



MAKE A DIFFERENCE – JOIN THE EUROPEAN COMMISSION

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, backgrounds, languages and cultures make the Commission a vibrant and inclusive place to work.

WE OFFER GREAT JOBS AND GREAT WORKING CONDITIONS:

- Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies throughout your whole career
- Opportunities to try several areas of move between different policy your career
- A package of flexible working conditions including the possibility of teleworking – we care about your work-life balance
- A competitive financial package, including comprehensive healthcare, accident and pension schemes
- A multilingual, multicultural workplace where personal and career development are strongly promoted
- Multilingual schools for your children

We recruit from a wide range of backgrounds and actively promote diversity and inclusion:

We do not only recruit political scientists and lawyers but are also looking for all kinds of profiles, including scientists, linguists, IT experts, data analysts and economists, as well as drivers and engineers.

We are committed to equal opportunities and to fostering a rich, diverse and inclusive working environment. We aim for our workforce to be representative of European society and strongly welcome applications from all qualified candidates. We actively seek to create a workplace where each staff member feels valued and respected, can give their best and can develop to their full potential.



To promote diversity and establish a geographically balanced pool of candidates, we strongly encourage applicants from Member States which are currently underrepresented in the European Commission workforce to apply. These Member States are currently Austria, Cyprus, the Czech Republic, Denmark, the Netherlands, Estonia, Finland, Germany, Ireland, Luxembourg, Malta, Poland, Portugal, Slovakia and Sweden¹. Recruitment will however remain strictly based on the merits of all applicants and no positions will be reserved for nationals of any specific Member State.

STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission offers **non-permanent** positions. There are two categories of non-permanent staff:

- **[temporary agents](#)** are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- **[contract agents](#)** may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#)

¹ Please note that the list of underrepresented Member States may be subject to future amendment based on potential data changes over time.



Policy Officer

in DG ECFIN of the European Commission

Job title: Policy Officer – Relations with European Court of Auditors (ECA) – Assurance coordination

Domain: Economic, Finance and Statistics

Where: Unit R.1 – “HR Correspondent, document management, data protection and assurance coordination”, Brussels

Function Group: FG IV

Contract Type: 3b

Express your interest until: 26.11.2025 - 12.00 (noon, Brussels time)

WE ARE

The Directorate-General for Economic and Financial Affairs (DG ECFIN) strives to improve the economic wellbeing of EU citizens. It has been assigned several major new responsibilities under Next Generation EU and the 2021 – 2027 MFF to support the recovery from the Covid-19 crisis. A key instrument for achieving that goal is the Recovery and Resilience Facility (RRF), offering financial support to Member States for investments and reforms linked to EU priorities. Having the lead as the Authorising Officer by Delegation, DG ECFIN is implementing this ambitious and novel instrument together with SG REFORM.

Within DG ECFIN, Unit R1 is amongst other activities tasked with the co-ordination of the assurance on expenditure from the EU funding programmes managed by DG ECFIN. To this end Unit R1 coordinates the relations with the European Court of Auditors (ECA) and contributes to the European Parliament’s annual discharge procedure. Unit R1 coordinates also the relations with the European Commission’s Internal Audit Service (IAS), the European Anti-Fraud Office (OLAF), and the European Public Prosecutor’s Office (EPPO) on anti-fraud matters. Unit R1 is furthermore in charge of inter alia Internal Control and the Strategic Planning and Programming cycle, including the Annual Activity Report, which constitutes an important building block for the College’s overall political responsibility for the management of the EU budget.

WE PROPOSE

Under the leadership of the Head of Unit and the Deputy Head of Unit R1, the jobholder will work, as part of a team, on the preparation of DG ECFIN’s Annual Activity Report, on the Commission’s reply to the ECA annual report (RRF Chapter), and on the European Parliament’s annual discharge procedure.



This challenging position, with important coordination responsibilities and requiring good political judgement, offers high visibility and a unique opportunity to contribute to the success of the RRF, a Commission's flagship instrument, and to gain horizontal knowledge of the control issues linked to a performance-based instrument. The work involves frequent contacts with horizontal and geographical units both in DG ECFIN and SG REFORM as well as colleagues in the horizontal services, i.e. DG BUDG and Secretariat-General.

