



MAKE A DIFFERENCE - JOIN THE EUROPEAN COMMISSION

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, backgrounds, languages and cultures make the Commission a vibrant and inclusive place to work.

WE OFFER GREAT JOBS AND GREAT WORKING CONDITIONS:

- Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies throughout your whole career
- Opportunities to try several areas or move between different policy areas in your career
- A package of flexible working conditions including the possibility of teleworking – we care about your work-life balance
- A competitive financial package, including comprehensive healthcare, accident and pension schemes
- A multilingual, multicultural workplace where personal and career development are strongly promoted
- Multilingual schools for your children

We recruit from a wide range of backgrounds and actively promote diversity and inclusion:

We do not only recruit political scientists and lawyers but are also looking for all kinds of profiles, including scientists, linguists, IT experts, data analysts and economists, as well as drivers and engineers.

We are committed to equal opportunities and to fostering a rich, diverse and inclusive working environment. We aim for our workforce to be representative of European society and strongly welcome applications from all qualified candidates. We actively seek to create a workplace where each staff member feels valued and respected, can give their best and can develop to their full potential.



To promote diversity and establish a geographically balanced pool of candidates, we strongly encourage applicants from Member States which are currently underrepresented in the European Commission workforce to apply. These Member States are currently Austria, Cyprus, the Czech Republic, Denmark, the Netherlands, Estonia, Finland, Germany, Ireland, Luxembourg, Malta, Poland, Portugal, Slovakia and Sweden¹. Recruitment will however remain strictly based on the merits of all applicants and no positions will be reserved for nationals of any specific Member State.

STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission offers non-permanent positions. There are two categories of non-permanent staff:

- [temporary agents](#) are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- [contract agents](#) may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#)

¹ Please note that the list of underrepresented Member States may be subject to future amendment based on potential data changes over time.



Policy Officer - Health

in DG **INTPA** of the European Commission

Job title*: Policy Officer - Health

Domain:** INTERNATIONAL COOPERATION and DEVELOPMENT

Where: Unit INTPA.G4 – “Social Inclusion and Protection, Health and Demography”, Brussels

Function Group: FG IV

Contract Type: 3b

Express your interest until: 28.03.2025. - 12.00 (noon, Brussels time)

WE ARE

The Directorate-General for International Partnerships (DG INTPA) is responsible for formulating the EU’s international partnership and development policy, with the ultimate goal to reduce poverty, ensure sustainable development, and promote democracy, human rights, and the rule of law across the world. Through the Global Gateway Strategy, the EU, its Member States, and European Development Finance Institutions support sustainable investments and development in partner countries.

Unit INTPA.G4 “Social Inclusion and Protection, Health and Demography” is within the DG for International Partnerships the center of expertise for external cooperation regarding health, social protection, social inclusion, disabilities, social and economic inequalities and demography. It formulates external policies in all these areas, provides expertise and liaises with key international agencies.

The unit manages relations with major global health initiatives and coordinates the design and implementation of a number of Team Europe initiatives (TEIs) including the Global Gateway flagship initiative on manufacturing vaccines and medicines in Africa (MAV+). The Unit is in charge of Health programmes under the Global Challenges budget line and represents the Commission in health Global Funds boards. It also liaises with key agencies and initiatives such as the Social Protection Inter-Agency Board and the Global Accelerator for Jobs and Social Protection, and co-leads on the TEI on social protection in Africa. The unit also formulates policies and develops instruments addressing inequalities (e.g. the inequality marker).

The unit contributes to the formulation of Commission policies on all these areas and provides thematic support to geographical units and delegations in partner countries in Africa, Asia and Latin-America. It liaises with other Commission DGs such as SANTE, HERA, RTD, EMPL, ECHO the EEAS, and external stakeholders such as civil society. It liaises with EU Member States in designing joint Team Europe initiatives and improving methodologies, for instance to better address inequalities in partner countries.



The Unit currently has 20 team members with different profiles and corresponding portfolios.

WE PROPOSE

Unit G4 of DG INTPA is seeking to hire one Policy Officer to work in the team that covers the health portfolio of the unit, with a focus on private sector and developing innovative financing projects in Health. The work is guided by the external dimension priorities defined in the Commission's Global Health and Global Gateway strategies.

The position will consist in assisting in policy and strategy formulation and analytical work in the field of health financing in development cooperation. This includes linking health and public finance management but also and most importantly developing private sector engagement in health investment and engaging with relevant actors to develop and implement key tools such as guarantees and blending mechanisms (namely EIB, DFIs, investment funds, philanthropies) especially to promote local manufacturing of health products in DG INTPA partner countries).

