



MAKE A DIFFERENCE – JOIN THE EUROPEAN COMMISSION

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, languages and cultures make the Commission a vibrant and inclusive working place.

WE OFFER ATTRACTIVE WORKING CONDITIONS AND MUCH MORE:

- Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies over your whole career;
- Opportunities to try several areas of work throughout your career;
- Flexible working conditions and the possibility of teleworking – we care about your work-life balance;
- A competitive financial package, including comprehensive sickness, accident and pension schemes;
- Multilingual schools for your kids;
- We are also proud to be an equal opportunity employer and promote diversity and inclusion.

We recruit from a wide range of backgrounds:

We are not only recruiting political scientists and lawyers but also looking for all kinds of profiles, including natural scientists, linguists and economists, as well as drivers and engineers.

For more information ec.europa.eu/work-with-us.



STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission often recruits non-permanent staff. There are two categories of non-permanent staff:

- [temporary agents](#) are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- [contract agents](#) may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#).



Legal officer

DG for Economic and Financial Affairs of the European Commission

Selection reference: ECFIN/COM/2024/2305

Domain*: Law

Where: Unit ECFIN.A.2 – “Stability mechanisms, EMU deepening and legal affairs”, Brussels

Staff category and Function Group: Temporary Agent 2b - Administrator

Grade: AD5 - 8

Publication deadline: 19.11.2024 - 12.00 (Brussels time)

WE ARE

The Directorate General for Economic and Financial Affairs (DG ECFIN) is the Commission department responsible for EU policies promoting economic growth, higher employment, stable public finances, and financial stability. The Directorate-General’s core work of economic surveillance was significantly expanded, as part of the NextGenerationEU and the new Multiannual financial framework (MFF), where the Directorate-General is responsible for the implementation of, inter alia, Recovery and Resilience Facility, InvestEU (Programme to support sustainable investment, innovation and job creation in Europe), SURE (Temporary Support to Mitigate Unemployment Risks in an Emergency) and Macro-Financial Assistance.

Unit A2 is responsible for DG ECFIN’s work on stability mechanisms, deepening of Economic and Monetary Union, and legal affairs. The Unit is responsible for the Commission’s work on the institutional framework related to sovereign financial assistance programmes, notably working with the ESM on the ESM’s institutional design and its implementation. The Unit is furthermore responsible for macro-financial aspects of economic surveillance, providing analysis on financial and sovereign debt markets, as well as providing input to policy development in this area together with DG FISMA. The Unit provides input to the Commission’s financial sector work from the viewpoint of DG ECFIN, with a particular focus on aspects that may contribute towards EMU deepening, notably Banking Union and Capital Markets Union. Under the umbrella of deepening of Economic and Monetary Union, the Unit works with DG FISMA and the ECB on the development of the “digital euro”.

In addition, the Unit is the central point for legal support in DG ECFIN. This involves a wide array of legal work that evolves with the policy responsibilities of the DG, but notably includes providing legal advice on issues related to the legal and institutional framework of the Economic and Monetary Union, on European and international monetary law, and for the implementation of instruments under ECFIN’s responsibility (in particular, the Recovery and Resilience Facility, InvestEU, SURE and Macro-Financial Assistance).

The Unit is gender-balanced and comprises around 20 colleagues with a variety of financial, economic, and legal profiles that work together to deliver on the Unit’s responsibilities.

(Reference: Selection reference ECFIN/COM/2024/2305)



The purpose of the role is to provide legal support to the units of DG ECFIN in the execution of DG ECFIN's policy responsibilities.

WE PROPOSE

Unit A2 of DG ECFIN is seeking to hire a Legal Officer.

You will be responsible for providing legal support to the units of DG ECFIN in the execution of DG ECFIN's policy responsibilities. This will broadly cover the deepening of the Economic and Monetary Union, and in particular horizontal policy issues relating to insolvency and non-performing loans in the context of work on the Banking Union and Capital Markets Union. This will involve working with other policy units on these topics, including in other DGs (notably FISMA and JUST), as well as country teams to both follow and give guidance related to country-specific developments.

