



MAKE A DIFFERENCE – JOIN THE EUROPEAN COMMISSION

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, backgrounds, languages and cultures make the Commission a vibrant and inclusive place to work.

WE OFFER ATTRACTIVE WORKING CONDITIONS AND MUCH MORE:

- Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies throughout your whole career
- Opportunities to try several areas of move between different policy your career
- A package of flexible working conditions including the possibility of teleworking – we care about your work-life balance
- A competitive financial package, including comprehensive healthcare, accident and pension schemes
- A multilingual, multicultural workplace where personal and career development are strongly promoted
- Multilingual schools for your children

We recruit from a wide range of backgrounds and actively promote diversity and inclusion:



We do not only recruit political scientists and lawyers but are also looking for all kinds of profiles, including scientists, linguists, IT experts, data analysts and economists, as well as drivers and engineers.

We are committed to equal opportunities and to fostering a rich, diverse and inclusive working environment. We aim for our workforce to be representative of European society and strongly welcome applications from all qualified candidates. We actively seek to create a workplace where each staff member feels valued and respected, can give their best and can develop to their full potential.

To promote diversity and establish a geographically balanced pool of candidates, we strongly encourage applicants from Member States which are currently underrepresented in the European Commission workforce to apply. These Member States are currently Austria, Cyprus, the Czech Republic, Denmark, the Netherlands, Estonia, Finland, Germany, Ireland, Luxembourg, Malta, Poland, Portugal, Slovakia and Sweden¹. Recruitment will however remain strictly based on the merits of all applicants and no positions will be reserved for nationals of any specific Member State.

STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission offers non-permanent positions. There are two categories of non-permanent staff:

- [temporary agents](#) are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- [contract agents](#) may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#)

¹ Please note that the list of underrepresented Member States may be subject to future amendment based on potential data changes over time.



Financial officer

in DG BUDG of the European Commission

Job title: Financial officer

Domain: Economics, Finance and Statistics

Where: Unit F2 – „Budgetary Guarantees Policy, Contingent Liabilities, Financial Analytics and Reporting – Middle office“, Brussels

Function Group: FG IV

Contract Type: 3b

Express your interest until: 19/06/2025 – 18.00 (Brussels time)

WE ARE

DG BUDG Directorate F plans and executes all financial market operations on behalf of the Union budget. This includes bond issuance and loan administration (for SURE, NextGenerationEU and financial assistance to third countries), and investment in bonds and other financial instruments on behalf of the EU budget. The Directorate also reviews the design and implementation of EU budgetary guarantees (EFSI/InvestEU, External Action Guarantee). The Directorate is responsible for the timely settlement and accounting for all operations and consolidating the processing and reporting of transaction and performance data.

DG BUDG Unit F2 evaluates and reports on the evolution of contingent liabilities that arise in the implementation of EU budgetary guarantees (EFSI/InvestEU, External Action Guarantee) and loan programmes (RRF, MFA etc). It reviews and coordinates the DG BUDG position on the design and implementation of these instruments from a budgetary perspective and compliance with the Financial Regulation. Unit F2 (Middle Office) is also responsible for gathering, processing and exploiting data relating to the financial operations of the Directorate for the purposes of performance and cost reporting, guidance of asset, liquidity and liability management, and risk-limit compliance. It is also responsible for conception of new systems to enhance these capabilities.

The EU's financing operations are organised through a common pool, supplemented by a dedicated liquidity and payment management structure. Financing is mobilised through various funding channels, including syndicated transactions and auctions, covering the full spectrum of maturities (short-term to long-term). Notably, up to 30% of the proceeds will be raised through Green Bonds, for which the Commission has established a dedicated Green Bond Framework.

To support the funding operations, BUDG F has put in place an integrated payment and liquidity management system, along with a framework for recording and allocating the costs associated with the funding operations across different beneficiaries. The main objective of this framework is to ensure a fair and equitable distribution of costs over different beneficiaries in accordance with the Union's budgetary and financial accounting framework.

While Unit F2 has a dual geographical presence in both Brussels and Luxembourg, this position is based in Brussels.



DG BUDG is committed to offer equal opportunities, foster a rich, diverse and equal and inclusive working environment.

WE PROPOSE

BUDG F2 is seeking to complement its team with an expert who brings first-hand operational experience in the budgetary management of the Commission's financial operations. The successful candidate will hold significant operational responsibilities, particularly in implementing and enhancing the integrated cost and payment processes for the Commission's borrowing and lending activities.

