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Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, languages and cultures make the Commission a vibrant and inclusive working place.

WE OFFER ATTRACTIVE WORKING CONDITIONS AND MUCH MORE:

- Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies over your whole career;
- Opportunities to try several areas of work throughout your career;
- Flexible working conditions and the possibility of teleworking – we care about your work-life balance;
- A competitive financial package, including comprehensive sickness, accident and pension schemes;
- Multilingual schools for your kids;
- We are also proud to be an equal opportunity employer and promote diversity and inclusion.

We recruit from a wide range of backgrounds:

We are not only recruiting political scientists and lawyers but also looking for all kinds of profiles, including natural scientists, linguists and economists, as well as drivers and engineers.

For more information ec.europa.eu/work-with-us.



STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission often recruits non-permanent staff. There are two categories of non-permanent staff:

- [temporary agents](#) are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- [contract agents](#) may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#).



Economic Analyst

DG for Economic and Financial Affairs (ECFIN) of the European Commission

Selection reference: ECFIN/COM/2024/2364

Domain: Economics, Finance and Statistics.

Where: ECFIN.E.3 “Bulgaria, Romania, Sweden” in Brussels

Staff category and Function Group: Temporary agent 2b - Administrator

Grade: grade range AD 5-8

Publication deadline: 22.01.2025 - 12.00 (Brussels time)

WE ARE

The work of unit E3 focuses on the following Member States: Bulgaria, Romania and Sweden.

The unit acts in close cooperation with the Recovery and Resilience Task Force (SG RECOVER) to support these three Member States in the design and implementation of their national recovery and resilience plans. It monitors and assesses these Member States' progress towards delivering the reforms and investments contained in these plans.

The unit also monitors, analyses and forecasts economic and budgetary developments in these Member States in the context of the Stability and Growth Pact, the Macroeconomic Imbalances Procedure and the European Semester and develops policy guidance and recommendations. In addition, the unit monitors monetary policies in the three countries and their progress toward the fulfilment of the convergence criteria for the adoption of the euro, notably for Bulgaria.

In carrying out these tasks, the unit engages in analytical work on policy-relevant economic issues and outreach in terms of publications, seminars, workshops and conferences.

Unit E3 works closely with the other units of DG ECFIN, other Commission services, national authorities and other EU and international institutions to carry out its responsibilities. The unit also engages with stakeholders and social partners in the Member States.

WE PROPOSE

The successful candidate will be part of a dynamic team dedicated to analysing economic developments and policies of one of the countries under the unit's responsibility. The successful candidate is expected to work on Bulgaria, but if needs arise may also be asked to work on Romania or Sweden.



The focus of the position will be on monitoring and analysing economic and budgetary developments, but may also involve contributing to monitoring the implementation of Bulgaria's recover and resilience plan (RRP), depending on needs.

The main areas of responsibility could cover the following elements:

- contributing to the regular macroeconomic forecasting exercise and in the formulation of the Commission stance on economic and budgetary developments;
- contributing to the convergence assessment (for the adoption of the euro) of the Member State;
- contributing to drafting the Country Report, a document analysing structural challenges a Member State is facing, and developing country-specific recommendations in the context of the European Semester;
- monitoring the achievement of milestones and targets of the Member State's RRP;
- participating in business trips to the Member State and Commission-wide country team meetings;
- liaising with other units in DG ECFIN, SG RECOVER and other DGs, to keep an effective coordination and good relations;
- keep frequent contacts with national authorities and stakeholders as well as other EU and international institutions.

WE LOOK FOR

The candidate should have good knowledge in analysing economic or budgetary developments.

Good knowledge of Bulgaria's economy, as well as in the areas of structural reforms, especially of economic policy coordination processes in the EU and/or the implementation of EU funds would be an asset.

An advanced degree in economics or a related field is expected as well as at least two years of relevant job experience. The job requires excellent analytical, coordination, communication and drafting skills. A very good command of English is required.

A sense of initiative and an ability to quickly identify key issues are essential. The successful candidate should be able to produce high-quality output within a short period.

The post requires strong social skills. As part of a team, the new colleague must be able to work constructively as team member and be willing to step in as a back-up for colleagues.



HOW TO EXPRESS YOUR INTEREST?

You should send your documents in a single pdf in the following order:

1. your CV 2. motivation letter 3. duly filled in application form.

Please send these documents by the publication deadline to ECFIN-E3@ec.europa.eu indicating the selection reference ECFIN/COM/2024/2364 in the subject.

No applications will be accepted after the publication deadline.



ANNEX

1. Selection

➤ Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a temporary agent at the European Commission if you:

General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by applicable laws concerning military service;
- Are physically fit to perform the duties linked to the post;
- Produce the appropriate character references as to suitability for the performance of the duties.

Qualifications:

In order to be recruited in this position, you must have at least a level of education which corresponds to completed university studies of at least 3 years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted. Furthermore, before recruitment, you will be required to provide the documents that corroborate the eligibility criteria (diplomas, certificates and other supporting documents).

Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU¹
- AND a satisfactory knowledge (minimum level B2) of a second official language of the EU, to the extent necessary for the performance of the duties.

¹ The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).



➤ **What about the selection steps?**

The post was published internally within the Commission, inter-institutionally, and brought to the attention of competition laureates.

In accordance with Article 29 of the Staff Regulations, applications from Commission officials, officials from other Institutions, and laureates of competitions have priority. Only in the case that no suitable candidate can be found from the afore-mentioned categories this vacancy notice is published and is open to other applicants².

The selection panel will choose a limited number of candidates for interview, based on the CV and motivation letter that they submitted. Due to the large volume of applications, we may receive, **only candidates selected for the next step of the selection phase will be notified.**

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in a second official language.

2. Recruitment

The candidate selected for recruitment will be requested to supply documentary evidence in support of the statements made in their application.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up, carried out by the Commission.

➤ **Type of contract and working conditions**

The place of employment will be in **Brussels**.

In case the successful candidate is an external candidate, s/he will be engaged as a **temporary agent under Article 2(b)/2(d) of the [Conditions of Employment of Other Servants](#), in function group AD.**

The recruitment grade, as well as the step in that grade, will be defined on the basis of the duration of the candidates' previous appropriate professional experience, in accordance with [Commission Decision C\(2013\)8970](#) laying down the criteria applicable to classification in step on engagement.

² Officials from the Commission or other Institutions are invited to use the standard channels (Sysper or inter-institutional vacancy portal).



The duration of the **1st contract will be of 1 to 3 years**. The contract might then be extended only once for a maximum of 2 years and in the interest of service. The duration of the extension will be defined according to the General Implementation Rules in force at that moment, in accordance with [Commission Decision C\(2013\)9049](#) on policies for the engagement and use of temporary agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the [Specific Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.