**MAKE A DIFFERENCE - JOIN THE EUROPEAN COMMISSION**

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, backgrounds, languages and cultures make the Commission a vibrant and inclusive place to work.

**WE OFFER GREAT JOBS AND GREAT WORKING CONDITIONS:**

* Interesting and challenging jobs with plenty of opportunities for training and acquiring new skills and competencies throughout your whole career
* Opportunities to move between different policy areas throughout your career
* A package of flexible working conditions including the possibility of teleworking – we care about your work-life balance
* A competitive financial package, including comprehensive healthcare, accident and pension schemes
* A multilingual, multicultural workplace where personal and career development are strongly promoted
* Multilingual schools for your children

**We recruit from a wide range of backgrounds and actively promote diversity and inclusion:**

We do not only recruit political scientists and lawyers but are also looking for all kinds of profiles, including scientists, linguists, IT experts, data analysts and economists, as well as drivers and engineers.

We are committed to equal opportunities and to fostering a rich, diverse and inclusive working environment. We aim for our workforce to be representative of European society and strongly welcome applications from all qualified candidates. We actively seek to create a workplace where each staff member feels valued and respected, can give their best and can develop to their full potential.

To promote diversity and establish a geographically balanced pool of candidates, we strongly encourage applicants from Member States which are currently underrepresented in the European Commission workforce to apply. These Member States are currently Austria, Cyprus, the Czech Republic, Denmark, the Netherlands, Estonia, Finland, Germany, Ireland, Luxembourg, Malta, Poland, Portugal, Slovakia and Sweden[[1]](#footnote-1). Recruitment will however remain strictly based on the merits of all applicants and no positions will be reserved for nationals of any specific Member State.

For more information [ec.europa.eu/work-with-us](https://commission.europa.eu/about-european-commission/organisational-structure/people-first-modernising-european-commission/people-first-working-european-commission_en)

**STAFF RECRUITED ON CONTRACTS**

In addition to permanent officials, the European Commission offers non-permanent positions. There are two categories of non-permanent staff:

* [**temporary agents**](https://epso.europa.eu/en/selection-procedure/how-apply) are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
* [**contract agents**](https://epso.europa.eu/en/selection-procedure/how-apply) may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](https://epso.europa.eu/en/eu-careers/staff-categories#tab-0)

**Profile**

**Directorate-General for Energy (DG ENER) of the European Commission**

**Selection reference: ENER/COM/2025/1029**

**Domain: ENERGY POLICIES and TECHNOLOGIES - EU FOREIGN RELATIONS (excl Security and Defence)   
Where**: Unit ENER.F.3 – International Relations for Energy - Brussels   
**Staff category and Function Group**: Temporary agent 2b/2d – Administrator   
**Grade range:** AD5-AD8   
**Publication deadline**: 15.07.2025 - 12.00 (Brussels time)

**WE ARE**

# The Directorate-General for Energy (DG ENER) is working to accelerate Europe’s clean and just energy transition to be the first climate-neutral continent by 2050. We set out policies to develop an innovative, resilient and integrated energy system, which delivers a continuous supply of affordable, secure, reliable and clean energy to its citizens and businesses in line with the European Green Deal. We strive to remove barriers for energy transition and stimulate energy solutions, which will drive the shift to climate neutrality whilst promoting Europe’s sustainable growth and job creation. The transition will build on consumer participation and market driven investments in energy efficiency and renewable energy technologies to boost EU’s global leadership while improving energy security and resilience, reducing the fossil fuels’ import dependency and import bills. To deliver on the European Council’s request for an EU Energy Platform for gas (LNG) in response to the need to diversify away from Russian gas and to reduce dependency on fossil fuels well before 2030 as well as support the joint purchasing of gas, DG ENER has set up a Task Force to the Energy Platform. The Task Force will ensure overall coordination and implementation of the EU Energy Platform files across the DG. The Task Force is organised into 4 units and works flexibly and as one team, with close cooperation across teams on a project basis and together with colleagues in the rest of the DG and across the Commission. Unit ENER.TF.3 “International Relations” is responsible for international energy relations and cooperation within DG ENER. The unit’s work is focused on the implementation of the External Energy Engagement Strategy, presented on 18 May 2022 as part of the REPowerEU Plan and the external dimension of the European Green Deal. It also ensures the international outreach under the EU energy platform within the Task Force to create favourable conditions for the import of natural gas. We work in close cooperation with the European External Action Service and its EU delegations, and other Commission services. The unit has around 20 colleagues.

**WE PROPOSE**

# Unit ENER. F.3 ‘International Relations for Energy” of DG ENER is seeking to hire an International Relations Officer for EU-US relations on energy, critical energy transition minerals, trade, and climate. This is a challenging and dynamic position that involves engaging with a wide range of partners both within and outside the EU.

|  |  |
| --- | --- |
| |  | | --- | | The position will consist of providing expert knowledge and advice to the management and staff of DG ENER, formulating policies and implementing actions that support international energy relations. These efforts are essential for achieving the objectives of the EU Energy Platform and for contributing to global initiatives aimed at accelerating the clean energy transition. | |
|  |

**WE LOOK FOR**

We are looking for a highly motivated, committed, and result-oriented International Relations Officer with strong competencies in energy policy, international relations, and global strategic engagement.