The work would also include management of thematic health programmes, including through the Team Europe (EU and EU Member States) approach and by working with Global Health initiatives; as well as provision of advice and support to our EU delegations' colleagues for developing health programmes under the Commission's bilateral cooperation with partner countries, thus effectively linking policy development and implementation at country level.

WE LOOK FOR

We are looking for an experienced, service and result-oriented candidate. The candidate is expected to be a strong and open-minded team player with the capacity to build and maintain a constructive working relationship and network, within the unit and within DG INTPA, the Commission services, EU institutions as well as with EU Member States, global health initiatives/organisations, private sector actors, DFIs and other relevant third parties. The candidate should have a structured, rigorous but flexible approach to work as well as the ability to handle several priorities at the same time, while ensuring that tight deadlines are met.

The candidate is expected to have strong analytical, communication, coordination, and negotiation skills. The ability to understand and analyse financial transactions and mechanisms, including guarantees and blending operations under the European Fund for Sustainable Development Plus (EFSD+) will be considered an asset. The ideal candidate has experience in working with private sectors actors and a good understanding of the challenges/opportunities linked to health investments in DG INTPA partner countries, including in relation to promoting local manufacturing of health products (under TEI MAV+).

The candidate should also possess very good drafting skills. Excellent knowledge of English (both written and spoken) is essential. Good understanding of French is desirable. Experience/knowledge on working across science and public health policies coupled with project management of external actions as well as previous EU Delegations (EUD) assignment(s) in partner countries are strong assets.



HOW TO EXPRESS YOUR INTEREST?

With a view to guaranteeing equal access to all, the Commission recruits from an open database of spontaneous applications. The present call for interests aims at helping the recruiters to identify potentially interested candidates within this database.

In practice, to express your interest, please follow the subsequent two steps:

1. If you are not registered yet in the open EPSO database, please do so at the following address: [CAST Permanent](#). Please select under selection procedures for contract agent the CAST permanent profile that best suits your education and experience.
2. You should send your documents in a single pdf in the following order:
 1. your CV
 2. completed application form.Please send these documents by the publication deadline to INTPA-G4@ec.europa.eu indicating the call for interest reference 470525 in the subject.

No applications will be accepted after the publication deadline.



ANNEX

1. Selection

➤ Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a contract agent at the European Commission if you:

General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by applicable laws concerning military service;
- Are physically fit to perform the duties linked to the position;
- Produce the appropriate character references as to suitability for the performance of the duties.
- Have passed an EPSO CAST in the relevant Function Group for this position. At the stage of the application, it is sufficient to be registered in the [EPSO CAST](#) data base.

Qualifications:

- (a) Have a level of education which corresponds to completed university studies of at least three years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted.

Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU²
- AND have a satisfactory knowledge (minimum level B2)³ of a second official language of the EU, to the extent necessary for the performance of the duties.

➤ What about the selection steps?

² The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).

³ For details on language levels, please see the Common European Framework of Reference for Languages (<https://europass.cedefop.europa.eu/en/resources/european-language-levels-cefr>).



The selecting unit chooses from the EPSO database⁴ candidates with the appropriate profile and invites them to an interview. For the interview a selection panel is set-up to assess the best candidates. Due to the large volume of applications that we may receive only candidates selected for the interview will be notified.

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in a second official language.

⁴ Therefore, candidates who did not pass already a CAST on the level Function Group IV, should register their profile at this [address](#).



2. Recruitment

The candidate selected for recruitment will be requested to provide documentary evidence in support of the statements made in the database and, where relevant, the call for interest.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up carried out by the Commission.

➤ Type of contract and working conditions

The place of employment will be in **Brussels**.

The successful candidate will be engaged as a **contract agent under Article 3(b) of the [Conditions of Employment of Other Servants](#), in function group FG IV**. General information on Contract Agents can be found at this link.

The grade or proposed grade range, as well as the step in that grade, will be defined on the basis of the candidates' previous professional experience, in accordance with [Commission Decision C\(2017\)6760](#) laying down the criteria applicable to classification in step on engagement.

Post 470525 is a temporary post financed under a transfer agreement, for a maximum duration of 3 years. The duration of the **first contract will be one year**. Subject to the interest of the service and the budget availability, the contract may be renewed one or more times up to a maximum duration of 3 years.

The duration of the renewal(s) will be defined according to the General Implementing Rules in force at that moment (currently, [Commission Decision C\(2017\)6760](#) on policies for the engagement and use of contract agents).

Contract agents recruited in Function Group IV have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.



Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the Specific [Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.