



MAKE A DIFFERENCE - JOIN THE EUROPEAN COMMISSION

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, backgrounds, languages and cultures make the Commission a vibrant and inclusive place to work.

WE OFFER GREAT JOBS AND GREAT WORKING CONDITIONS:

- Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies throughout your whole career
- Opportunities to try several areas of move between different policy your career
- A package of flexible working conditions including the possibility of teleworking – we care about your work-life balance
- A competitive financial package, including comprehensive healthcare, accident and pension schemes
- A multilingual, multicultural workplace where personal and career development are strongly promoted
- Multilingual schools for your children

We recruit from a wide range of backgrounds and actively promote diversity and inclusion:

We do not only recruit political scientists and lawyers but are also looking for all kinds of profiles, including scientists, linguists, IT experts, data analysts and economists, as well as drivers and engineers.

We are committed to equal opportunities and to fostering a rich, diverse and inclusive working environment. We aim for our workforce to be representative of European society and strongly welcome applications from all qualified candidates. We actively seek to create a workplace where each staff member feels valued and respected, can give their best and can develop to their full potential.



To promote diversity and establish a geographically balanced pool of candidates, we strongly encourage applicants from Member States which are currently underrepresented in the European Commission workforce to apply. These Member States are currently Austria, Cyprus, the Czech Republic, Denmark, the Netherlands, Estonia, Finland, Germany, Ireland, Luxembourg, Malta, Poland, Portugal, Slovakia and Sweden. Recruitment will however remain strictly based on the merits of all applicants and no positions will be reserved for nationals of any specific Member State.

For more information ec.europa.eu/work-with-us

STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission offers **non-permanent** positions. There are two categories of non-permanent staff:

- **[temporary agents](#)** are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- **[contract agents](#)** may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#)



Statistical assistant

in DG ESTAT of the European Commission

Job title: Statistical Assistant - Demographic and migration statistics

Domain: Economics, Finance and Statistics

Where: Unit F2 – Population and migration, Luxembourg

Function Group: FG III

Contract Type: 3b

Express your interest until: 13.11.2025 - 12.00 (noon, Brussels time)

WE ARE

Eurostat's mission is to provide high quality statistics and data on Europe that is used for informed decisions by EU institutions, the Member States, the financial markets, the business community, citizens, researchers and the media. Eurostat ensures the production of European statistics according to established rules and statistical principles, in partnership with the national statistical authorities of the EU Member States.

Unit F.2 is responsible for the development and production of European statistics on population and migration.

We produce a wide range of data on the population and its demographic characteristics including indicators on population change, structure and density, fertility and mortality, marriages and divorces. We are in charge of the decennial population and housing census. We also produce a wide range of statistics on migration (including international migration, managed migration, migrant integration and children in migration) and asylum.

We manage Commission expert groups that facilitate cooperation with national statistical authorities and other national authorities. We work closely with other Eurostat units that provide systems and support for the production and dissemination of statistics, and on innovation. We also collaborate with a number of Commission services (e.g. SG, DG HOME, DG JUST, the Joint Research Centre) and European agencies (e.g. EUAA, Frontex, euLISA). Our experts participate actively in the international statistical cooperation in the domain.

The unit, located in Luxembourg, is composed of 18 staff members and 10 service providers, organised in three teams.



WE PROPOSE

The team on demography and migration in unit F2 of DG ESTAT is seeking to hire one statistical assistant (contract agent).

The position will consist of managing the data collections and dissemination of demographic and migration statistics. More specifically the tasks will cover:

- Process, validate, analyse, and assess the quality of data received from Member States, EFTA and candidate countries in the domain.
- Manage the production database: prepare, load and revise disseminated data.
- Handle requests for information on statistical issues and provide appropriate support to users.
- Maintain an up-to-date inventory of metadata according to accessibility and quality measures.
- Support timely Statistics Explained articles publication.

Depending on the work experience and interest, the new colleague could also take on board additional tasks such as responsibility for the thematic dedicated section on Population and demography in Eurostat's website and contribute to the IT developments of the current and future production database.

