

MAKE A DIFFERENCE - JOIN THE EUROPEAN COMMISSION

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, backgrounds, languages and cultures make the Commission a vibrant and inclusive place to work.

WE OFFER GREAT JOBS AND GREAT WORKING CONDITIONS:

- Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies throughout your whole career
- Opportunities to try several areas of move between different policy your career
- A package of flexible working conditions including the possibility of teleworking we care about your work-life balance
- A competitive financial package, including comprehensive healthcare, accident and pension schemes
- A multilingual, multicultural workplace where personal and career development are strongly promoted
- Multilingual schools for your children

We recruit from a wide range of backgrounds and actively promote diversity and inclusion:

We do not only recruit political scientists and lawyers but are also looking for all kinds of profiles, including scientists, linguists, IT experts, data analysts and economists, as well as drivers and engineers.

We are committed to equal opportunities and to fostering a rich, diverse and inclusive working environment. We aim for our workforce to be representative of European society and strongly welcome applications from all qualified candidates. We actively seek to create a workplace where each staff member feels valued and respected, can give their best and can develop to their full potential.



To promote diversity and establish a geographically balanced pool of candidates, we strongly encourage applicants from Member States which are currently underrepresented in the European Commission workforce to apply. These Member States are currently Austria, Cyprus, the Czech Republic, Denmark, the Netherlands, Estonia, Finland, Germany, Ireland, Luxembourg, Malta, Poland, Portugal, Slovakia and Sweden. Recruitment will however remain strictly based on the merits of all applicants and no positions will be reserved for nationals of any specific Member State.

For more information ec.europa.eu/work-with-us

STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission offers non-permanent positions. There are two categories of non-permanent staff:

- <u>temporary agents</u> are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- <u>contract agents</u> may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different staff categories



Statistical assistant

in DG ESTAT of the European Commission

Job title: Statistical Assistant - Agricultural statistics: Animal production statistics, price statistics and economic accounts for

agriculture

Domain: Economics, Finance and Statistics

Where: Unit ESTAT. E.1 - Agriculture and Fisheries statistics /Luxembourg

Function Group: FG III
Contract Type: 3b

Express your interest until: 9.6.2025 - 12.00 (noon, Brussels time)

WE ARE

Unit ESTAT.E1 "Agriculture and fisheries" is responsible for providing high-quality official statistical information on Europe's agricultural production, on the structure of agricultural holdings, on European agricultural accounts and prices, on agri-environmental issues and on fisheries. The work comprises collection, processing, dissemination and analysis of data and metadata as well as conceptual and methodological developments. The data which ESTAT.E1 is providing are used to design, implement, monitor and evaluate the Common agricultural and fisheries policies, other related policies (ex: environmental policy, climate change, circular economy, food and health) and European Green Deal. In addition to the production of statistics in monthly, quarterly, annual and multi-annual intervals, ESTAT.E1 is also currently responsible for two legislative projects: "Streamlining and simplification of fishery statistics" and "Making Integrated Farm Statistics fit for 2030's". The unit cooperates closely with DG AGRI, DG CLIMA, DG ENV, DG FISMA, DG GROW, DG MARE, DG SANTE, DG ECFIN, JRC, the EEA, the OECD and the FAO.

WE PROPOSE

Unit ESTAT.E.1 is seeking to hire one contract agent FG III (Job title: Statistical Assistant).

The future colleague will integrate in a team responsible for animal production statistics, agricultural price statistics and economic accounts for agriculture composed of 9 members and a team leader. The team's responsibilities are closely related to important EU policies in the field of agriculture, such as the Common Agricultural Policy, the Green Deal, and also to the implementation of new legal basis for agricultural statistics (Regulation (EU) 2022/2379).

The new colleague will work on:

- The processing, analysis and dissemination of data and metadata. This includes activities like
 using the Eurostat internal production system to analyse, process and publish data, contribute
 to news items and statistics explained articles, guide data providers with transmitting their
 data and manage validation rules to be applied in the production process
- The modernisation of the statistical production processes. This includes activities as

(Reference: Call for interest ESTAT/LUX/2025/CA/ 118058)



communicating, designing and describing updates to the IT business requirements and testing new functionalities in the IT systems, and automating some processes.

- The methodological development of the domain. This includes activities like contributing to and participating in expert group meetings, drafting methodological handbooks, presentations, drafting reports and preparing guidance notes.
- The participation in meetings with Member States, policy makers (DG AGRI, DG SANTE, DG ENV, JRC, OECD and FAO) and/or with other data users.

