



MAKE A DIFFERENCE - JOIN THE EUROPEAN COMMISSION

Do you want to help shape the future of the European Union? Make the planet greener, promote a fairer society, or support businesses and innovation across the EU? Then come and work for the European Commission where you can really make a difference!

Commission staff are a diverse group of people, who are motivated to help make Europe – and the world – a better place. They come from the 27 Member States of the European Union. Different nationalities, languages and cultures make the Commission a vibrant and inclusive working place.

WE OFFER ATTRACTIVE WORKING CONDITIONS AND MUCH MORE:

- Interesting and challenging positions with plenty of opportunities for training and acquiring new skills and competencies over your whole career;
- Opportunities to try several areas of work throughout your career;
- Flexible working conditions and the possibility of teleworking – we care about your work-life balance;
- A competitive financial package, including comprehensive sickness, accident and pension schemes;
- Multilingual schools for your kids;
- We are also proud to be an equal opportunity employer and promote diversity and inclusion.

We recruit from a wide range of backgrounds:

We are not only recruiting political scientists and lawyers but also looking for all kinds of profiles, including natural scientists, linguists and economists, as well as drivers and engineers.

For more information ec.europa.eu/work-with-us.



STAFF RECRUITED ON CONTRACTS

In addition to permanent officials, the European Commission often recruits non-permanent staff. There are two categories of non-permanent staff:

- **temporary agents** are recruited to fill vacant positions for a set amount of time or to perform highly specialised tasks.
- **contract agents** may provide additional capacity in specialised fields where an insufficient number of officials is available or carry out a number of administrative or manual tasks. They are generally recruited for fixed-term contracts (maximum 6 years in any EU Institution), but in some cases they can be offered contracts for an indefinite duration (in offices, agencies, delegations or representations).

For more information on different [staff categories](#).



Statistical Officer

in DG Employment, Social Affairs and Inclusion European Commission

Job title: Statistical Officer

Domain: Economics, Finance and Statistics

Where: Brussels

Function Group: IV

Contract Type: 3b

Express your interest until: 15.12.2024 - 12.00 (Noon, Brussels time)

WE ARE

The role of the unit EMPL.F4 'Analysis and Statistics' is to develop evidence for better policy-making with regard to the EU's employment and social objectives, notably those set by the European Pillar of Social rights, its Action Plan, and the Sustainable Development Goals (SDG).

For this purpose, the unit coordinates policy needs on statistics, develops, maintains and runs the main monitoring tools of the DG (e.g. the Social Scoreboard or the Joint Assessment Framework), and provides support and advice on social and employment indicators and statistics. EMPL.F4 cooperates with Eurostat, organises the annual hearings between DG EMPL and Eurostat and contributes to SDG monitoring.

In addition, EMPL.F4 conducts socio-economic analysis, monitors and analyses employment and social developments in the EU by using macro and micro data in descriptive, econometric and simulation analysis; and disseminates policy-relevant evidence through publications such as the Employment and Social Developments in Europe annual and quarterly reviews and other publications. It also responds to specific analytical needs related to new policy initiatives by the Commission, as well as EU processes including the European Semester and the Open Method of Coordination in the area of social protection and social inclusion.

Moreover, EMPL.F4 ensures that social and employment issues are taken into account in the activities of other European Commission services and agencies. To achieve its goals, the unit also liaises with international organisations, universities, research centres and think tanks.

WE PROPOSE

Unit F4 of DG EMPL is seeking to hire one statistical officer. The selected candidate will be part of the team in charge of providing support to statistics, including statistical coordination, economic analysis, and policy monitoring in the field of labour market and social policies. The position covers a wide range of topics and a varied set of duties with statistical, analytical and policy aspects.



The work includes cooperating with Eurostat and policy units on specific statistical projects, such as the development of EU-SILC modules and coordination of policy needs on statistics. It involves regular contacts with Eurostat and institutional data users, participation to task forces and working groups of the European Statistical System, as well as the use of several statistical applications and the development and maintenance of monitoring or visualisation tools. The job-holder will also contribute to analytical reports, such as the Employment and Social developments in Europe annual and quarterly reviews.

