



MAKE A DIFFERENCE – JOIN THE EUROPEAN COMMISSION

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, backgrounds, languages and cultures make the Commission a vibrant and inclusive place to work.

WE OFFER GREAT JOBS AND GREAT WORKING CONDITIONS:

- Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies throughout your whole career
- Opportunities to try several areas of move between different policy your career
- A package of flexible working conditions including the possibility of teleworking – we care about your work-life balance
- A competitive financial package, including comprehensive healthcare, accident and pension schemes
- A multilingual, multicultural workplace where personal and career development are strongly promoted
- Multilingual schools for your children

We recruit from a wide range of backgrounds and actively promote diversity and inclusion:

We do not only recruit political scientists and lawyers but are also looking for all kinds of profiles, including scientists, linguists, IT experts, data analysts and economists, as well as drivers and engineers.

We are committed to equal opportunities and to fostering a rich, diverse and inclusive working environment. We aim for our workforce to be representative of European society and strongly welcome applications from all qualified candidates. We actively seek to create a workplace where each staff member feels valued and respected, can give their best and can develop to their full potential.



To promote diversity and establish a geographically balanced pool of candidates, we strongly encourage applicants from Member States which are currently underrepresented in the European Commission workforce to apply. These Member States are currently Austria, Cyprus, the Czech Republic, Denmark, the Netherlands, Estonia, Finland, Germany, Ireland, Luxembourg, Malta, Poland, Portugal, Slovakia and Sweden¹. Recruitment will however remain strictly based on the merits of all applicants and no positions will be reserved for nationals of any specific Member State.

For more information ec.europa.eu/work-with-us

STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission offers **non-permanent** positions. There are two categories of non-permanent staff:

- **[temporary agents](#)** are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- **[contract agents](#)** may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#)

¹Please note that the list of underrepresented Member States may be subject to future amendment based on potential data changes over time.



Euratom Inspector – Safeguards Technology Assistant

Directorate-General for Energy (DG ENER) of the European Commission

Selection reference: ENER/COM/2025/618

Domain: Science and Research

Where: Unit ENER.E.1 Policy, Quality and Technology, Luxembourg

Staff category and Function Group: Temporary agent 2b/2d – Euratom Inspector – Safeguards
Technology Assistant

Grade: AST1-AST4

Publication deadline: 26.05.2025 - 12.00 (Brussels time)

WE ARE

The Directorate-General for Energy is working to foster a competitive European economy, ensure energy security and accelerate Europe's clean and just energy transition to be the first climate-neutral continent by 2050. We set out policies to develop an innovative, resilient and integrated energy system, which delivers a continuous supply of affordable, secure, reliable and clean energy to its citizens and businesses in line with the President's Political Guidelines. Energy stands at the core of the Clean Industrial Deal, a crucial component in achieving a competitive, sustainable, low-carbon economy and affordable energy through the transition to renewable energy sources, security of supply, energy efficiency, and the adoption of clean technologies. We strive to bring down energy costs and prices for consumers and remove barriers for energy transition and stimulate energy solutions that drive the shift to affordability and climate neutrality.

Unit ENER.E.1, Policy, Quality and Technology, is part of the directorate Euratom Safeguards in Directorate-General for Energy. The Directorate enables the Commission to fulfil its duties under Chapter 7 of the EURATOM Treaty; namely, to ensure by appropriate verification that nuclear materials are not diverted from their intended uses and that safeguarding obligations, assumed by the Community under international agreements, are complied with.

Unit ENER.E.1 performs a variety of cross-cutting tasks, including the handling of policy files, annual and quarterly reports, quality management and reviews, technical training, and Member States meetings. It develops, deploys and maintains safeguards equipment necessary for nuclear verification in all nuclear facilities in the European Union. The unit consists of around 50 staff members and is organised in teams.



WE PROPOSE

We currently have a vacant post for an assistant whose main responsibilities are, as part of a team, to implement projects for design, procurement, testing, installation and maintenance of video surveillance and related data acquisition systems in nuclear installations throughout the European Union. Besides the administrative tasks the jobholder has to perform the actual installation and maintenance tasks of the systems in the nuclear installations. She/he will support the inspectors in surveillance data review. The job entails a non-negligible number of duty trips per year.

Within the context of the Directorate's mission to ensure the peaceful use of nuclear materials in the European Union, the jobholder must also perform verification activities as a nuclear inspector. This will require the jobholder to follow specific training for nuclear safeguards inspectors organised by the Directorate. From time to time, the jobholder will have to carry out/ be part of inspection missions, supporting the inspection units of the Directorate with the safeguarding of different types of nuclear installations. These inspection missions will be carried out in combination with or on top of the duty trips related to the technical part of the job.

Both the technical component of the job as well as the inspection related activities will require the candidate to closely cooperate with officials in the other units of the Directorate.

