



## **MAKE A DIFFERENCE – JOIN THE EUROPEAN COMMISSION**

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, languages and cultures make the Commission a vibrant and inclusive working place.

### **WE OFFER ATTRACTIVE WORKING CONDITIONS AND MUCH MORE:**

- Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies over your whole career;
- Opportunities to try several areas of work throughout your career;
- Flexible working conditions and the possibility of teleworking – we care about your work-life balance;
- A competitive financial package, including comprehensive sickness, accident and pension schemes;
- Multilingual schools for your kids;
- We are also proud to be an equal opportunity employer and promote diversity and inclusion.

### **We recruit from a wide range of backgrounds:**

We are not only recruiting political scientists and lawyers but also looking for all kinds of profiles, including natural scientists, linguists and economists, as well as drivers and engineers.

For more information [ec.europa.eu/work-with-us](https://ec.europa.eu/work-with-us).



## STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission often recruits non-permanent staff. There are two categories of non-permanent staff:

- [temporary agents](#) are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- [contract agents](#) may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#).



# Application Infrastructure Engineer

## in DG Budget of the European Commission

**Job title:** Infrastructure Engineer – Applications

**Domain:** Information Technology (IT Support & Infrastructure)

**Where:** Unit BUDG.R.4 – „IT systems, tools and infrastructure“, Brussels

**Function Group:** FG IV

**Contract Type:** 3b

**Express your interest until:** 23.05.2025 – 18.00 (Brussels time)

### WE ARE

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DG Budget is in charge of preparing the yearly budget to be implemented by the other DGs, and to prepare the Annual accounts.

The vision of unit BUDG.R.4 (IT systems, tools and infrastructure) is “We find solutions”. These solutions, based on state-of-the-art developments and services in Information Technology, support the missions of DG Budget. In order to achieve its mission, the unit provides end-to-end IT solutions enabling and facilitating the DG’s duties and acts as the service provider for the standard corporate financial Information Systems as well as DG Budget’s IT portfolio.

The main activities of the unit are to:

- Ensure their proper functioning in the various environments up to production, with the expected availability level;
- Participate to the definition of the systems architecture including interfacing with external systems;
- Ensure Information Systems conform to Commission's financial regulations, Commission's IT architecture and tools, and security recommendations;
- Ensure their proper functioning in the various environments up to production, with the expected availability level;
- Provide second and third level support to end-users;
- Support the SUMMA programme in close collaboration with stakeholder units (IT and business units), encompassing its development, customisation, implementation, and operations.

The project portfolio managed by the unit is wide and covers domains like IT governance, methodologies, Enterprise Architecture, refactoring of existing information systems or part of information systems, maintenance and business continuity. Collaboration with the ‘business unit’ is a must considering the portfolio scope.

The unit, composed of 21 officials together with about 50 experts, is split in three sectors: Development, Maintenance and Support; Operations and technico-functional production support; Security.



## **WE PROPOSE**

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Unit R4 (IT systems, tools and infrastructure) of DG Budget is seeking to hire one Infrastructure Engineer for the Sector 'Operations and technical-functional production support'.

The position will consist in:

- Within the Sector 'Operations and technical-functional production support', second the Team Leaders (assistance and, when necessary, backup);
- Provide technical or technico-functional Project coordination & management (as Project Manager);
- Propose architecture improvements and prepare strategy papers;
- Coordinate IT documentation drafting with the technical experts;
- Follow-up the SAP infrastructure and its satellites (high availability, monitoring of incidents and issues);
- Follow-up and coordinate the various upgrades and evolution of the landscape, the Releases
- Ensure improvement of High Availability and Disaster Recovery Plan;
- Follow-up the Business Continuity Plan;
- Monitor interfaces and proposes improvements;
- Follow-up on implementation of security measures.

## **WE LOOK FOR**

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We are looking for an enthusiastic person with a strong sense of service and organisation, a very good team spirit, willing to learn and to share experiences with others.

Technical infrastructure expertise of SAP technologies (S4/HANA, BW, GRC, Solman, PO; Hana database) is essential.

Project coordination and management experience is a must.

