



## **MAKE A DIFFERENCE – JOIN THE EUROPEAN COMMISSION**

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, backgrounds, languages and cultures make the Commission a vibrant and inclusive place to work.

### **WE OFFER GREAT JOBS AND GREAT WORKING CONDITIONS:**

- Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies throughout your whole career
- Opportunities to try several areas of move between different policy your career
- A package of flexible working conditions including the possibility of teleworking – we care about your work-life balance
- A competitive financial package, including comprehensive healthcare, accident and pension schemes
- A multilingual, multicultural workplace where personal and career development are strongly promoted
- Multilingual schools for your children

### **We recruit from a wide range of backgrounds and actively promote diversity and inclusion:**

We do not only recruit political scientists and lawyers but are also looking for all kinds of profiles, including scientists, linguists, IT experts, data analysts and economists, as well as drivers and engineers.

We are committed to equal opportunities and to fostering a rich, diverse and inclusive working environment. We aim for our workforce to be representative of European society and strongly welcome applications from all qualified candidates. We actively seek to create a workplace where each staff member feels valued and respected, can give their best and can develop to their full potential.



To promote diversity and establish a geographically balanced pool of candidates, we strongly encourage applicants from Member States which are currently underrepresented in the European Commission workforce to apply. These Member States are currently Austria, Cyprus, the Czech Republic, Denmark, the Netherlands, Estonia, Finland, Germany, Ireland, Luxembourg, Malta, Poland, Portugal, Slovakia and Sweden<sup>1</sup>. Recruitment will however remain strictly based on the merits of all applicants and no positions will be reserved for nationals of any specific Member State.

For more information [ec.europa.eu/work-with-us](https://ec.europa.eu/work-with-us)

### **STAFF RECRUITED ON CONTRACTS**

In addition to permanent officials, the European Commission offers non-permanent positions.. There are two categories of non-permanent staff:

- [\*\*temporary agents\*\*](#) are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- [\*\*contract agents\*\*](#) may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#)

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<sup>1</sup> Please note that the list of underrepresented Member States may be subject to future amendment based on potential data changes over time.



# Secretary

## in DG EAC of the European Commission

**Job title: Secretary – Secretarial assistance to the unit**

**Domain: EDUCATION and TRAINING (general)**

**Where:** Unit EAC.B.4 – „Erasmus+ coordination Unit“, Brussels

**Function Group:** FG II

**Contract Type:** 3b

**Express your interest until:** 30.04.2025 – 12.00 (noon, Brussels time)

### WE ARE

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Unit EAC.B.4 coordinates the implementation and further development of the Erasmus+ Programme (2021-2027) including the work-programme, general call and programme guide. It coordinates the network of National Agencies, established in the participating countries, who manage the decentralised strands of the Erasmus+ Programme and the European Solidarity Corps. It contributes to developing the IT system for managing the implementation of the programmes. The Unit's responsibilities also include the design, preparation and negotiations for a future Erasmus programme post-2027. The unit works in close cooperation with many thematic and horizontal units within DG EAC and beyond, as well as with the EACEA. The unit is also in charge of coordinating the implementation of certain aspects of the European Solidarity Corps (indirect management by National Agencies).

The unit consists of four different teams: (1) Erasmus+ Programming, evaluation and reporting; (2) Erasmus+ Design and Implementation; (3) Erasmus+ National Agency Management; (4) Erasmus+ and European Solidarity Corps Business IT.

The unit's objectives are:

- Ensure the smooth, efficient and coherent implementation of the Erasmus+ and European Solidarity Corps programmes in all participating countries;
- Deliver useful and user-friendly reference documents for the Erasmus+ and the future Erasmus programmes in all languages;
- Provide the expected business IT support to the National Agencies and meet Erasmus+ IT systems users' needs;
- Maintain the constructive cooperation and positive interaction with the National Agencies and external stakeholders for an ongoing improvement of the Erasmus programme and of its implementation in the future (including synergies with the indirect management of the European Solidarity Corps by National Agencies);
- Coordinate the preparation of a proposal for the future Erasmus programme post-2027.

The unit is made up of 45 open, dynamic and friendly colleagues who work together in a positive environment, based on team spirit and cooperative attitude.



## **WE PROPOSE**

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The Erasmus+ coordination Unit in DG EAC is seeking to hire one Secretary, who will provide assistance for various activities across different Unit sectors.