The ideal profile for the job is someone with at least several years of relevant professional experience in the fields of energy policy, international relations, geopolitics, and geoeconomics. Experience specifically with EU-US relations is essential, while familiarity with EU-Australia and EU-New Zealand relations is considered an asset. The candidate should also have experience in areas such as critical energy transition minerals, global climate action, and international trade.

Strong strategic communication and outreach skills are required, including experience in drafting press materials, planning missions, and organizing events. The ideal candidate will possess excellent analytical, oral, and written communication skills, with a demonstrated ability to connect analysis with policy developments. Proficiency in drafting high-level materials such as speeches, speaking points, lines to take, and briefings is also essential.

**HOW TO EXPRESS YOUR INTEREST?**

You should send your documents in a single pdf in the following order:   
1. your CV 2. completed application form.   
Please send these documents by the publication deadline to [ENER-F3-SECRETARIAT@ec.europa.eu](mailto:ENER-F3-SECRETARIAT@ec.europa.eu) indicating the selection reference ENER/COM/2025/1029 in the subject.

**No applications will be accepted after the publication deadline.**

# ANNEX

# *Selection*

# Am I eligible to apply?

**You must meet the following eligibility criteria when you validate your application**:

Our rules provide that you can only be recruited as a temporary agent at the European Commission if you:

## General criteria:

* Are a citizen of a Member State of the EU and enjoy full rights as a citizen
* Have fulfilled any obligations imposed by applicable laws concerning military service
* Are physically fit to perform the duties linked to the post
* Produce the appropriate character references as to suitability for the performance of the duties.

## Qualifications:

In order to be recruited for this position, you must have at least a level of education which corresponds to completed university studies of at least 3 years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted. Furthermore, before recruitment, you will be required to provide the documents that corroborate the eligibility criteria (diplomas, certificates and other supporting documents).

## Languages:

* have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU[[2]](#footnote-2)
* AND a satisfactory knowledge (minimum level B2) of a second official language of the EU, to the extent necessary for the performance of the duties.

# What about the selection steps?

The post was published internally within the Commission, inter-institutionally, and brought to the attention of competition laureates.

In accordance with Article 29 of the Staff Regulations, applications from Commission officials, officials from other Institutions, and laureates of competitions have priority[[3]](#footnote-3). If these candidates do not best fit the requirements for the position, the Commission can recruit a temporary agent.

A selection panel will choose a limited number of candidates for interview, based on the CV and application form that they submitted. Due to the large volume of applications, we may receive, **only candidates selected for the next step of the selection phase will be notified.**

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in a second official language.

# *Recruitment*

The candidate selected for recruitment will be requested to supply documentary evidence in support of the statements made in their application.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up, carried out by the Commission.

# Type of contract and working conditions

# The place of employment will be Brussels.

In case the successful candidate is not an official or a competition laureate, they will be recruited as a **temporary agent under Article 2(b)/2(d) of the** [Conditions of Employment of Other Servants](https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX%3A01962R0031-20140501)**, in function group AD.**

* **Grade**

The recruitment grade, as well as the step in that grade, will be determined in accordance with [Commission Decision C(2013)9049](https://commission.europa.eu/get-involved/jobs-european-commission/job-opportunities-commission/apply-temporary-jobs_en) on policies for the engagement and use of temporary agents and with [Commission Decision C(2013)8970](https://commission.europa.eu/get-involved/jobs-european-commission/job-opportunities-commission/apply-temporary-jobs_en) laying down the criteria applicable to classification in step on engagement.

The recruitment grade will be that of a new published competition or already planned in the field. If there is none, recruitment will be at the level of AD5. The Authority authorised to conclude Contracts of Employment (‘AACE’) may grant a grade AD6 or AD7 based on an assessment of the needs of the service, including without limitation the nature of the profile sought, the level of responsibility to be exercised or the labour market conditions for the profile in question, and on the duration of the candidates’ previous appropriate professional experience. The maximum recruitment grade is AD8, which may be granted under very exceptional circumstances.

The duration of the **1st contract will be of 1 to 3 years.** The contract might then be extended only once for a maximum of 2 years and in the interest of service. The duration of the extension will be defined according to the General Implementation Rules in force at that moment, in accordance with [Commission Decision C(2013)9049](https://commission.europa.eu/get-involved/jobs-european-commission/job-opportunities-commission/apply-temporary-jobs_en) on policies for the engagement and use of temporary agents.

All new staff have to successfully complete a 9-month probationary period.

#### The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

|  |
| --- |
| The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations. Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](https://epso.europa.eu/en/eu-careers/benefits#tab-Work/Life%20Balance). |

For information related to Data Protection, please see the [Specific Privacy Statement](https://ec.europa.eu/dpo-register/detail/DPR-EC-16768.1) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.

1. Please note that the list of underrepresented Member States may be subject to future amendment based on potential data changes over time. [↑](#footnote-ref-1)
2. The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish). [↑](#footnote-ref-2)
3. Officials from the Commission or other Institutions are invited to use the standard channels (Sysper or inter-institutional vacancy portal). [↑](#footnote-ref-3)