WE LOOK FOR

We are looking for a statistical officer. The ideal profile for the job is a user-oriented, team-player, creative, solution-oriented and dynamic colleague.

The position requires an interest in data and related activities: data visualisation, dissemination of information, as well as the ability to present data in an accessible and clear manner. The jobholder will have a robust background in coding and programming for statistics and quantitative data analysis. Proficiency in statistical application development for data management and analysis, as well as knowledge of languages such as R, VBA or STATA (or similar for statistical purposes), and visualisation software like PowerBI would be an asset.

The successful candidate will be able to coordinate and summarise input from several units, create positive relationships within the DG and outside, deliver presentations, and convince the audience.

Oral and written communication skills in English are an asset, as well as a strong interest in evidence-based policies and research in the field of employment and social policies. The successful candidate should have good organisational and project management skills.

HOW TO EXPRESS YOUR INTEREST?

With a view to guaranteeing equal access to all, the Commission recruits from an open database of spontaneous applications. The present call for interests aims at helping the recruiters to identify potentially interested candidates within this database.

In practice, to express your interest, please follow the subsequent two steps:

1. If you are not registered yet in the open EPSO database, please do so at the following address: [CAST Permanent](#). Please select under selection procedures for contract agent the CAST permanent profile that best suits your education and experience.
2. You should send your documents in a single pdf in the following order:
 1. your CV
 2. motivation letter
 3. duly filled in application form.

Please send these documents by the publication deadline to

EMPL-F4-Unit@ec.europa.eu indicating the call for interest reference EC-2024-EMPL-337431 in the subject.

No applications will be accepted after the publication deadline.



ANNEX

1. Selection

➤ Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

Our rules provide that you can only be recruited as a contract agent at the European Commission if you:

General criteria:

- Are a citizen of a Member State of the EU and enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by applicable laws concerning military service;
- Are physically fit to perform the duties linked to the position;
- Produce the appropriate character references as to suitability for the performance of the duties.
- Have passed an EPSO CAST in the relevant Function Group for this position. At the stage of the application, it is sufficient to be registered in the [EPSO CAST](#) data base.

Qualifications:

- (a) Have a level of education which corresponds to completed university studies of at least three years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted.

Languages:

- have a thorough knowledge (minimum level C1) of one of the 24 official languages of the EU¹
- AND have a satisfactory knowledge (minimum level B2)² of a second official language of the EU, to the extent necessary for the performance of the duties.

➤ What about the selection steps?

The selecting unit chooses from the EPSO database³ candidates with the appropriate profile and invites them to an interview. For the interview a selection panel is set-up to assess the best

¹ The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).

² For details on language levels, please see the Common European Framework of Reference for Languages (<https://europa.eu/europass/cedefop.europa.eu/en/resources/european-language-levels-cefr>).



candidates. Due to the large volume of applications that we may receive only candidates selected for the interview will be notified.

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates and of the institution, the selection procedure will be carried out in English.

2. Recruitment

The candidate selected for recruitment will be requested to provide documentary evidence in support of the statements made in the database and, where relevant, the call for interest.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up carried out by the Commission.

➤ Type of contract and working conditions

The place of employment will be in **Brussels**.

The successful candidate will be engaged as a **contract agent under Article 3(b) of the [Conditions of Employment of Other Servants](#), in function group FG IV**. General information on Contract Agents can be found at this link.

The grade or proposed grade range, as well as the step in that grade, will be defined on the basis of the candidates' previous professional experience, in accordance with [Commission Decision C\(2017\)6760](#) laying down the criteria applicable to classification in step on engagement.

[For 3b] The duration of the first **contract will be of 1 year**. Subject to the interest of the service, the contract can be extended to a maximum duration of 6 years.

The duration of the extension will be defined according to the General Implementation Rules in force at that moment, in accordance with [Commission Decision C\(2017\)6760](#) on policies for the engagement and use of contract agents.

All new staff have to successfully complete a 9-month probationary period.

³ Therefore, candidates who did not pass already a CAST on the level Function Group IV, should register their profile at this [address](#).



The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the Specific [Privacy Statement](#) under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.