The candidate will be offered an interesting and challenging position in a demanding, but stimulating technical working environment with many external contacts and an excellent working atmosphere.

WE LOOK FOR

We look for a motivated candidate who has her/his strength in the technical domain. Besides hands-on technical skills she/he preferably has experience in procurement and financial management and can perform administrative tasks, such as drafting documentation (technical specifications, qualification and acceptance test criteria, user manuals, etc.), preparing equipment purchases, managing installation and maintenance projects and supervising external contract staff.

Technical experience in computer and data transmission technology and certification as electrical worker are considered as an advantage. The reliability of the concerned safeguards systems, installed in nuclear installations throughout the European Union, is an absolute must and requires the ideal candidate to deliver results of a high quality and to ensure that team members under their supervision or external contractors do the same.

She/he shall possess the capacity to work in a team but also to perform his/her duties independently or guide a small project team, including external contractors. Sharing knowledge with colleagues and with the users of the systems for which the job holder is responsible is therefore essential. Demonstrated flexibility, organisational skills and problem-solving capabilities are an asset for this function.



The selected candidate will represent the Commission vis-à-vis nuclear operators, member state authorities and representatives of the IAEA. A good knowledge of two EU official languages is requested. A good command of English is essential, French and/or German is an asset. In order to perform the required missions, she/he will undertake, the candidate must have a valid driver's licence.

Upon appointment, the selected candidate will be trained and nominated as nuclear inspector. This requires a security vetting to be performed. The job holder is a category A radiation worker; which means that her/his work involves exposure to ionizing radiation and work in a radioactive environment. Therefore, she/he is submitted to the legal radiation protection measures including specific training, medical surveillance, individual dosimetry and radiological monitoring.



HOW TO EXPRESS YOUR INTEREST?

You should send your documents in a single pdf in the following order:

1. your CV 2. completed application form.

Please send these documents by the publication deadline to Iuliana-Gabriela.ALUAS@ec.europa.eu indicating the selection reference ENER/COM/2025/618 in the subject.

No applications will be accepted after the publication deadline.



ANNEX

1. Selection

➤ Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a temporary agent at the European Commission if you:

General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by applicable laws concerning military service;
- Are physically fit to perform the duties linked to the post;
- Produce the appropriate character references as to suitability for the performance of the duties.

Qualifications:

In order to be recruited for this position, you must have at least either a level of post-secondary education attested by a diploma, or a level of secondary education attested by a diploma giving access to post-secondary education, and appropriate professional experience of at least three years.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted. Furthermore, before recruitment, you will be required to provide the documents that corroborate the eligibility criteria (diplomas, certificates and other supporting documents).

Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU²
- AND a satisfactory knowledge (minimum level B2) of a second official language of the EU, to the extent necessary for the performance of the duties.

² The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).



➤ **What about the selection steps?**

The post was published internally within the Commission, inter-institutionally, and brought to the attention of competition laureates.

In accordance with Article 29 of the Staff Regulations, applications from Commission officials, officials from other Institutions, and laureates of competitions have priority³. If these candidates do not best fit the requirements for the position, the Commission can recruit a temporary agent.

A selection panel will choose a limited number of candidates for interview, based on the CV and application form that they submitted. Due to the large volume of applications, we may receive, **only candidates selected for the next step of the selection phase will be notified.**

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in a second official language.

2. Recruitment

The candidate selected for recruitment will be requested to supply documentary evidence in support of the statements made in their application.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up, carried out by the Commission. Candidates are required to undergo a security vetting that is conducted with the national administration of the Member State.

➤ **Type of contract and working conditions**

The place of employment will be **Luxembourg**.

In case the successful candidate is not an official or a competition laureate, they will be recruited as a **temporary agent under Article 2(b)/2(d) of the [Conditions of Employment of Other Servants](#), in function group AST.**

³ Officials from the Commission or other Institutions are invited to use the standard channels (Sysper or inter-institutional vacancy portal).



➤ **Grade**

The recruitment grade, as well as the step in that grade, will be determined in accordance with [Commission Decision C\(2013\)9049](#) on policies for the engagement and use of temporary agents and with [Commission Decision C\(2013\)8970](#) laying down the criteria applicable to classification in step on engagement.

The recruitment grade will be that of a new competition published or already planned in the field. If there is none, recruitment will be at the level of AST1, AST2 or AST3. The maximum recruitment grade is AST4, which may be granted under very exceptional circumstances, based on the assessment of the needs of the service, notably the nature of the profile sought, the level of responsibility to be exercised, or the labour market conditions for the profile in question, and the duration of the candidates' previous appropriate professional experience.

The duration of the **1st contract will be of 1 to 3 years**. The contract might then be extended only once for a maximum of 2 years and in the interest of service. The duration of the extension will be defined according to the General Implementation Rules in force at that moment, in accordance with [Commission Decision C\(2013\)9049](#) on policies for the engagement and use of temporary agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the [Specific Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.