We offer a friendly and dynamic atmosphere, inside a team of dedicated passionate colleagues which deal with data of high interest for the current European agricultural policies.

WE LOOK FOR

We look for a new colleague who:

- has a university degree in statistics, mathematics, agriculture, environmental sciences or other related fields.
- has strong data analysis skills, interest and experience in statistical work, and a keen eye for details;
- is comfortable in using and/or easily adapting to use modern IT tools, especially data processing and data analytical software (e.g. SAS);
- knowledge of a programming language (ex.: R, SAS, Python) will be considered an advantage;
- · is interested in working on agricultural statistics;
- has a growth mindset, is dynamic and is able to take ownership in their daily activities;
- has good analytical and organisational skills, as well as good drafting skills;
- has the ability to work both autonomously and as part of a team, and to perform under time constraints.

Good knowledge (C1) of English is a must. Previous knowledge or experience in statistics and or agriculture would be an asset but it is not a requirement.

HOW TO EXPRESS YOUR INTEREST?

With a view to guaranteeing equal access to all, the Commission recruits from an open database of spontaneous applications. The present call for interests aims at helping the recruiters to identify potentially interested candidates within this database.

In practice, to express your interest, please follow the subsequent two steps:

- 1. If you are not registered yet in the open EPSO database, please do so at the following address: <u>CAST Permanent</u>. Please select under selection procedures for contract agent the CAST permanent profile that best suits your education and experience.
- 2. You should send your documents in a single pdf in the following order:
 - 1. your CV 2. completed application form.

Please send these documents by the publication deadline to <u>ESTAT-HR-APPLICATIONS@ec.europa.eu</u> indicating the call for interest reference **ESTAT/LUX/2025/CA/118058** in the subject.



No applications will be accepted after the publication deadline.



1. Selection

Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a contract agent at the European Commission if you:

General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by applicable laws concerning military service;
- Are physically fit to perform the duties linked to the position;
- Produce the appropriate character references as to suitability for the performance of the duties
- Have passed an EPSO CAST in the relevant Function Group for this position. At the stage of the application, it is sufficient to be registered in the EPSO CAST data base.

Qualifications:

- (a) Have a level of post-secondary education attested by a diploma OR
- (b) a level of secondary education attested by a diploma giving access to post-secondary education, and appropriate professional experience of at least three years.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted.

Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the FU¹
- AND have a satisfactory knowledge (minimum level B2)² of a second official language of the EU, to the extent necessary for the performance of the duties.

What about the selection steps?

The selecting unit chooses from the EPSO database³ candidates with the appropriate profile and invites them to an interview. For the interview a selection panel is set-up to assess the best

(Reference: Call for interest ESTAT/LUX/2025/CA/ 118058)

¹ The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).

² For details on language levels, please see the Common European Framework of Reference for Languages (https://europass.cedefop.europa.eu/en/resources/european-language-levels-cefr).



candidates. Due to the large volume of applications that we may receive only candidates selected for the interview will be notified.

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in a second official language.

³ Therefore, candidates who did not pass already a CAST on the level Function Group III, should register their profile at this <u>address</u>.



2. Recruitment

The candidate selected for recruitment will be requested to provide documentary evidence in support of the statements made in the database and, where relevant, the call for interest.

The successful candidate will be required to undergo a mandatory pre-recruitment medical checkup carried out by the Commission

> Type of contract and working conditions

The place of employment will be in **Luxembourg**.

The successful candidate will be engaged as a **contract agent under Article 3(b) of the**<u>Conditions of Employment of Other Servants</u>, in function group FG III. General information on Contract Agents can be found at this link.

The grade or proposed grade range, as well as the step in that grade, will be defined on the basis of the candidates' previous professional experience, in accordance with <u>Commission Decision</u> <u>C(2017)6760</u> laying down the criteria applicable to classification in step on engagement.

The duration of the **first contract will be 1 years.** Subject to the interest of the service, the contract may be renewed one or more times up to a maximum duration of 6 years.

The duration of the renewal(s) will be defined according to the General Implementing Rules in force at that moment (currently, <u>Commission Decision C(2017)6760</u> on policies for the engagement and use of contract agents).

Contract agents recruited in Function Group III have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to <u>Working conditions and benefits of EU Careers</u>.

(Reference: Call for interest ESTAT/LUX/2025/CA/ 118058)



For information related to Data Protection, please see the Specific <u>Privacy Statement</u> under "7. Information to data subjects on their rights", to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.