In addition, you will be responsible for ensuring communication and consultation with the Commission's Legal Service for the matters under your responsibility.

The role will involve working closely with colleagues, in the Unit, Directorate and across the DG, in order to develop strong working relationships. The jobholder would enjoy considerable autonomy in the development of fulfilling tasks, while having access to close management support and guidance.

WE LOOK FOR

We are looking for a dynamic and experienced legal professional with:

- At least 3 years of professional experience in the private (legal counsel, law firm) or public sector on legal issues
- Knowledge of insolvency and restructuring practices. (Experience working on reforms in this area in Member States would be an additional asset)
- An excellent knowledge of English and legal drafting skills
- A self-starter with strong initiative, results-oriented approach, and commitment to deliver on set objectives.
- A strong commitment to teamwork and collaboration, ability to work as part of a team consisting of multi-faceted professionals.
- Proven negotiating skills and ability to master legal drafting of a variety of types of legal documents (legislation, contracts, and legal opinions)
- Good analytical and problem-solving skills and the ability to propose pragmatic, legally sound solutions on your own initiative.
- The ability to work under pressure and have the resilience to deal with and bring to successful conclusion complex files while responding also to ad hoc requests, often at very short notice.



HOW TO EXPRESS YOUR INTEREST?

You should send your documents in a single pdf in the following order:

1. your CV 2. motivation letter 3. duly filled in application form.

Please send these documents by the publication deadline to ECFIN-A2@ec.europa.eu indicating the selection reference ECFIN/COM/2024/2305 in the subject.

No applications will be accepted after the publication deadline.



ANNEX

1. Selection

➤ Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a temporary agent at the European Commission if you:

General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by applicable laws concerning military service;
- Are physically fit to perform the duties linked to the post;
- Produce the appropriate character references as to suitability for the performance of the duties.

Qualifications:

In order to be recruited in this position, you must have at least a level of education which corresponds to completed university studies of at least 3 years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted. Furthermore, before recruitment, you will be required to provide the documents that corroborate the eligibility criteria (diplomas, certificates and other supporting documents).

Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU¹
- AND a satisfactory knowledge (minimum level B2) of a second official language of the EU, to the extent necessary for the performance of the duties.

➤ What about the selection steps?

¹ The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).



The post was published internally within the Commission, inter-institutionally, and brought to the attention of competition laureates.

In accordance with Article 29 of the Staff Regulations, applications from Commission officials, officials from other Institutions, and laureates of competitions have priority. Only in the case that no suitable candidate can be found from the afore-mentioned categories this vacancy notice is published and is open to other applicants².

The selection panel will choose a limited number of candidates for interview, based on the CV and motivation letter that they submitted. Due to the large volume of applications, we may receive, **only candidates selected for the next step of the selection phase will be notified.**

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in a second official language.

2. Recruitment

The candidate selected for recruitment will be requested to supply documentary evidence in support of the statements made in their application.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up, carried out by the Commission.

➤ Type of contract and working conditions

The place of employment will be in **Brussels**

In case the successful candidate is an external candidate, s/he will be engaged as a **temporary agent under Article 2(b)/2(d) of the [Conditions of Employment of Other Servants](#), in function group AD.**

The recruitment grade, as well as the step in that grade, will be defined on the basis of the duration of the candidates' previous appropriate professional experience, in accordance with [Commission Decision C\(2013\)8970](#) laying down the criteria applicable to classification in step on engagement.

The duration of the **1st contract will be of 1 to 3 years**. The contract might then be extended only once for a maximum of 2 years and in the interest of service. The duration of the extension

² Officials from the Commission or other Institutions are invited to use the standard channels (Sysper or inter-institutional vacancy portal).



will be defined according to the General Implementation Rules in force at that moment, in accordance with [Commission Decision C\(2013\)9049](#) on policies for the engagement and use of temporary agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the [Specific Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.