**

³ Officials from the Commission or other Institutions are invited to use the standard channels (Sysper or inter-institutional vacancy portal).



➤ Grade

The recruitment grade, as well as the step in that grade, will be determined in accordance with [Commission Decision C\(2025\)4716](#) on policies for the engagement and use of temporary agents and with [Commission Decision C\(2013\)8970](#) laying down the criteria applicable to classification in step on engagement.

The recruitment grade will be calculated based on the qualifications and the number of years of professional experience, according to Art. 13 of the Commission Decision C(2025)4716. Higher grades may be granted exceptionally.

The duration of the **1st contract will be of 1 to 4 years**. The contract might then be extended only once for a maximum of 2 years and in the interest of service, in accordance with [Commission Decision C\(2025\)4716](#) on policies for the engagement and use of temporary agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the [Specific Privacy Statement](#) under "7. Information to data subjects on their rights", to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.