



## **MAKE A DIFFERENCE - JOIN THE EUROPEAN COMMISSION**

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, languages and cultures make the Commission a vibrant and inclusive working place.

### **WE OFFER ATTRACTIVE WORKING CONDITIONS AND MUCH MORE:**

- Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies over your whole career;
- Opportunities to try several areas of work throughout your career;
- Flexible working conditions and the possibility of teleworking – we care about your work-life balance;
- A competitive financial package, including comprehensive sickness, accident and pension schemes;
- Multilingual schools for your kids;
- We are also proud to be an equal opportunity employer and promote diversity and inclusion.

### **We recruit from a wide range of backgrounds:**

We are not only recruiting political scientists and lawyers but also looking for all kinds of profiles, including natural scientists, linguists and economists, as well as drivers and engineers.

The European Commission strives to promote a rich, diverse and inclusive environment, in order to foster the best possible working environment. This includes offering equal opportunities and access to all candidates regardless of race, colour, ethnic or socio-economic background, genetic features or appearance, religion or belief, disability, age, gender, or sexual orientation.

For more information [ec.europa.eu/work-with-us](https://ec.europa.eu/work-with-us).

## STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission often recruits non-permanent staff. There are two categories of non-permanent staff:

- [temporary agents](#) are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- [contract agents](#) may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#).

# Case Handler – Merger DG COMPETITION of the European Commission

**Selection Reference:** COMP/2024/MERGER

**Domain:** Law / Economics, Finance and Statistics

**Where:** DG COMP, Brussels

**Staff category and Function Group:** Temporary agent 2b – Administrator

**Grade:** AD 5-8

**Publication deadline:** 31.01.2025 - 12.00 (Brussels time)

## WE ARE

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The mission of DG COMP's Merger Network is to enforce merger control rules at EU level across the whole economy. Our operational Merger units assess mergers in different sectors of the economy:

- energy and environment (COMP.B.4)
- information technology, the internet, consumer electronics, telecommunication and media (COMP.C.5)
- financial and insurance services, pharmaceuticals and chemicals (COMP.D.4)
- basic industries, manufacturing and consumer goods (COMP.E.4)
- transport, post and other services (COMP.F.4)

Unit A2 is in charge of case support for the operational Merger units and of merger control policy.

## WE PROPOSE

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We propose case handler positions in a dynamic and intellectually stimulating environment. The case handler's role is to assess what impact a merger could have on competition on the market. This requires establishing if the parties to the merger compete today, who their competitors are, and what would happen in the future when the merging parties are no longer separate companies. Practically, this legal and economic assessment includes critical assessment of submissions from the merging parties, drafting requests for information, conducting interviews, reviewing internal documents such as business plans and strategic plans, forensic information gathering and site visits. A case handler's role also includes preparing internal notes, briefing the hierarchy, developing a communications strategy, liaising with other Commission directorates and drafting legally binding decisions. This work is conducted in teams, under short deadlines and requires a high degree of accuracy.

The work may also involve participation in various working groups on policy issues and legislation, drafting of briefings for senior management and the Commissioner for Competition, and assisting the Legal Service in the handling of litigation in merger cases before the EU Courts.

The wide range of sectors covered by each merger unit gives us the opportunity to get acquainted with the dynamics and trends of various markets. Moreover, the network organisation of DG COMP's merger enforcement division allows case handlers to work across all industry sectors. While the work is challenging due to strict legal deadlines, it is varied, rewarding and has a real impact on the economy, on industry and on consumers' daily life. We encourage open discussion and creativity as cases often raise novel legal and economic issues. In addition, the hierarchical structure in the Merger Network is very lean; case teams led by a case manager report directly to the responsible Director and to the Deputy

**Selection Reference:** COMP/2024/MERGER

Director General for mergers. This means a case handler and the team have immediate impact on shaping the direction of each case.

## **WE LOOK FOR**

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The ideal candidate is a curious, dynamic individual with common sense, who enjoys a fast-paced working environment.

Strong analytical and proven drafting skills are requisite, together with a sense of initiative and the ability to deliver output within tight deadlines. The candidate must also be open-minded and a real team player. A background in law or economics and working experience in competition enforcement are clear assets but our team members come from diverse professional backgrounds, and applications from individuals trained in different fields with an interest in competition enforcement are encouraged to apply. A very good command of English, both written and oral, is essential.

## **HOW TO EXPRESS YOUR INTEREST?**

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You should send your documents in a single pdf in the following order:

1. your CV
2. motivation letter
3. duly filled in application form.

Please send these documents by the publication deadline to [COMP-TA-APPLICATION@ec.europa.eu](mailto:COMP-TA-APPLICATION@ec.europa.eu) indicating the selection reference COMP/2024/MERGER in subject.

Applications of eligible candidates will be kept for the following 6 months **to fill upcoming vacancies**. According to Regulation (EU) 2018/1725 on the processing of personal data, we would like to inform you that the information you have provided will not be kept by our services – unless there are relevant vacancies in our services in the 6 months following the vacancy you applied for.

**No applications will be accepted after the publication deadline.**



## ANNEX

### 1. Selection

#### ➤ Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a temporary agent at the European Commission if you:

#### General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by applicable laws concerning military service;
- Are physically fit to perform the duties linked to the post;
- Produce the appropriate character references as to suitability for the performance of the duties.

#### Qualifications:

In order to be recruited in this position, you must have at least a level of education which corresponds to completed university studies of at least 3 years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted. Furthermore, before recruitment, you will be required to provide the documents that corroborate the eligibility criteria (diplomas, certificates and other supporting documents).

#### Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU<sup>1</sup>

**Selection Reference:** COMP/2024/MERGER

- AND a satisfactory knowledge (minimum level B2) of a second official language of the EU, to the extent necessary for the performance of the duties.

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<sup>1</sup> The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).



### ➤ **What about the selection steps?**

The post was published internally within the Commission, inter-institutionally, and brought to the attention of competition laureates.

In accordance with Article 29 of the Staff Regulations, applications from Commission officials, officials from other Institutions, and laureates of competitions have priority. Only in the case that no suitable candidate can be found from the afore-mentioned categories this vacancy notice is published and is open to other applicants<sup>2</sup>.

The selection panel will choose a limited number of candidates for interview, based on the CV and motivation letter that they submitted. Due to the large volume of applications, we may receive, **only candidates selected for the next step of the selection phase will be notified.**

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in a second official language.

## **2. Recruitment**

The candidate selected for recruitment will be requested to supply documentary evidence in support of the statements made in their application.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up, carried out by the Commission.

### ➤ **Type of contract and working conditions**

The place of employment will be in **Brussels**.

In case the successful candidate is an external candidate, they will be engaged as a **temporary agent under Article 2(b) of the [Conditions of Employment of Other Servants](#), in function group AD.**

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<sup>2</sup> Officials from the Commission or other Institutions are invited to use the standard channels (Sysper or inter-institutional vacancy portal).



The recruitment grade, as well as the step in that grade, will be defined on the basis of the duration of the candidates' previous appropriate professional experience, in accordance with [Commission Decision C\(2013\)8970](#) laying down the criteria applicable to classification in step on engagement.

The duration of the **1<sup>st</sup> contract will be of 1 to 3 years**. The contract might then be extended only once for a maximum of 2 years and in the interest of service. The duration of the extension will be defined according to the General Implementation Rules in force at that moment, in accordance with [Commission Decision C\(2013\)9049](#) on policies for the engagement and use of temporary agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the [Specific Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.