The position will consist of, amongst others, managing incoming and outgoing documents for the assigned group of Erasmus+ National Agencies and other general tasks of the unit, ensuring quality of formatting and respect of rules for outgoing documents, registering relevant documents in the appropriate system (ARES) and updating relevant follow-up tables, maintaining electronic and paper (where still needed) files, contributing to the circulation of general notes to National Agencies and National Authorities, handling and optimising a number of electronic platforms internal to the Unit and also external, supporting the preparation and running of Erasmus+ Committee meetings, providing Erasmus+ Committee secretariat services, and support for meetings of the consultative National Agencies' working groups, including repayment of costs, and providing secretarial assistance for a number of other activities within the Unit's remits.

## **WE LOOK FOR**

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We are looking for a dynamic colleague eager to bring administrative support to a busy programme coordination Unit and able to work constructively as a team player. A distinct ability to communicate orally and in writing to various types of interlocutors (inside and outside the Unit), autonomy, cooperative attitude, proactivity, strong organisational skills, care for deadlines and sense of service are among the qualities which would be highly praised. Experience in managing secretarial tasks in comparable teams would be an advantage.

A good command of English is required. The person should also be fully comfortable to work with the main office tools, including amongst others Outlook, TEAMS, Word, Excel and PowerPoint. Knowledge of specific IT tools and systems used in the European Commission (e.g. ARES, Interactio, Basis, AGM, Transparency Register, etc) relevant to the post would be an advantage.

## **HOW TO EXPRESS YOUR INTEREST?**

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With a view to guaranteeing equal access to all, the Commission recruits from an open database of spontaneous applications. The present call for interests aims at helping the recruiters to identify potentially interested candidates within this database.

In practice, to express your interest, please follow the subsequent two steps:

1. If you are not registered yet in the open EPSO database, please do so at the following address: [CAST Permanent](#). Please select under selection procedures for contract agent the CAST permanent profile that best suits your education and experience.
2. You should send your documents in a single pdf in the following order:
  1. your CV
  2. completed application form.



Please send these documents by the publication deadline to [EAC-VACANCIES@ec.europa.eu](mailto:EAC-VACANCIES@ec.europa.eu) indicating the call for interest reference **EC/2025/EAC-323503** in the subject.

**No applications will be accepted after the publication deadline.**



## ANNEX

### 1. Selection

#### ➤ Am I eligible to apply?

#### **You must meet the following eligibility criteria when you validate your application:**

Our rules provide that you can only be recruited as a contract agent at the European Commission if you:

##### General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by applicable laws concerning military service;
- Are physically fit to perform the duties linked to the position;
- Produce the appropriate character references as to suitability for the performance of the duties.
- Have passed an EPSO CAST in the relevant Function Group for this position. At the stage of the application, it is sufficient to be registered in the [EPSO CAST](#) data base.

##### Qualifications:

- (a) Have a level of post-secondary education attested by a diploma OR
- (b) a level of secondary education attested by a diploma giving access to post-secondary education, and appropriate professional experience of at least three years.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted.

##### Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU<sup>2</sup>
- AND have a satisfactory knowledge (minimum level B2)<sup>3</sup> of a second official language of the EU, to the extent necessary for the performance of the duties.

#### ➤ What about the selection steps?

The selecting unit chooses from the EPSO database<sup>4</sup> candidates with the appropriate profile and invites them to an interview. For the interview a selection panel is set-up to assess the best

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<sup>2</sup> The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).

<sup>3</sup> For details on language levels, please see the Common European Framework of Reference for Languages (<https://europa.eu/europass/cedefop.europa.eu/en/resources/european-language-levels-cefr>).



candidates. Due to the large volume of applications that we may receive only candidates selected for the interview will be notified.

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in a second official language.

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<sup>4</sup> Therefore, candidates who did not pass already a CAST on the level Function Group II, should register their profile at this [address](#).



## 2. Recruitment

The candidate selected for recruitment will be requested to provide documentary evidence in support of the statements made in the database and, where relevant, the call for interest.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up carried out by the Commission.

### ➤ Type of contract and working conditions

The place of employment will be in **Brussels**.

The successful candidate will be engaged as a **contract agent under Article 3(b) of the [Conditions of Employment of Other Servants](#), in function group FG II**. General information on Contract Agents can be found at this link.

The grade or proposed grade range, as well as the step in that grade, will be defined on the basis of the candidates' previous professional experience, in accordance with [Commission Decision C\(2017\)6760](#) laying down the criteria applicable to classification in step on engagement.

[For 3b] The duration of the **first contract will be 1 year**. Subject to the interest of the service, the contract may be renewed one or more times, up to a maximum duration of 6 years.

The duration of the renewal(s) will be defined according to the General Implementing Rules in force at that moment (currently, [Commission Decision C\(2017\)6760](#) on policies for the engagement and use of contract agents).

Contract agents recruited in Function Group II must successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).





For information related to Data Protection, please see the Specific [Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.