



MAKE A DIFFERENCE - JOIN THE EUROPEAN COMMISSION

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, backgrounds, languages and cultures make the Commission a vibrant and inclusive place to work.

WE OFFER GREAT JOBS AND GREAT WORKING CONDITIONS:

- Interesting and challenging jobs with plenty of opportunities for training and acquiring new skills and competencies throughout your whole career
- Opportunities to move between different policy areas throughout your career
- A package of flexible working conditions including the possibility of teleworking – we care about your work-life balance
- A competitive financial package, including comprehensive healthcare, accident and pension schemes
- A multilingual, multicultural workplace where personal and career development are strongly promoted
- Multilingual schools for your children

We recruit from a wide range of backgrounds and actively promote diversity and inclusion:

We do not only recruit political scientists and lawyers but are also looking for all kinds of profiles, including scientists, linguists, IT experts, data analysts and economists, as well as drivers and engineers.

We are committed to equal opportunities and to fostering a rich, diverse and inclusive working environment. We aim for our workforce to be representative of European society and strongly welcome applications from all qualified candidates. We actively seek to create a workplace where each staff member feels valued and respected, can give their best and can develop to their full potential.



To promote diversity and establish a geographically balanced pool of candidates, we strongly encourage applicants from Member States which are currently underrepresented in the European Commission workforce to apply. These Member States are currently Austria, Cyprus, the Czech Republic, Denmark, the Netherlands, Estonia, Finland, Germany, Ireland, Luxembourg, Malta, Poland, Portugal, Slovakia and Sweden¹. Recruitment will however remain strictly based on the merits of all applicants and no positions will be reserved for nationals of any specific Member State.

For more information ec.europa.eu/work-with-us

STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission offers non-permanent positions. There are two categories of non-permanent staff:

- **[temporary agents](#)** are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- **[contract agents](#)** may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#)

¹ Please note that the list of underrepresented Member States may be subject to future amendment based on potential data changes over time.



Business Analyst – Euratom Safeguards

Data Analyst

DG ENER of the European Commission

Selection reference: ENER/COM/2025/666

Domain: Science and Research

Where: Unit ENER.E.5 - „Nuclear accountancy and international obligations“, Luxembourg

Staff category and Function Group: Temporary agent 2b/2d - Administrator

Grade range: AD 5-8

Publication deadline: 25.04.2025 - 12.00 (Brussels time)

WE ARE

The Directorate-General for Energy is working to foster a competitive European economy, ensure energy security and accelerate Europe's clean and just energy transition to be the first climate-neutral continent by 2050. We set out policies to develop an innovative, resilient and integrated energy system, which delivers a continuous supply of affordable, secure, reliable and clean energy to its citizens and businesses in line with the President's Political Guidelines.

Energy stands at the core of the Clean Industrial Deal, a crucial component in achieving a competitive, sustainable, low-carbon economy and affordable energy through the transition to renewable energy sources, security of supply, energy efficiency, and the adoption of clean technologies. We strive to bring down energy costs and prices for consumers and remove barriers for energy transition and stimulate energy solutions that drive the shift to affordability and climate neutrality.

Unit ENER.E.5 "Nuclear accountancy and international obligations" is part of the Directorate for Euratom Safeguards, in the Directorate-General for Energy. It consists of 36 staff members and is organised in 3 teams.

The Directorate enables the Commission to fulfill its duties under Chapter 7 of the Euratom Treaty; namely, to ensure, by appropriate control, that nuclear materials are not diverted from their intended uses and that safeguarding obligations, assumed by the Community under international agreements, are complied with. Unit ENER.E.5 is in charge of controlling the nuclear materials accountancy declarations of the EU nuclear operators, managing a nuclear material accounting system based on these declarations, and fulfilling the reporting obligations stemming from international agreements with the International Atomic Energy Agency (IAEA) and third countries.

Unit ENER.E.5 works in close cooperation with the Policy, Quality and Technology Unit and the Inspections Units in Directorate E as well as with the Euratom co-ordination, legal matters and international relations Unit in Directorate D (ENER.D.1) and with the Euratom Supply Agency (ESA).

(Selection reference ENER/COM/2025/666)



WE PROPOSE

We offer a challenging position as Euratom Safeguards data analyst within a dynamic team of 6 persons working in a good atmosphere on diverse aspects of Euratom Safeguards and nuclear accounting processes, IT and quality control.

The jobholder is expected to contribute to managing, maintaining and keeping up-to-date the Euratom nuclear material accounting system, used to process the declarations that EU nuclear operators send on a regular basis to Euratom services pursuant to the Commission Regulation (Euratom) nr. 302/2005, respectively, the revised Euratom Safeguards Regulation from the moment of its entry into force and application start.