Cloud expertise, as well as security or functional expertise in SAP will be significant assets.

Experience in SAP projects (upgrades or migrations or roll-out) will be significant assets.

Linux expertise is an asset.

Experience in SWIFT or Bloomberg is an asset.

And the candidate should have a strong background in information systems [IS] management and support, as well as good analytical & communication skills (as the job requires liaison with user's groups and other teams).

Good knowledge of French and English is required.

Dynamism and motivation, team spirit, service-oriented mind-set, pro-activity, ability to work with different teams with different expectations, are the qualities we are looking for.

If you are interested in IT as a service to users, if you'd like to join the team supporting and maintaining one of the biggest corporate IT System of the Commission, this job is for you.

Training objectives in addition of learning curve concept will be available accordingly.

## **HOW TO EXPRESS YOUR INTEREST?**

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With a view to guaranteeing equal access to all, the Commission recruits from an open database of spontaneous applications. The present call for interests aims at helping the recruiters to identify potentially interested candidates within this database.

In practice, to express your interest, please follow the subsequent two steps:

1. If you are not registered yet in the open EPSO database, please do so at the following address: [CAST Permanent](#). Please select under selection procedures for contract agent the CAST permanent profile that best suits your education and experience.
2. You should send your documents in a single pdf in the following order:
  1. your CV
  2. motivation letter
  3. duly filled in application form.Please send these documents by the publication deadline to [Nicolas.munsch@ec.europa.eu](mailto:Nicolas.munsch@ec.europa.eu) indicating the call for interest reference **EC/2025/BUDG/447221** in the subject.

**No applications will be accepted after the publication deadline.**



## ANNEX

### 1. Selection

#### ➤ Am I eligible to apply?

#### **You must meet the following eligibility criteria when you validate your application:**

Our rules provide that you can only be recruited as a contract agent at the European Commission if you:

##### General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by applicable laws concerning military service;
- Are physically fit to perform the duties linked to the position;
- Produce the appropriate character references as to suitability for the performance of the duties.
- Have passed an EPSO CAST in the relevant Function Group for this position. At the stage of the application, it is sufficient to be registered in the [EPSO CAST](#) data base.

##### Qualifications:

- (a) Have a level of education which corresponds to completed university studies of at least three years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted.

##### Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU<sup>1</sup>
- AND have a satisfactory knowledge (minimum level B2)<sup>2</sup> of a second official language of the EU, to the extent necessary for the performance of the duties.

#### ➤ What about the selection steps?

The selecting unit chooses from the EPSO database<sup>3</sup> candidates with the appropriate profile and invites them to an interview. For the interview a selection panel is set-up to assess the best

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<sup>1</sup> The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).

<sup>2</sup> For details on language levels, please see the Common European Framework of Reference for Languages (<https://europa.eu/europass/cedefop.europa.eu/en/resources/european-language-levels-cefr>).



candidates. Due to the large volume of applications that we may receive only candidates selected for the interview will be notified.

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in a second official language.

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<sup>3</sup> Therefore, candidates who did not pass already a CAST on the level Function Group IV, should register their profile at this [address](#).



## **2. Recruitment**

The candidate selected for recruitment will be requested to provide documentary evidence in support of the statements made in the database and, where relevant, the call for interest.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up carried out by the Commission.

### **➤ Type of contract and working conditions**

The place of employment will be in **Brussels**.

The successful candidate will be engaged as a **contract agent under Article 3(b) of the [Conditions of Employment of Other Servants](#), in function group FG IV**. General information on Contract Agents can be found at this link.

The grade or proposed grade range, as well as the step in that grade, will be defined on the basis of the candidates' previous professional experience, in accordance with [Commission Decision C\(2017\)6760](#) laying down the criteria applicable to classification in step on engagement.

The duration of the first **contract will be of 1 year**. Subject to the interest of the service, the contract can be extended to a maximum duration of 6 years.

The duration of the extension will be defined according to the General Implementation Rules in force at that moment, in accordance with [Commission Decision C\(2017\)6760](#) on policies for the engagement and use of contract agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).





For information related to Data Protection, please see the Specific [Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.