MAKE A DIFFERENCE – JOIN THE EUROPEAN COMMISSION

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, backgrounds, languages and cultures make the Commission a vibrant and inclusive place to work.

WE OFFER GREAT JOBS AND GREAT WORKING CONDITIONS:

- Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies throughout your whole career
- Opportunities to try several areas of move between different policy your career
- A package of flexible working conditions including the possibility of teleworking – we care about your work-life balance
- A competitive financial package, including comprehensive healthcare, accident and pension schemes
- A multilingual, multicultural workplace where personal and career development are strongly promoted
- Multilingual schools for your children

We recruit from a wide range of backgrounds and actively promote diversity and inclusion:

We do not only recruit political scientists and lawyers but are also looking for all kinds of profiles, including scientists, linguists, IT experts, data analysts and economists, as well as drivers and engineers.

We are committed to equal opportunities and to fostering a rich, diverse and inclusive working environment. We aim for our workforce to be representative of European society and strongly welcome applications from all qualified candidates. We actively seek to create a workplace where each staff member feels valued and respected, can give their best and can develop to their full potential.

To promote diversity and establish a geographically balanced pool of candidates, we strongly encourage applicants from Member States which are currently underrepresented in the European Commission workforce to apply. These Member States are currently Austria, Cyprus, the Czech Republic, Denmark, the Netherlands, Estonia, Finland, Germany, Ireland, Luxembourg, Malta, Poland, Portugal, Slovakia and Sweden[1]. Recruitment will however remain strictly based on the merits of all applicants and no positions will be reserved for nationals of any specific Member State.

For more information ec.europa.eu/work-with-us

STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission offers **non-permanent** positions. There are two categories of non-permanent staff:

- **temporary agents** are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- **contract agents** may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different staff categories

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[1]Please note that the list of underrepresented Member States may be subject to future amendment based on potential data changes over time.

Statistical Assistant

Directorate-General ESTAT (DG ESTAT) of the European Commission

Selection reference: ESTAT/COM/2025/1016
Domain*: Economics, Finance and Statistics
Where: Unit G2 – „European businesses ", Luxembourg
Staff category and Function Group: Temporary agent 2b/2d – Assistant
Grade: AST1-AST4
Publication deadline: 25.08.2025 – 12.00 (Brussels time)

WE ARE

Eurostat, one of the Directorates-General of the European Commission, is the statistical office of the European Union. Eurostat's mission is to provide high quality statistics and data on Europe. Eurostat co-ordinates statistical activities at Union level and more particularly inside the Commission.

Eurostat Unit G2 is one of six units in the Directorate for Business and trade statistics. We are in charge of Structural Business Statistics, Business Demography Statistics, Business Innovation Statistics, and Tourism Statistics. Our regular work comprises the collection, processing, dissemination and analysis of business statistics data, as well as conceptual and methodological developments. In addition, we develop new areas of business statistics where needed to respond to emerging user needs and policy demands.

Our aim is to provide the Commission and other stakeholders with high quality statistical information and analysis on the structure of the European business economy, thereby supporting EU policies. Our unit cooperates closely with DG GROW, DG RTD, and other policy DGs. We have regular contacts with Member States, candidate countries as well as with other Eurostat units on cross-cutting themes. At present Unit G2 comprises 15 persons.

WE PROPOSE

Unit G.2 is seeking to hire a Statistical Assistant.
The position requires to support the production of European Structural Business Statistics (SBS), Business Demography Statistics, and Business Innovation Statistics (Community Innovation Survey – CIS). We collect this data from EU Member States and candidate countries, validate and treat it, calculate EU aggregates and disseminate the results.

(Selection reference ESTAT/COM/2025/1016)

The post is mainly related to technical support of those tasks: the usage of IT resources and technologies, including IT development, to perform the required data treatment with a view to ensure a sustainable application of solutions. This involves IT 'product understanding' and testing of solutions, the use of corporate and other advanced IT tools and programming languages, and, where needed, own IT development.

Moreover, the post requires active support in the data production. This requires the capacity to learn and understand the technical processes of data production for the three domains – European Structural Business Statistics (SBS), Business Demography Statistics, and Business Innovation Statistics (Community Innovation Survey – CIS), starting from the preparation of the data transmission, validation and treatment, calculation of indicators and EU aggregates, to the preparation of dissemination files. Finally, the post requires the handling of microdata and contributions to the development of microdata-linking initiatives of Eurostat. Other tasks might depend on the profile and interest of the candidate but could involve data analysis and quality assessment, preparing technical publications and internal documents, general support to users of our statistics, as well as contributing to improving the processes.