The jobholder will play a key role in and ensure the coordination of the IT project aimed at upgrading the Euratom nuclear material accounting system. He/She will be in charge of addressing technical challenges posed in the field of data collection, analysis, processing and visualisation with a view to enhancing the technical capacities of the unit and of the Euratom Safeguards directorate. His/her tasks will include the optimization of business processes in the unit and the development of a more secure and efficient way of exchanging data with external stakeholders.

In addition, the jobholder will be involved in the evaluation of nuclear accountancy data provided by complex installations, thereby contributing to the achievements of Euratom Safeguards.

The jobholder will be offered a training programme in view of completing his/her skills for this specialised job, including the possibility to complete Euratom inspector training.

WE LOOK FOR

We are looking for a dynamic, motivated and pro-active collaborator with demonstrated analytical skills, organisational competences and proven interest in the fields of data analysis, data processing or related IT technologies.

The ideal candidate should have a scientific or IT background and/or experience in a technical, scientific or accountancy domain. Knowledge and experience in the field of project management, database architecture, data mining, data visualisation and encryption technology are an asset.

The selected candidate should show an open and collaborative attitude and possess the qualities required for teamwork, demonstrate a sense of initiative and be able to meet deadlines.

He/she should be able to communicate within all levels of the organisation and with third parties, to deal with confidential matters professionally and to maintain timely information flows to peers and superiors.

A good knowledge of two EU official languages is requested. A good command of English is required.

The position requires a security clearance and as such the selected candidate will be subject to a security clearance procedure. Existing security clearance is an asset.



HOW TO EXPRESS YOUR INTEREST?

You should send your documents in a single pdf in the following order:

1. your CV
2. completed application form.

Please send these documents by the publication deadline to Cedric.DE-WALSCHE@ec.europa.eu indicating the selection reference ENER/COM/2025/666 in the subject.

No applications will be accepted after the publication deadline.



ANNEX

1. Selection

➤ Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a temporary agent at the European Commission if you:

General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen
- Have fulfilled any obligations imposed by applicable laws concerning military service
- Are physically fit to perform the duties linked to the post
- Produce the appropriate character references as to suitability for the performance of the duties.

Qualifications:

In order to be recruited for this position, you must have at least a level of education which corresponds to completed university studies of at least 3 years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted. Furthermore, before recruitment, you will be required to provide the documents that corroborate the eligibility criteria (diplomas, certificates and other supporting documents).

Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU²
- AND a satisfactory knowledge (minimum level B2) of a second official language of the EU, to the extent necessary for the performance of the duties.

² The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).



➤ **What about the selection steps?**

The post was published internally within the Commission, inter-institutionally, and brought to the attention of competition laureates.

In accordance with Article 29 of the Staff Regulations, applications from Commission officials, officials from other Institutions, and laureates of competitions have priority³. If these candidates do not best fit the requirements for the position, the Commission can recruit a temporary agent.

A selection panel will choose a limited number of candidates for interview, based on the CV and application form that they submitted. Due to the large volume of applications, we may receive, **only candidates selected for the next step of the selection phase will be notified.**

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in a second official language.

2. Recruitment

The candidate selected for recruitment will be requested to supply documentary evidence in support of the statements made in their application.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up, carried out by the Commission. Candidates are required to undergo a security vetting that is conducted with the national administration of the Member State.

➤ **Type of contract and working conditions**

The place of employment will be **Luxembourg**.

In case the successful candidate is not an official or a competition laureate, they will be recruited as a **temporary agent under Article 2(b)/2(d) of the [Conditions of Employment of Other Servants](#), in function group AD.**

³ Officials from the Commission or other Institutions are invited to use the standard channels (Sysper or inter-institutional vacancy portal).



➤ **Grade**

The recruitment grade, as well as the step in that grade, will be determined in accordance with [Commission Decision C\(2013\)9049](#) on policies for the engagement and use of temporary agents and with [Commission Decision C\(2013\)8970](#) laying down the criteria applicable to classification in step on engagement.

The recruitment grade will be that of a new published competition or already planned in the field. If there is none, recruitment will be at the level of AD5. The Authority authorised to conclude Contracts of Employment ('AACE') may grant a grade AD6 or AD7 based on an assessment of the needs of the service, including without limitation the nature of the profile sought, the level of responsibility to be exercised or the labour market conditions for the profile in question, and on the duration of the candidates' previous appropriate professional experience. The maximum recruitment grade is AD8, which may be granted under very exceptional circumstances.

The duration of the **1st contract will be of 1 to 3 years**. The contract might then be extended only once for a maximum of 2 years and in the interest of service. The duration of the extension will be defined according to the General Implementation Rules in force at that moment, in accordance with [Commission Decision C\(2013\)9049](#) on policies for the engagement and use of temporary agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the [Specific Privacy Statement](#) under "7. Information to data subjects on their rights", to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.