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Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, languages and cultures make the Commission a vibrant and inclusive working place.

WE OFFER ATTRACTIVE WORKING CONDITIONS AND MUCH MORE:

- Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies over your whole career;
- Opportunities to try several areas of work throughout your career;
- Flexible working conditions and the possibility of teleworking – we care about your work-life balance;
- A competitive financial package, including comprehensive sickness, accident and pension schemes;
- Multilingual schools for your kids;
- We are also proud to be an equal opportunity employer and promote diversity and inclusion.

We recruit from a wide range of backgrounds:

We are not only recruiting political scientists and lawyers but also looking for all kinds of profiles, including natural scientists, linguists and economists, as well as drivers and engineers.

For more information ec.europa.eu/work-with-us.



STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission often recruits non-permanent staff. There are two categories of non-permanent staff:

- [temporary agents](#) are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- [contract agents](#) may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#).



International Relations Officer

Directorate-General for Maritime Affairs and fisheries (DG MARE) of the European Commission

Selection reference: MARE/COM/2024/2291

Domain*: External Relations

Where: Unit MARE.B.1 – “Ocean Governance, Law of the Sea, Arctic Policy”, Brussels

Staff category and Function Group: Temporary agent 2b/2d - Administrator

Grade: AD 5-8

Publication deadline: 04/12/2024- 12.00 (Brussels time)

WE ARE

DG Maritime Affairs and Fisheries aims to develop the potential of the European maritime economy and to secure sustainable fisheries, a stable supply of seafood, healthy seas and prosperous coastal communities for today's Europeans and for future generations. This involves among other things formulating, developing and implementing the Common Fisheries Policy (CFP) - the cornerstone of our actions for a sustainable exploitation of fisheries resources; and promoting an integrated approach to all maritime policies. The DG has around 380 staff, distributed over 5 directorates and 21 units. The wide variety of responsibilities creates an interesting and challenging working environment. Hierarchical circuits are short and working efforts translate into tangible results with a direct impact on the ground and on stakeholders.

Within DG MARE, unit MARE.B.1 "Ocean Governance, Law of the Sea, Arctic policy" promotes the EU policy on international ocean governance and sustainable fisheries in international fora and bodies, such as the United Nations, the FAO, and the World Bank and at a bilateral level through ocean partnerships and dialogues. We work towards sustainable fisheries and healthy seas and oceans beyond EU jurisdiction. We also coordinate the EU Arctic policy together with the European External Action Service (EEAS). The unit is responsible for the policy work and negotiations on the Law of the Sea and represents the European Commission at the appropriate fora and bodies. The unit is coordinating relations with the EEAS, SG (EXCO) and INTPA for international matters. The unit is part of Directorate B "International Ocean Governance and Sustainable Fisheries" and consists of 14 colleagues.

WE PROPOSE

We have a vacancy for an International Relations Legal and Policy Officer to deal with international ocean governance and the law of the sea, notably regarding UN matters (agreement on biodiversity beyond national jurisdiction, seabed mining...). In addition, the successful candidate will coordinate several files under the EU's international ocean governance agenda including relations with some

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key ocean players.

The job involves the following tasks:

- to develop and coordinate coherent inputs that take into account EU's priorities and the wider international picture (coordination with Member States, outreach...) for international meetings and processes in cooperation with many DGs (including LS and EEAS) on issues like marine protection, marine genetic resources...
- to represent the EU in international meetings, notably on the UN Agreement to protect Biodiversity Beyond National Jurisdiction and other files and ensure their follow-up
- to manage a framework contract in support of the UN Agreement to protect Biodiversity Beyond National Jurisdiction
- to coordinate our bilateral relations on ocean governance with Australia (high-level dialogue preparation and follow-up, ad hoc requests...).

The position will involve regular contacts with staff both within and outside the DG, including staff in Delegations, with Member States, third country officials and civil society representatives.

The job will on occasion involve some missions and unusual working hours.

WE LOOK FOR

We are looking for a dynamic and well-organised candidate with a strong motivation to work on relations on the ocean in the UN context. Applicants must be capable of working in team and independently, are expected to show a high sense of initiative and responsibility, to have strong analytical and negotiation skills and the ability to deal with complex legal issues. The candidate must equally possess good political judgement plus excellent organisational and interpersonal skills, since close co-operation and co-ordination with colleagues in charge of related files across the DG and with other services is essential. Service orientation and good (oral and written) communication skills are very important. The candidate should have a very good knowledge of English and have a good knowledge of other EU languages.

The ideal candidate should have experience in project management on ocean issues, as well as good knowledge and prior experience in international ocean governance, international fisheries and ocean related research, in representing the EU at the UN, in the application of the principles and mechanisms of the EU's external representation, and the capacity to represent the Commission/EU and negotiate on its behalf. Prior experience in international relations, including multilateral/bilateral negotiations, is necessary, as well as a legal background and thorough knowledge of the UN Convention of the Law of the Sea.



HOW TO EXPRESS YOUR INTEREST?

You should send your documents in a single pdf in the following order:

1. your CV 2. motivation letter 3. duly filled in application form.

Please send these documents by the publication deadline to raphael.goulet@ec.europa.eu indicating the selection reference **MARE/COM/2024/2291** in the subject.

No applications will be accepted after the publication deadline.



ANNEX

1. Selection

➤ Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a temporary agent at the European Commission if you:

General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by applicable laws concerning military service;
- Are physically fit to perform the duties linked to the post;
- Produce the appropriate character references as to suitability for the performance of the duties.

Qualifications:

In order to be recruited in this position, you must have at least a level of education which corresponds to completed university studies of at least 3 years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted. Furthermore, before recruitment, you will be required to provide the documents that corroborate the eligibility criteria (diplomas, certificates and other supporting documents).

Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU¹
- AND a satisfactory knowledge (minimum level B2) of a second official language of the EU, to the extent necessary for the performance of the duties.

¹ The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).



➤ **What about the selection steps?**

The post was published internally within the Commission, inter-institutionally, and brought to the attention of competition laureates.

In accordance with Article 29 of the Staff Regulations, applications from Commission officials, officials from other Institutions, and laureates of competitions have priority. Only in the case that no suitable candidate can be found from the afore-mentioned categories this vacancy notice is published and is open to other applicants².

The selection panel will choose a limited number of candidates for interview, based on the CV and motivation letter that they submitted. Due to the large volume of applications, we may receive, **only candidates selected for the next step of the selection phase will be notified.**

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English and possibly in a second official language.

2. Recruitment

The candidate selected for recruitment will be requested to supply documentary evidence in support of the statements made in their application.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up, carried out by the Commission.

➤ **Type of contract and working conditions**

The place of employment will be in **Brussels**.

In case the successful candidate is an external candidate, s/he will be engaged as a **temporary agent under Article 2(b)/2(d) of the [Conditions of Employment of Other Servants](#), in function group AD.**

The recruitment grade, as well as the step in that grade, will be defined on the basis of the duration of the candidates' previous appropriate professional experience, in accordance with [Commission Decision C\(2013\)8970](#) laying down the criteria applicable to classification in step on engagement.

² Officials from the Commission or other Institutions are invited to use the standard channels (Sysper or inter-institutional vacancy portal).



The duration of the **1st contract will be of 1 to 3 years**. The contract might then be extended only once for a maximum of 2 years and in the interest of service. The duration of the extension will be defined according to the General Implementation Rules in force at that moment, in accordance with [Commission Decision C\(2013\)9049](#) on policies for the engagement and use of temporary agents.

All new staff have to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the [Specific Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.