The successful candidate will in particular carry out, as part of a team, the following main tasks:

- Preparation of DG ECFIN Annual Activity Report (AAR) and the Declaration of Assurance signed by the Director-General, in close coordination with DG ECFIN's units and DG BUDG.
- Preparation of the Commission's reply to the chapter of the ECA's annual report dedicated to the RRF, and preparation of the pre-adversarial and adversarial procedure with the ECA, in close coordination with horizontal units from DG ECFIN and SG REFORM, and DG BUDG.
- Preparation of the European Parliament's discharge procedure for DG ECFIN including preparation of policy briefings for Commissioners' and Directors-General' hearings and reporting in meetings with the European Parliament (CONT committee), in close coordination with horizontal units from DG ECFIN and SG REFORM.

The jobholder might over time be involved in other strategic files of Unit R1.

WE LOOK FOR

We are looking for a dynamic, well-organised and highly motivated candidate, capable of working both independently and as part of a team. Applicants should have a structured, but flexible and adaptable approach to work, excellent analytical and drafting skills, and ability to organise and coordinate work ensuring that tight deadlines are met.

The candidate must possess a service-oriented approach, with a proven capacity to coordinate complex files with a myriad of actors across the Commission given that the job will require close co-operation and co-ordination with other units within DG ECFIN as well as colleagues from SG-REFORM and central services of the Commission. Professional experience in policy-analysis and/or policy making in European Institutions would be an asset.

HOW TO EXPRESS YOUR INTEREST?

With a view to guaranteeing equal access to all, the Commission recruits from an open database of spontaneous applications. The present call for interests aims at helping the recruiters to identify potentially interested candidates within this database.

In practice, to express your interest, please follow the subsequent two steps:

1. If you are not registered yet in the open EPSO database, please do so at the following address: [CAST Permanent](#). Please select under selection procedures for contract agent the CAST permanent profile that best suits your education and experience.



2. You should send your documents in a single pdf in the following order:

1. your CV 2. completed application form.

Please send these documents by the publication deadline to ECFIN-HR-Applications@ec.europa.eu indicating the call for interest reference EC/2025/ECFIN/455682 in the subject.

No applications will be accepted after the publication deadline.



ANNEX

1. Selection

➤ Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a contract agent at the European Commission if you:

General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by applicable laws concerning military service;
- Are physically fit to perform the duties linked to the position;
- Produce the appropriate character references as to suitability for the performance of the duties.
- Have passed an EPSO CAST in the relevant Function Group for this position. At the stage of the application, it is sufficient to be registered in the [EPSO CAST](#) data base.

Qualifications:

- (a) Have a level of education which corresponds to completed university studies of at least three years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted.

Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU²
- AND have a satisfactory knowledge (minimum level B2)³ of a second official language of the EU, to the extent necessary for the performance of the duties.

➤ What about the selection steps?

The selecting unit chooses from the EPSO database⁴ candidates with the appropriate profile and invites them to an interview. For the interview a selection panel is set-up to assess the best

² The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).

³ For details on language levels, please see the Common European Framework of Reference for Languages (<https://europa.eu/europass/cedefop.europa.eu/en/resources/european-language-levels-cefr>).



candidates. Due to the large volume of applications that we may receive only candidates selected for the interview will be notified.

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in a second official language.

⁴ Therefore, candidates who did not pass already a CAST on the level Function Group [IV], should register their profile at this [address](#).



2. Recruitment

The candidate selected for recruitment will be requested to provide documentary evidence in support of the statements made in the database and, where relevant, the call for interest.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up carried out by the Commission.

➤ Type of contract and working conditions

The place of employment will be in **Brussels**.

The successful candidate will be engaged as a **contract agent under Article 3(b) of the [Conditions of Employment of Other Servants](#), in function group FG IV**. General information on Contract Agents can be found at this link.

The grade or proposed grade range, as well as the step in that grade, will be defined on the basis of the candidates' previous professional experience, in accordance with [Commission Decision C\(2017\)6760](#) laying down the criteria applicable to classification in step on engagement.

The duration of the **first contract will be 1 year**. Subject to the interest of the service, the contract may be renewed one or more times up to a maximum duration of 6 years.

The duration of the renewal(s) will be defined according to the General Implementing Rules in force at that moment (currently, [Commission Decision C\(2017\)6760](#) on policies for the engagement and use of contract agents).

Contract agents recruited in Function Group IV have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).



For information related to Data Protection, please see the Specific [Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.