The specific tasks of the successful candidate are decided in the regular programming of the work of the team.

WE LOOK FOR

We are looking for a motivated and service-oriented colleague with a strong sense of responsibility and good organisational skills. The successful candidate should have a positive approach to new challenges, be able to support on-going developments and to work autonomously in a team context.

The candidate should have profound experience in IT and data treatment, 'working with numbers' (numerical literacy), and/or the handling of IT projects.

Previous experience or relevant background in one of the following topics would be an advantage: usage of advanced IT tools; knowledge of programming languages (e.g. SAS); IT development; handling of IT projects; data treatment processes; IT and/or statistical modernisation.

The working language is English.

(Selection reference ESTAT/COM/2025/1016)

HOW TO EXPRESS YOUR INTEREST?

You should send your documents **in a single pdf** in the following order:
1. your CV   2. completed application form.

Please send these documents by the publication deadline to
ESTAT-HR-APPLICATIONS@ec.europa.eu indicating the selection reference ESTAT/COM/2025/1016 in the subject.

No applications will be accepted after the publication deadline.

ANNEX

1. Selection

> ### **Am I eligible to apply?**

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a temporary agent at the European Commission if you:

General criteria:
- Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by applicable laws concerning military service;
- Are physically fit to perform the duties linked to the post;
- Produce the appropriate character references as to suitability for the performance of the duties.

Qualifications:

In order to be recruited for this position, you must have at least either a level of post-secondary education attested by a diploma, or a level of secondary education attested by a diploma giving access to post-secondary education, and appropriate professional experience of at least three years.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted. Furthermore, before recruitment, you will be required to provide the documents that corroborate the eligibility criteria (diplomas, certificates and other supporting documents).

Languages:
- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU[2]
- AND a satisfactory knowledge (minimum level B2) of a second official language of the EU, to the extent necessary for the performance of the duties.

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[2] The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).

➢ **What about the selection steps?**

The post was published internally within the Commission, inter-institutionally, and brought to the attention of competition laureates.

In accordance with Article 29 of the Staff Regulations, applications from Commission officials, officials from other Institutions, and laureates of competitions have priority[3]. If these candidates do not best fit the requirements for the position, the Commission can recruit a temporary agent.

A selection panel will choose a limited number of candidates for interview, based on the CV and application form that they submitted. Due to the large volume of applications, we may receive, **only candidates selected for the next step of the selection phase will be notified.**

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in a second official language.

2. Recruitment

The candidate selected for recruitment will be requested to supply documentary evidence in support of the statements made in their application.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up, carried out by the Commission.

➢ **Type of contract and working conditions**

The place of employment will be **Luxembourg**.

In case the successful candidate is not an official or a competition laureate, they will be recruited as a **temporary agent under Article 2(b)/2(d) of the** Conditions of Employment of Other Servants**, in function group AST.**

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[3] Officials from the Commission or other Institutions are invited to use the standard channels (Sysper or inter-institutional vacancy portal).

> ➢ **Grade**

The recruitment grade, as well as the step in that grade, will be determined in accordance with Commission Decision C(2013)9049 on policies for the engagement and use of temporary agents and with Commission Decision C(2013)8970 laying down the criteria applicable to classification in step on engagement.

The recruitment grade will be that of a new competition published or already planned in the field. If there is none, recruitment will be at the level of AST1, AST2 or AST3. The maximum recruitment grade is AST4, which may be granted under very exceptional circumstances, based on the assessment of the needs of the service, notably the nature of the profile sought, the level of responsibility to be exercised, or the labour market conditions for the profile in question, and the duration of the candidates' previous appropriate professional experience.

The duration of the **1ˢᵗ contract will be of 1 to 3 years.** The contract might then be extended only once for a maximum of 2 years and in the interest of service. The duration of the extension will be defined according to the General Implementation Rules in force at that moment, in accordance with Commission Decision C(2013)9049 on policies for the engagement and use of temporary agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to Working conditions and benefits of EU Careers.

For information related to Data Protection, please see the Specific Privacy Statement under "7. Information to data subjects on their rights", to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.

(Selection reference ESTAT/COM/2025/1016)