The work requires frequent contacts and information exchange with National Statistical Institutes as well as with the users of demography and international migration statistics. The new colleague will also need to contribute to the working groups meetings with Member States by preparing documents and making presentations. For getting acquainted with the job requirements, the new jobholder will get an in-depth introduction and job-related training.

WE LOOK FOR

We are looking for a dynamic and motivated colleague with knowledge of statistical production and /or statistical methodology/quality related to European statistics. She/he should be particularly service minded, communicative, reliable, responsive and willing to learn in detail the European demographic and international migration statistics, mainly through on-the-job training. She/he should be a good team player but also be able to work fully self-responsibly.

The workload is continuous with some peak periods at the time of data releases, which are always accompanied by relevant metadata information and statistics explained articles.

The working language is English, and the ideal candidate should have an excellent command of this language. French and/or German would be an asset. Good IT literacy would be an additional asset.

HOW TO EXPRESS YOUR INTEREST?

With a view to guaranteeing equal access to all, the Commission recruits from an open database of spontaneous applications. The present call for interests aims at helping the recruiters to identify potentially interested candidates within this database.



In practice, to express your interest, please follow the subsequent two steps:

1. If you are not registered yet in the open EPSO database, please do so at the following address: [CAST Permanent](#). Please select under selection procedures for contract agent the CAST permanent profile that best suits your education and experience.
2. You should send your documents in a single pdf in the following order:
 1. your CV
 2. completed application form.

Please send these documents by the publication deadline to ESTAT-HR-APPLICATIONS@ec.europa.eu indicating the call for interest reference ESTAT/LUX/2025/CA/253529 in the subject.



ANNEX

1. Selection

➤ Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a contract agent at the European Commission if you:

General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by applicable laws concerning military service;
- Are physically fit to perform the duties linked to the position;
- Produce the appropriate character references as to suitability for the performance of the duties.
- Have passed an EPSO CAST in the relevant Function Group for this position. At the stage of the application, it is sufficient to be registered in the [EPSO CAST](#) data base.

Qualifications:

- (a) Have a level of post-secondary education attested by a diploma OR
- (b) a level of secondary education attested by a diploma giving access to post-secondary education, and appropriate professional experience of at least three years.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted.

Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU¹
- AND have a satisfactory knowledge (minimum level B2)² of a second official language of the EU, to the extent necessary for the performance of the duties.

➤ What about the selection steps?

The selecting unit chooses from the EPSO database³ candidates with the appropriate profile and invites them to an interview. For the interview a selection panel is set-up to assess the best

¹ The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).

² For details on language levels, please see the Common European Framework of Reference for Languages (<https://europa.eu/europass/cedefop.europa.eu/en/resources/european-language-levels-cefr>).



candidates. Due to the large volume of applications that we may receive only candidates selected for the interview will be notified.

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in a second official language.

³ Therefore, candidates who did not pass already a CAST on the level Function Group III, should register their profile at this [address](#).



2. Recruitment

The candidate selected for recruitment will be requested to provide documentary evidence in support of the statements made in the database and, where relevant, the call for interest.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up carried out by the Commission.

➤ Type of contract and working conditions

The place of employment will be in **Luxembourg**.

The successful candidate will be engaged as a **contract agent under Article 3(b) of the [Conditions of Employment of Other Servants](#), in function group FG III**. General information on Contract Agents can be found at this link.

The grade or proposed grade range, as well as the step in that grade, will be defined on the basis of the candidates' previous professional experience, in accordance with [Commission Decision C\(2017\)6760](#) laying down the criteria applicable to classification in step on engagement.

The duration of the **first contract will be 1 years**. Subject to the interest of the service, the contract may be renewed one or more times up to a maximum duration of 6 years.

The duration of the renewal(s) will be defined according to the General Implementing Rules in force at that moment (currently, [Commission Decision C\(2017\)6760](#) on policies for the engagement and use of contract agents).

Contract agents recruited in Function Group III have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).



For information related to Data Protection, please see the Specific [Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.