In particular, the successful candidate will be expected to:

- Prepare and manage regular invoicing processes for beneficiaries of the Commission's funding operations.
- Support the Commission's integrated payment and liquidity management related to off-budget financial operations, including by further developing the operational framework and processes.
- Administer and oversee the management and documentation of processes linked to the commitment and payment of administrative costs.
- Contribute to the development of relevant IT systems for recording financial transactions and cost calculations.
- Prepare and contribute to financial, accounting, and budgetary reporting for both internal and external stakeholders.

The successful candidate will enjoy significant responsibilities in their respective field of expertise. S/he will have the autonomy to perform his/her tasks while fully integrating into the organisational structure of the Directorate.

WE LOOK FOR

The ideal candidate will possess a proactive approach to problem-solving and a strong team spirit. S/He should have the ability to balance financial and institutional aspects in a flexible and versatile manner. Additionally, the candidate must be able to efficiently organise and perform operational work related to invoicing processes and coordinate activities across different Directorates and services.

Key requirements include:

- Solid professional background in economics and finance, with practical experience related to financial operations.
- Excellent organizational skills, with a focus on prioritising and managing multiple tasks.
- Capacity to perform tasks accurately and independently, managing work to meet tight deadlines.
- Strong communication skills, with the ability to facilitate constructive dialogue across teams and services.
- Good knowledge of DG BUDG's policies and activities, particularly in the context of the Commission's financial operations will be an asset.
- A dynamic, experienced, and open-minded team player motivated to proactively contribute



to the team's business processes.

- A very good command of English (written and oral) is required for this position.

HOW TO EXPRESS YOUR INTEREST?

With a view to guaranteeing equal access to all, the Commission recruits from an open database of spontaneous applications. The present call for interests aims at helping the recruiters to identify potentially interested candidates within this database.

In practice, to express your interest, please follow the subsequent two steps:

1. If you are not registered yet in the open EPSO database, please do so at the following address: [CAST Permanent](#). Please select under selection procedures for contract agent the CAST permanent profile that best suits your education and experience.
2. You should send your documents in a single pdf in the following order:
 1. your CV
 2. completed application form.Please send these documents by the publication deadline to BUDG-MAILBOX-F02@ec.europa.eu indicating the call for interest reference EC/2025/BUDG/GFIV/489289 in the subject.

No applications will be accepted after the publication deadline.



ANNEX

1. Selection

➤ Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a contract agent at the European Commission if you:

General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by applicable laws concerning military service;
- Are physically fit to perform the duties linked to the position;
- Produce the appropriate character references as to suitability for the performance of the duties.
- Have passed an EPSO CAST in the relevant Function Group for this position. At the stage of the application, it is sufficient to be registered in the [EPSO CAST](#) data base.

Qualifications:

- (a) Have a level of education which corresponds to completed university studies of at least three years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted.

Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU²
- AND have a satisfactory knowledge (minimum level B2)³ of a second official language of the EU, to the extent necessary for the performance of the duties.

➤ What about the selection steps?

The selecting unit chooses from the EPSO database⁴ candidates with the appropriate profile and invites them to an interview. For the interview a selection panel is set-up to assess the best

² The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).

³ For details on language levels, please see the Common European Framework of Reference for Languages (<https://europass.cedefop.europa.eu/en/resources/european-language-levels-cefr>).

⁴ Therefore, candidates who did not pass already a CAST on the level Function Group [IV], should register their profile at this [address](#).



candidates. Due to the large volume of applications that we may receive only candidates selected for the interview will be notified.

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in a second official language.

2. Recruitment

The candidate selected for recruitment will be requested to provide documentary evidence in support of the statements made in the database and, where relevant, the call for interest.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up carried out by the Commission.

➤ Type of contract and working conditions

The place of employment will be in **Brussels**.

The successful candidate will be engaged as a **contract agent under Article 3(b) of the [Conditions of Employment of Other Servants](#), in function group FG IV**. General information on Contract Agents can be found at this link.

The grade or proposed grade range, as well as the step in that grade, will be defined on the basis of the candidates' previous professional experience, in accordance with [Commission Decision C\(2017\)6760](#) laying down the criteria applicable to classification in step on engagement.

The duration of the first **contract will be of 1 years**. Subject to the interest of the service, the contract can be extended to a maximum duration of 6 years.

The duration of the extension will be defined according to the General Implementation Rules in force at that moment, in accordance with [Commission Decision C\(2017\)6760](#) on policies for the engagement and use of contract agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.



The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the Specific [Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.