



## **MAKE A DIFFERENCE - JOIN THE EUROPEAN COMMISSION**

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, languages and cultures make the Commission a vibrant and inclusive working place.

### **WE OFFER ATTRACTIVE WORKING CONDITIONS AND MUCH MORE:**

- Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies over your whole career;
- Opportunities to try several areas of work throughout your career;
- Flexible working conditions and the possibility of teleworking – we care about your work-life balance;
- A competitive financial package, including comprehensive sickness, accident and pension schemes;
- Multilingual schools for your kids;
- We are also proud to be an equal opportunity employer and promote diversity and inclusion.

### **We recruit from a wide range of backgrounds:**

We are not only recruiting political scientists and lawyers but also looking for all kinds of profiles, including natural scientists, linguists and economists, as well as drivers and engineers.

For more information [ec.europa.eu/work-with-us](https://ec.europa.eu/work-with-us).



## STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission often recruits non-permanent staff. There are two categories of non-permanent staff:

- [temporary agents](#) are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- [contract agents](#) may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#).



# External Auditor

## in DG AGRI of the European Commission

**Job title\*:** External Auditor - Audit, Inspection and Control

**Domain\*\*:** Agriculture

**Where:** Unit H.2 AGRI - Assurance and audit – Governance systems I - Brussels

**Function Group:** FG IV

**Contract Type:** 3b

**Express your interest until:** 28.11.2024 - 12.00 (Brussels time)

### WE ARE

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The audit Directorate of DG AGRI is responsible for obtaining assurance on the Common Agricultural Policy (CAP) expenditure, including by auditing the Member States' implementation of the CAP. Unit H.2 is one of the 3 audit units of the Directorate. The unit is mainly responsible for verifying the control and management systems in Member States related to measures/interventions implemented under both agricultural funds (the European Agricultural Fund for Rural Development (EAFRD) and the European Agricultural and Guarantee Fund (EAGF).

The principal objective of our Unit is to provide the Commission with reasonable assurance that the relevant expenditure declared by the paying agencies of the Member States has been incurred in compliance with EU rules. To meet this objective, compliance audits are carried out by way of on-the-spot controls, desk-audits and subsequent bilateral exchanges. The Unit's other important main tasks include the promotion of effective and efficient control systems and the assessment of regulatory proposals.

The unit is organised in 4 teams and we have a professional and open approach to our work.

### WE PROPOSE

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A job of auditor in a friendly and collaborative environment. The unit is responsible for auditing various schemes covering many agricultural products. The job involves preparing and carrying out audits in Member States in order to evaluate their management and control systems. The week-long audit missions starting on Sunday include an examination, analysis and testing of the administrative and control systems set up by Member States, at national and/or regional level. The work entails drafting audit reports, organising bilateral meetings with Member States authorities and the follow up of the file in the context of the clearance of accounts procedure.



The auditor will also be required to help in the follow-up of on-going enquiries and in providing contributions to inter-service consultations, legislative drafting discussions, interpretations etc.

The missions are followed by a contradictory procedure with the Member State which may result in financial corrections.

## **WE LOOK FOR**

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We are looking for an experienced colleague to join our Sectoral Interventions team, dealing with Fruit and Vegetables and Wine. Previous significant experience in audit is required. Good knowledge of the new Common Agricultural Policy and other EU shared management policies are also required. Taking into account the particularities of the area, studies in agronomy or experience with managing and/ or controlling market sectoral intervention measures would be an asset.

The candidate should have a sound analytical and drafting skills and the ability to conduct audits including timely and correct follow up of findings.

The job requires strong organisational skills, excellent team spirit but also the capacity to work independently.

He/she should be able to rapidly lead audits independently.

The candidate should be available for 4-6 full-week missions per year with departure on Sunday.

Very good oral and written command of English is required. Knowledge of other EU languages is an asset. We are also looking for a broad coverage of other languages in the unit.

## **HOW TO EXPRESS YOUR INTEREST?**

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With a view to guaranteeing equal access to all, the Commission recruits from an open database of spontaneous applications. The present call for interests aims at helping the recruiters to identify potentially interested candidates within this database.

In practice, to express your interest, please follow the subsequent two steps:

If you are not registered yet in the open EPSO database, please do so at the following address: [CAST Permanent](#). Please select under selection procedures for contract agent the CAST permanent profile that best suits your education and experience.

You should send your documents in a single pdf in the following order:

1. your CV      2. motivation letter      3. duly filled in application form.

Please send these documents by the publication deadline to [AGRI-HR-CORRESPONDENT@ec.europa.eu](mailto:AGRI-HR-CORRESPONDENT@ec.europa.eu) indicating the call for interest reference EC-2024-AGRI-H.2-461394 in the subject.

**No applications will be accepted after the publication deadline.**



## ANNEX

### 1. Selection

#### ➤ Am I eligible to apply?

#### **You must meet the following eligibility criteria when you validate your application:**

Our rules provide that you can only be recruited as a contract agent at the European Commission if you:

##### General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by applicable laws concerning military service;
- Are physically fit to perform the duties linked to the position;
- Produce the appropriate character references as to suitability for the performance of the duties.
- Have passed an EPSO CAST in the relevant Function Group for this position. At the stage of the application, it is sufficient to be registered in the [EPSO CAST](#) data base.

##### Qualifications:

- (a) Have a level of education which corresponds to completed university studies of at least three years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted.

##### Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU<sup>1</sup>
- AND have a satisfactory knowledge (minimum level B2)<sup>2</sup> of a second official language of the EU, to the extent necessary for the performance of the duties.

#### ➤ What about the selection steps?

The selecting unit chooses from the EPSO database<sup>3</sup> candidates with the appropriate profile and invites them to an interview. For the interview a selection panel is set-up to assess the best

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<sup>1</sup> The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).

<sup>2</sup> For details on language levels, please see the Common European Framework of Reference for Languages (<https://europass.cedefop.europa.eu/en/resources/european-language-levels-cefr>).

<sup>3</sup> Therefore, candidates who did not pass already a CAST on the level Function Group [IV], should register their profile at this [address](#).



candidates. Due to the large volume of applications that we may receive only candidates selected for the interview will be notified.

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in a second official language.



## 2. Recruitment

The candidate selected for recruitment will be requested to provide documentary evidence in support of the statements made in the database and, where relevant, the call for interest.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up carried out by the Commission.

### ➤ Type of contract and working conditions

The place of employment will be in **Brussels**.

The successful candidate will be engaged as a **contract agent under Article 3(b) of the [Conditions of Employment of Other Servants](#), in function group FG IV**. General information on Contract Agents can be found at this link.

The grade or proposed grade range, as well as the step in that grade, will be defined on the basis of the candidates' previous professional experience, in accordance with [Commission Decision C\(2017\)6760](#) laying down the criteria applicable to classification in step on engagement.

[For 3b] The duration of the first **contract will be of 1 year**. Subject to the interest of the service, the contract can be renewed by + 2 +1 +2 years, extended to a maximum duration of 6 years.

The duration of the extension will be defined according to the General Implementation Rules in force at that moment, in accordance with [Commission Decision C\(2017\)6760](#) on policies for the engagement and use of contract agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).



For information related to Data Protection, please see the Specific [Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.