



## **MAKE A DIFFERENCE - JOIN THE EUROPEAN COMMISSION**

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, languages and cultures make the Commission a vibrant and inclusive working place.

### **WE OFFER ATTRACTIVE WORKING CONDITIONS AND MUCH MORE:**

- Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies over your whole career;
- Opportunities to try several areas of work throughout your career;
- Flexible working conditions and the possibility of teleworking – we care about your work-life balance;
- A competitive financial package, including comprehensive sickness, accident and pension schemes;
- Multilingual schools for your kids;
- We are also proud to be an equal opportunity employer and promote diversity and inclusion.

### **We recruit from a wide range of backgrounds:**

We are not only recruiting political scientists and lawyers but also looking for all kinds of profiles, including natural scientists, linguists and economists, as well as drivers and engineers.

For more information [ec.europa.eu/work-with-us](https://ec.europa.eu/work-with-us).



## STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission often recruits non-permanent staff. There are two categories of non-permanent staff:

- **temporary agents** are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- **contract agents** may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#).



# Stratcom Analyst

## in DG Communication (COMM) of the European Commission

**Job title: Information and Communication Officer – Strategic communication (StratCom) Analyst**

**Domain:** External Communication;

**Where:** Task Force “Strategic Communication & Countering Information Manipulation” of the European Commission, Brussels

**Function Group:** FG IV

**Contract Type:** 3b

**Express your interest until:** 17.02.2025 - before 12:00 (noon), Brussels time

### WE ARE

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The Task Force “Strategic Communication and Countering Information Manipulation” of DG Communication (COMM) of the European Commission will, among others:

- build up situational awareness on information manipulation through monitoring, detection and analysis of open-source information, drawing on contributions from all Commission services;
- ensure overall policy coordination and coherence of actions undertaken to counteract information manipulation within the Commission; ensure coordination with other EU institutions and bodies;
- steer the work of the Commission’s Network against Disinformation;
- draw on teams of experts in other Directorates-General to monitor, detect and counter information manipulation;
- raise awareness of the negative impact of disinformation; support the Commission’s work on digital and media literacy and resilience-building; • cooperate with EU institutions, bodies and agencies, with international organisations and partners, including G7, in coordination with the European External Action Service (EEAS).

### WE PROPOSE

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DG COMM (DG Communication) is seeking to place 7 Contract Agents in Function Group IV to join a new team in charge of strategic communication and countering information manipulation of the European Commission as Stratcom Analyst.

She or he will contribute to data-informed insights for understanding and countering information manipulation. She or he will contribute to evaluations and analysis of policy and communication activities relevant to strategic communication and information manipulation. This would include amongst other the task to:

- integrate effectively insights into situational awareness of the communication space for



Commission priorities, policies and activities;

- identify, assess and report on information manipulation targeting EU policies;
- cooperate with communication and research teams across the Commission and external stakeholders to exchange information and analysis;

The post offers the unique opportunity to contribute to shaping the Commission's efforts in countering information manipulation on EU policies by developing strategic communication responses in partnership.

## **WE LOOK FOR**

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We are looking for a highly motivated, dynamic, flexible and proactive colleague and true expert in the field.

She or he will:

- have strong expertise in communication, with knowledge of marketing or social media analytics, data science or related areas (prior experience in countering information manipulation would be an advantage);
- have a strong interest and good overview of European policy areas and of the Commission's political and information environment;
- ideally have at least 3 years of practical experience - preferably in a European or multinational environment - in policy or analysis related to information manipulation;
- have experience in managing projects (ideally at least 2 years);
- have the ability to work independently in a very structured way;
- preferably have prior experience in training non-technical audiences on technical matters;
- be resilient, able to work under pressure and adapt to tight and changing deadlines;
- be a true team player who can work in a multi-cultural environment;
- have the capacity to present complex information in an understandable way to non-expert audiences.

## **HOW TO EXPRESS YOUR INTEREST?**

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With a view to guaranteeing equal access to all, the Commission recruits from an open database of spontaneous applications. The present call for interests aims at helping the recruiters to identify potentially interested candidates within this database.

In practice, to express your interest, please follow the subsequent two steps:

1. If you are not registered yet in the open EPSO database, please do so at the following address: [CAST Permanent](#). Please select under selection procedures for contract agent the CAST permanent profile that best suits your education and experience.
2. You should send your documents in a single pdf in the following order:
  1. your CV
  2. motivation letter
  3. duly filled in application form.

Please send these documents by the publication deadline to [COMM-STRATCOM-TASK-FORCE@ec.europa.eu](mailto:COMM-STRATCOM-TASK-FORCE@ec.europa.eu) indicating the call for interest reference EC-2025-COMM-469254 in the subject.

**No applications will be accepted after the publication deadline.**



## ANNEX

### 1. Selection

#### ➤ Am I eligible to apply?

#### **You must meet the following eligibility criteria when you validate your application:**

Our rules provide that you can only be recruited as a contract agent at the European Commission if you:

##### General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by applicable laws concerning military service;
- Are physically fit to perform the duties linked to the position;
- Produce the appropriate character references as to suitability for the performance of the duties.
- Have passed an EPSO CAST in the relevant Function Group for this position. At the stage of the application, it is sufficient to be registered in the [EPSO CAST](#) data base.

##### Qualifications:

- (a) Have a level of education which corresponds to completed university studies of at least three years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted.

##### Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU<sup>1</sup>
- AND have a satisfactory knowledge (minimum level B2)<sup>2</sup> of a second official language of the EU, to the extent necessary for the performance of the duties.

#### ➤ What about the selection steps?

The selecting unit chooses from the EPSO database<sup>3</sup> candidates with the appropriate profile and invites them to an interview. For the interview a selection panel is set-up to assess the best

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<sup>1</sup> The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).

<sup>2</sup> For details on language levels, please see the Common European Framework of Reference for Languages (<https://europass.cedefop.europa.eu/en/resources/european-language-levels-cefr>).



candidates. Due to the large volume of applications that we may receive only candidates selected for the interview will be notified.

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in a second official language.

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<sup>3</sup> Therefore, candidates who did not pass already a CAST on the level Function Group IV, should register their profile at this [address](#).



## **2. Recruitment**

The candidate selected for recruitment will be requested to provide documentary evidence in support of the statements made in the database and, where relevant, the call for interest.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up carried out by the Commission.

### ➤ **Type of contract and working conditions**

The place of employment will be in **Brussels**.

The successful candidate will be engaged as a **contract agent under Article 3(b) of the [Conditions of Employment of Other Servants](#), in function group FG IV**. General information on Contract Agents can be found at this link.

The grade or proposed grade range, as well as the step in that grade, will be defined on the basis of the candidates' previous professional experience, in accordance with [Commission Decision C\(2017\)6760](#) laying down the criteria applicable to classification in step on engagement.

The duration of the first **contract will be of 1 year**. Subject to the interest of the service, the contract can be extended to a maximum of 6 years. Currently the funding for these positions is foreseen until 31 Dec 2030. Any further prolongation would also depend on the availability of the necessary budget.

The duration of the extension will be defined according to the General Implementation Rules in force at that moment, in accordance with [Commission Decision C\(2017\)6760](#) on policies for the engagement and use of contract agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).



For information related to Data Protection, please see the Specific [Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.